



Blackall-Tambo OPERATIONAL PLAN 2026-2027
Regional Council

[Responsible Officers: CEO - Chief Executive Officer, CFO - Chief Financial Officer, DOP - Director of Organisational Performance, DLC - Director of Lifestyle and Communities, ELT - Executive Leadership Team]

Ref	Operational Program	Specific Project or success measure	Operational Budget	Capital Budget (\$)	Responsible Officer
VIBRANT COMMUNITIES AND ECONOMIC DEVELOPMENT					
1	Small Business Friendly Council & Economic Development	- Work with the Officer of the Small Business Commissioner and local businesses to enhance economic development. - Deliver Quarterly Business Network Breakfasts.	50,000		DLC
2	Blackall Airport/QANTAS	Training for new and existing staff.	20,000		Manager, Community Support Services
3	Blackall Wool Scour Project including Evora Road Upgrades	1. Establish a beneficial enterprise for the "shovel ready" aspect of the proposed Qwool program. 2. Intersection and drainage upgrade.	1. 10,000	2. 200,000	CEO
4	Ram Park	Upgrade of "Q Code" virtual tour of Ram Park.	5,000		DLC
5	Event Delivery	Deliver Circus Carnival Event.	40,000		DLC
6	Tourism	Deliver Tourism & Economic Development in partnership with OQTA and the Blackall-Tambo business community.	70,000		DLC
7	Community Development Activities	1. Development of youth precinct space within Memorial Hall. 2. Community Mental Health assistance via support to Outback Futures.	1. 30,000 2. 50,000		DLC
8	Blackall Youth Council	Blackall-Tambo Youth Council 2026/2027 Leadership Camp - National General Assembly of Local Government, Canberra.	40,000		DLC
9	Youth Programs	- Operate Youth Centre weekly programs. - Deliver school holiday programs.	10,000		DLC
10	Aged Programs	Healthy ageing programs.	10,000		Group Manager, Community Policy and Programs

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11	Libraries	<ul style="list-style-type: none"> - Deliver First 5 Forever programs (Blackall & Tambo). - Conduct quarterly "Sprouts & Seniors" sessions. - Upgrade library technology. 	40,000		Group Manager, Community Policy and Programs
12	Sport and Recreation	<ul style="list-style-type: none"> - Deliver weekly recreation programs (Aqua Aerobics, Walking Group, Kids Fit, Chair Aerobics). - Coordinate junior sports (Cricket, Swimming Clinics). - Support school holiday programs and community events. 	130,000		Group Manager, Community Policy and Programs
ENVIRONMENT AND HERITAGE					
1	Waste Management	<ul style="list-style-type: none"> - Renovate and improve the Blackall Waste Facility - Continue community education on reducing waste / recycling. - Investigate & implement recycling in both Blackall and Tambo (with RAPAD). - Review current tipping sites at Blackall and Tambo with a view to implementing transfer stations (depending on outcome of grant). 	180,000		Manager Environment, Health and Compliance
2	Public Health	<ul style="list-style-type: none"> - Community education. - Training opportunities in public health for small business operators. 	15,000		Manager Environment, Health and Compliance
3	Tambo Dam	Feasibility Study into improvement into Tambo Dam and surrounds.	75,000		DOP
4	Dog Pound	Improvements to the main pound facility in Blackall and upgrades to the holding pound at Tambo.		50,000	Group Manager Assets and Major Projects
5	Water Reticulation	Water mains renewals and upgrades in Blackall and Tambo.		250,000	Group Manager Town and Rural Services
6	Sewerage Network	Intallation of new Blackall Sewerage Treatment Plant (planning commenced 2026).		4,500,000 (State Government) 500,000 (Council)	Group Manager Assets and Major Projects

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ASSETS AND INFRASTRUCTURE					
1	Council Owned Housing	Renovate Council housing as per asset management plan.		300,000	Group Manager Assets and Major Projects
2	Plant and Fleet Program	Plant replacements and additions (net).		3,521,000	CFO
3	Blackall Cultural Precinct	1. Deliver stage 2. 2. Commence planning for stage 3 (Old Blackall Theatre), design and structural compliance (Stage 1 completed 2026).		1. 14,900,000 (Federal Government) 2. 2,000,000 (Council)	CEO Group Manager Assets and Major Projects
4	Blackall Sale Yards	- Renewal of Ramp A and catwalk for Ramp A. - New and upgraded Spelling Pens. - Hardstand past Ramp C for Turnaround. - Boundary fence renewal. - Drainage improvements.		600,000	Group Manager Assets and Major Projects
5	Blackall Netball Courts	Stage 1 - Standalone netball courts within Blackall Showgrounds area. 2 year project.		115,000	Group Manager Assets and Major Projects
6	Council Buildings (non residential)	Maintenance and upgrades prioritisation (as required).		700,000	Group Manager Assets and Major Project
7	Blackall Depot and Laboratory	Upgrades, expansion and improvements for water testing facilities and depot operations.		350,000	Group Manager Assets and Major Projects
8	Recreational Upgrades	Maintenance & revitalisation of key recreational spaces: 1. Place-making investment. 2. 4 Mile & Coolibah Walk Toilet installation. 3. Banks Park Master Plan. 4. Tambo Bowls lighting upgrade. 5. Sealing and widening of Coolibah Walking Track (depending on grant outcome). 6. Extension of Blackall Pathway to Health (depending on grant outcome).	1. 50,000	2. 120,000 3. 50,000 4. 27,000 5. 90,000 (grant TBA) 10,000 (Council) 6. 90,000 (grant TBA) 10,000 (Council)	DLC Group Manager Assets and Major Projects

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9	Blackall Memorial Hall	- Air Conditioning upgrades. - Repolish floors. - Upgrade to establish as a youth centre.		105,000 (Multicultural grant) 115,000 (Council)	DLC Group Manager Assets and Major Projects
10	UHF upgrades	1. UHF connectivity repairs. 2. Infrastructure upgrades.	1. 50,000	2. 650,000	DOP Group Manager Assets and Major Projects
11	RMPC	Annual maintenance of National Highways and State controlled roads within the region contracted from TMR.	2,570,491		DOP Group Manager Roadworks
12	R2R	Council road renewals and upgrades incl - - Airport turnaround. - Showgrounds culvert & seal at Secretary's Box.		1,225,988	DOP Group Manager Roadworks
13	TMR Works	- 2025/26 Flood Damage Repairs. - Tambo-Blackall Landsborough Highway widening	5,000,000		DOP Group Manager Roadworks
14	Blackall and Tambo main Street Beautification	- Historic Street Signage (stage 1), Shamrock and Arthur Street Landscaping (stage 1). - Upgrades to main street road crossings in Blackall and Tambo.		350,000	Group Manager Assets and Major Project
15	TIDS	Council road renewals and upgrades.		200,000 (Funded) 200,000 (Council)	DOP Group Manager Roadworks
16	W4Q	- Façade Old Picture Theatre. - Prince of Wales Footpath, Kerb & Gutter.		530,000	Group Manager Assets and Major Projects Group Manager Roadworks
18	Cemeteries and Memorials	1. Relocation of unmarked grave sites Blackall. 2. Construction of memorial wall at new unmarked grave site. Drainage and landscaping upgrades.	1. 250,000	2. 150,000	Group Manager Assets and Major Project

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19	Airport Improvements	- Cantilever Shade Structure - Carpark. - Disability access upgrades.		120,750 (TMR Funding) 115,000 (Council)	Group Manager Assets and Major Project Manager, Community Support Services
20	Tambo Aquatic Centre - Building	Repairs and improvements to building and facilities.		150,000	Group Manager Assets and Major Project
21	Tambo Aquatic Centre - Pools	- New filtration to main and infants pool. - Solar heating installation.		300,000	Group Manager Assets and Major Project
22	Bore & Borehead Renewals	Repairs, upgrades and renewals as per audit report received on current Bores and Boreheads in the region.	50,000	100,000	DOP
GOVERNANCE					
1	Disaster Management	- Community education and disaster training. - Staff disaster training. - LDMG meetings. - Yearly review LDMP.	25,000		DOP
2	Enterprise Resource Planning (ERP) system	- Complete ERP systems market review and needs analysis. - Select preferred ERP solution and complete procurement process. - Begin configuration, implementation and migration of core systems (Finance, Assets, HR).	450,000		Finance and Technology Team
3	Financial Sustainability	1. Asset Sustainability Ratio Target of 90% (Capital renewals program performance - the extent to which infrastructure assets are renewed). 2. Internal Audit reviews. 3. External Audit reviews. 4. Compilation of Annual Report.	1. 5,000 2. 50,000 3. 100,000 4. 20,000		CFO

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4	Workplace Health and Safety	1. Monthly reporting on Workplace Health and Safety Management System (WHSMS). 2. 2026/27 WHS Audit. 3. The ongoing improvements of the new Work Health and Safety Management System to ensure compliance with the National Audit Tool (NAT). 4. Enforceable Undertaking (EU) administration.	1. 5,000 2. 100,000 3. 25,000 4. 25,000		DOP
5	Corporate Communications	- Implementation and delivery of Electronic Messaging System Trillio. - Continue Partnership with the Barcoo Independent Communication resourcing and merchandising	40,000		DLC