	Resp. Officer	Operational Plan Action for current year (outputs)	Duration	Performance Measures	Capital Costs	Funding Source
Arts & Culture						
Blackall Library	DFCCS	Appropriate training given to staff so they are competent in all aspects of library administration.	2024/2025	Visitors to the library increase and there is positive feedback from the public. Book issues increase.	Ongoing	Council
Tambo Library	DFCCS	Appropriate training given to staff so they are competent in all aspects of library administration.	2024/2025	Visitors to the library increase and there is positive feedback from the public. Book issues increase.	Ongoing	Council
Aerodromes						
Blackall Airport	DWS	To maintain the airport to a high standard while considering new processes that reduce losses to Council.	2024/2025	Regular programs implemented to maintain the highest safety and security standards. Comply with audit recommendations.	\$67,000 Maintenance	Council
Blackall Airport	DWS	Cracks to be fixed in the concrete and line making carried out.	2024/2025	Meets all regulatory requirements	\$75,000	Council
Tambo Airport	DWS	Line marking to be carried out \$25,000 and survey of surrounding area to be undertaken \$25,000		Meets all regulatory requirements	\$50,000	Council
Tambo Airport	DWS	Expansion of the RFDS to Tambo	2024/2025	To meet all current regulatory standards	\$20,000 Maintenance	Council
Arrange emergency services training needs where necessary.	CEO	Funds available for continued training of SES Officers and maintenance of equipment.	2024/2025	Local Controllers to maintain SES membership and provide training in line with LG and EMQ requirements	Ongoing	Council and QFES
Blackall-Tambo Disaster Management Plan	CEO	Working group formed to review the plan and approve amendments periodically.	2024/2025	Group meetings continually reviewing and adjusting plans as required.	Ongoing	Plan adopted 3 May.
Aged and Disability Services						
Community Development Program	DFCCS	The program is funded by the department of seniors and disability to support community activities.	2024/2025	Monitored through the successful interventions offered to the community.	\$279,800	State

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Western Queensland Primary Health Network (WQPHN)	DFCCS	This program covers allied health \$75,000, healthy ageing \$55,000, healthy promotion \$24,200. Council contributes and additional \$25,800 to healthy promotion. WQPHN additionally funds the podiatrist direct.	2024/2025	Comply with all regulations	WQPHN \$154,200 Council \$25,800	Federal
Business	1					
Blackall Saleyards	CEO DWS Manager	Built in Hay Feeders	2024-2027	Meets all WHS and regulatory requirements	\$50,000	Council
Blackall Saleyards	CEO DWS Manager	One Loading Ramp Catwalk - WHS issue	2024-2027	Meets all WHS and regulatory requirements	\$90,000	Council
Cemeteries & Memorials						
Tambo Cemetery	DWS	Maintain cemeteries in a manner expected by the public.	2024/2025	Positive feedback from community on the appearance and condition of cemetery's. Upgrade of the Tambo Cemetery is underway.	\$12,000	Council
Blackall Cemetery	DWS	Maintain cemeteries in a manner expected by the public.	2024/2025	Positive feedback from community on the appearance and condition of cemetery's.	\$30,000	Council
Council Buildings/Facilities						
Aged Housing	DFCCS	Maintain the workshop yard and provide the best possible standard of accommodation to employees. Address all WHS issues.	2024/2025	Maintenance undertaken in a timely fashion with safety aspects addressed. Tenant satisfaction received periodically with regards to condition of housing.	Ongoing	Council
Council housing - staff housing	DWS	19 Arthur Street, 90 & 97 Thistle Street. Internal repair and paint.	2024/2025	Bringing properties back up to a good standard	\$50,000	Council
Cultural Centre - stump repairs	DWS	The level of the building is becoming uneven	2024-2027	Meets all regulatory and WHS requirements	\$60,000	Council
Cultural Centre - repairs	DWS	Macrosphere to continue improvements	2024/2025	Meets all regulatory and WHS requirements	\$240,000	W4Q 2024-2027

	Resp. Officer	Operational Plan Action for current year (outputs)	Duration	Performance Measures	Capital Costs	Funding Source
Tambo Administration Building	DWS	External repairs and paint	2024-2027	Meets all regulatory and WHS requirements	\$300,000	W4Q 2024-2027
Tambo Shire Hall	DWS	Replace floor timber where necessary and sand	/0/4//0/5	Meets all regulatory and WHS requirements	\$20,000	Council
Shade Structures for TMPC, Tambo Hall, Blackall Carpark	DWS DFCCS	Shade structures so these areas can be used by the public.	2024/2025		\$150,000	Council

Communications						
NCOM - Checking Transmitting Towers	DWS	Allocation to commence a five year maintenance contract with N-COM	2024/2025	Objective is to keep all towers functional	\$30,000	Council
Rosclare Tower	DWS	Funding for purchase of tower and installation.	2024/2025	Meets all regulatory requirements	\$75,000	Council
Tambo TMPC LED sign	DWS	Purchase and installation	2024/2025	Meets all regulatory requirements	\$24,000	Council
Tambo TV Transmitters	DWS	As required to keep the systems operational	2024/2025	Channel 7 repaired awaiting parts for channels 9 and 10.	\$20,000	Council
Plant and Equipment				,		
Plant and Equipment Plant replacement program	CEO DIVIS	Annual review of Council's plant and	2024/2025	Purchases and sales budgeted for and consistent with Council's adopted	\$828,500	Council
r lant replacement program	OLO DWO	machinery purchases.	2024/2023	purchasing policy.	ψ020,300	Council
Two Generators on trailers for Tambo	DWS	Not enough power to run all appliances at community events	2024-2027	To meet all current regulatory standards.	\$40,000	W4Q 2024-2027
Avgas Aviation Tank Repairs - Blackall Airport	DWS	Upgrade of avgas aviation tanks	2024/2025	To meet all current regulatory standards.	\$70,000	Council
Public Health						
Blackall Asbestos Pit Fencing	EHO	Pit dug requires to be securely fenced	2024/2025	To meet all current regulatory standards and address all WHS issues.	\$70,000	LRCI Phase 4 \$40,000 Council \$30,000

Operational Plan 2024/2025

	Resp. Officer	Operational Plan Action for current year (outputs)	Duration	Performance Measures	Capital Costs	Funding Source
High standards of public health and safety are maintained in the Region	ЕНО	The employment of an EHO is being explored on a shared basis by RAPAD Shires. EHO to conduct annual inspections for health related compliance as necessary	2024/2025	EHO to have undertaken all required inspections as per established program with reports provided to Council where appropriate.	Ongoing	Council
	ЕНО	EHO to be available to provide expertise on environmental health matters through the year or on an as required basis.	2024/2025	Reports to CEO to address environmental health matters with the type and level of information provided and / or action taken.	Ongoing	Council
Water supply quality monitored and maintained to Australian standards	ЕНО	Undertake water sampling to ensure water supplies are maintained for safe domestic use.	2024/2025	Samples undertaken as required and action taken immediately if sample indicates non conformance to Qld Health requirements.	Ongoing	Council
Public Conveniences						
Public Conveniences maintained to community expectations	DWS	Continued maintenance and renewal of facilities to ensure a safe standard is maintained for public access.	2024/2025	Condition of public conveniences meeting health and safety standards at all times.	Ongoing	Council
Recreational Activities						
Tambo Courthouse (Formerly library and VIC)	CEO DFCCS	Redesign the inside of the building into a mock up courtroom using photos and articles from various archives in Qld.	2024/2025	Meets all regulatory and WHS requirements	\$100,000	Council
Tambo Scrubby Bend	DWS	Construct shed	2024/2025	Meets all regulatory and WHS requirements	\$20,000	Council
Blackall Rodeo and Campdraft	DWS	Balance of project - two tanks and troughs, Disability ramp, reduce slope to shed	2024/2025	Meets all regulatory and WHS requirements	\$96,000	Council
Blackall Showgrounds Oval	DWS	Replace faulty lights with LEDs.	2024/2025	Meets all regulatory and WHS requirements	\$30,000	Council
Blackall Pool Lift	DWS	Purchase and install	2024/2025	Meets all regulatory and WHS requirements	\$20,000	Council

	-	Operational Plan Action for current year (outputs)	Duration	Performance Measures	Capital Costs	Funding Source
Tambo Netball Court	DWS	Estimate of council contribution if grant successful	70174/70175	Meets all regulatory and WHS requirements	\$50,000	Council
Tambo Pool Heating	DWS	Install a heating system so the pool can have greater use in cooler months.	2024/2025	Meets all regulatory requirements	\$100,000	Council
Roads, Footpaths & Pavements						
Shamrock Street	DWS	Shamrock Street Beautification - second stage	2024/2025	To meet all current regulatory standards.	\$ 100,000	LRCI Phase 4
Dahlia and Larkspur Streets	DWS	Stormwater Drainage	2024-2027	To meet all current regulatory standards.	\$ 370,000	W4Q 2024-2027

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Roads, Footpaths & Pavements						
Landsborough Highway	DWS	Tambo-Blackall rehabilitate pavement	2024/2025	To meet all current regulatory standards.	\$ 4,121,400	TMR
Landsborough Highway	DWS	Aug-Tambo reconstruction works NDR	2024/2026	To meet all current regulatory standards.	\$ 394,600	TMR
Tumbar and Neverfail Roads	DWS	floodway's and re-sheeting	2024/2025	To meet all current regulatory standards.	\$ 400,000	TIDS \$200,000 Council \$200,000
Rest areas	DWS	To be confirmed	2024/2025	To meet all current regulatory standards.	\$ 100,000	TMR
St Andrews Street - Footpath from Thistle Street to Shamrock Street (East) access to St Joey's school.	DWS	Kerb, Channel and Footpath	2024-2027	To meet all current regulatory standards.	\$ 200,000	W4Q 2024-2027
Queen Elizabeth & Charles Streets - Drainage	DWS	Protect against stormwater flooding	2024-2027	To meet all current regulatory standards.	\$ 150,000	W4Q 2024-2027
QRA Betterment Program	DWS	BE4 Stabilise Pavement install new RCBC	2024/2025	To meet all current regulatory standards.	\$ 671,000	QRA \$597,200 Council \$73,800
QRA Flood Damage	DWS	Flood damage to be completed by	2024/2025	To meet all current regulatory standards.	\$12,500,000	QRA
R2R	DWS	Five year plan 2024 - 2029	2024/2029	To meet all current regulatory standards.	\$7,113,500	R2R
Tumbar Road	DWS	Specific parts - Repair and reseal	2024/2025	To meet all current regulatory standards.	\$ 774,700	LRCI Phase 4 \$466,300 Council \$308,300
Ravensbourne Road	DWS	Repair and reseal	2024/2025	To meet all current regulatory standards.	\$ 270,000	LRCI Phase 4 \$160,000 Council \$110,000
Tambo Edward Street	DWS	Drainage - stormwater protection	2024-2027	To meet all current regulatory standards.	\$ 100,000	W4Q 2024-2027
Tambo - Footpaths, Kerb and Channelling	DWS	As required	2024-2027	To meet all current regulatory standards.	\$ 100,000	W4Q 2024-2027
RMPC Maintenance Contracts	DWS	Routine maintenance	2024/2025	To meet all current regulatory standards.	\$ 2,931,000	TMR

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Roads, Footpaths & Pavements						
Rural Roads (maintenance)	DWS	Council rural road maintenance program for 2024/2025	2024/2025	Schedule undertaken and roads maintained within budget limitations.	\$ 1,000,000	Council
Town streets (maintenance)	DWS	Council road / town maintenance program for 2023/2024	2024/2025	Schedule undertaken and roads maintained within budget limitations.	\$ 500,000	Council
Sewerage						
Capital improvements	DWS	As required	2024/2025	To meet all current regulatory standards.	\$100,000	Council
IMHOFF Tank and Clarifier	DWS	Applications for funding to be announced 24-25 under State Gov Program LGGSP	2025-2028	To meet all current regulatory standards.	\$4,500,000	LGGSP
Stock Routes / Pest Management]				
Central West Regional Biosecurity Plan	CEO / Ranger Coord	The Central West Biosecurity Plan outlines the strategies to be followed and implemented by the seven councils in this area.	2024/2025	The report lists the performance indicators which are reported to Council by the Ranger Coordinator.	Ongoing	Council
Stock Routes - Capital Program	CEO / Ranger Coord	Install a solar operated bore at Yalleroi	2024/2025	To meet all current regulatory standards.	\$60,000	DNR
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Tourism						
Blackall Visitor Information Centre	DFCCS	Providing an easy to find location with friendly service to all visitors. Keeping RAM Park well maintained to attract additional visitors who wish to see how people in earlier times lived.	2024/2025	Appropriate training made available through workshops and training sessions with other VICs in the region.	Ongoing	Council
Collective approach to tourism	CEO DFCCS	Work co-operatively with regional tourism groups and government agencies.	2024/2025	Arrange and attend workshops with external organisations and apply for relevant grants.	Ongoing	Council

Resp. Officer	Operational Plan Action for current year (outputs)	Duration	Performance Measures	Capital Costs	Funding Source
Officer	(outputs)				

	Resp. Officer	Operational Plan Action for current year (outputs)	Duration	Performance Measures	Capital Costs	Funding Source
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Tourism						
Blackall Precinct	CEO DWS	Contribution to the project and cost of plans for grant application	2024/2025	On completion the facility will be transferred to Council	\$3,000,000	Council
Tambo Truck Museum BOR	DFCCS	To support the preservation of the history of the trucking industry in Tambo and to provide an additional attraction for tourists and locals.	2024/2025	Building structure complete, two trucks installed inside the building, history of the trucking industry in Tambo being put together for museum exhibits.	\$15,000	Council
Tambo Visitor Information Centre	DFCCS	Move to Grasslands building after 2024 tourist season is complete	2024/2025	Require MOU to be revised between Council and the Arts Council to allocate responsibilities	Sept/Oct	
Town Halls						
Maintain and upgrade to community expectations	DFCCS	Continued maintenance and renewal of facilities to ensure WHS standards are maintained for public access.	2024/2025	Repairs and maintenance undertaken in a timely fashion with safety standards being met as required. Positive feedback from the public.	Ongoing	Council
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Waste Management						
Maintain high quality of service to the public	DWS / EHO	Council to ensure collection and disposal of refuse in the region is efficient and cost effective.	2024/2025	Maintenance budget for the upgrade of the Blackall Tip	\$ 60,000.00	Council
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Water Reticulation						
Capital improvements	DWS	Provide for upgrade of existing infrastructure - replacement of water mains, valves and service connections. Water saving initiatives.	2024/2025	To meet all current regulatory standards and address all WHS issues.	\$100,000	Council

	Resp. Officer	Operational Plan Action for current year (outputs)	Duration	Performance Measures	Capital Costs	Funding Source
Work Health and Safety		1				
Develop a system of WHS that is appropriate for BTRC	CEO DWS DFCCS WHSO HRO	Council officers to work in a co-operative manner with the WHS Officer together with officials from TMR and other Government Departments to ensure Council is compliant at all times.	2024/2025	Council has retained its TMR Certification and continues to strengthen the system of WHS so it is a safe place for employees.	\$220,000	Council
WHS Staff Training	CEO DWS DFCCS WHSO HRO	Training and retraining of staff so they are proficient in all activities of LG which will reduce the risk of harm to employees	2024/2025	All tickets, certificates recorded in WHS records and expiry dates noted.	\$80,000	Council