



GENERAL MEETING

Wednesday 15 October 2025

NOTICE OF MEETING

Cr AL Martin

Cr BP Johnstone

Cr JH Scobie

Cr DA Hardie

Cr GK Schluter

Cr AA Hart

Cr PW Skewes OAM

Please find attached the Agenda for the General Meeting to be held at the Blackall Council Chambers, Wednesday 15 October 2025 commencing at 8:30 am.

MJ Lollback

Chief Executive Officer

CALENDAR OF EVENTS

October 2025

6 October

King's Birthday

15 October

Council Meeting – Blackall

November 2025

4 November

Melbourne Cup Holiday

19 November

Council Meeting – Tambo

December 2025

17 December

Council Meeting – Blackall

25 December

Christmas Day

26 December

Boxing Day

Held at Blackall Council Chambers
On Wednesday 15 October 2025
Commencing at 8:30 am

Order of Business

Acknowledgement of Country

Leave of Absence/Signing of Attendance Book

Apologies: Nil

Condolences: Nil

Declarations of Conflicts of Interest:

Deputations: Nil

Public Participation: Citizenship Ceremony for Sesilia Poutney, Magdalena Maddison and Noelyn Bruvels

BUSINESS

1 PETITIONS

2 CONFIRMATION OF THE MEETING MINUTES

2.1 Confirmation Of General Meeting Minutes Held On 17 September 2025

3 MAYORAL REPORT

3.1 Information Report For September 2025

4 COUNCILLORS INFORMATION REPORT

4.1 Councillors' Information Report For September 2025

5 CEO REPORTS

5.1 Chief Executive Officer's September 2025 Report To Council

5.2 Actions Arising From Council Meetings

5.3 Local Disaster Management Group Meeting

5.4 Operational Plan Quarterly Report - First Quarter 2025-2026

6 REPORTS & CORRESPONDENCE

6.1 Correspondence

6.2 Chief Financial Officer

6.2.1 Financial Report for the Month of September 2025

6.2.2 Fleet Report September

6.2.3 Planning and Development Report

6.3 Director Of Lifestyle And Community

6.3.1 Director of Lifestyle and Community Services Report - September 2025 Report

6.3.2 RADF Application

6.3.3 Corporate Plan - Community Satisfaction Survey Results

6.4 Director Of Organisational Performance

6.4.1 Organisational Performance Monthly Report - September 2025

6.4.2 Roadworks Report

6.4.3 Town and Rural Services Report

6.4.4 Manager Environment, Health and Compliance

6.4.5 People, Culture & Safety Report

7 CONFIDENTIAL REPORTS

7.1 Confidential Items Nil.

8 CLOSE OF MEETING

2 Confirmation of the Meeting Minutes

That the minutes of the General Meeting held on 17 September 2025 be taken as read and confirmed, and that the Mayor be authorised to sign same.



**MINUTES OF THE GENERAL MEETING OF
BLACKALL-TAMBO REGIONAL COUNCIL
HELD AT THE TAMBO COUNCIL CHAMBERS
ON WEDNESDAY 17 SEPTEMBER 2025 at 8:30 AM**

PRESENT:

Councillors: Cr AL Martin (Mayor), Cr DA Hardie, Cr JH Scobie, Cr BP Johnstone, Cr GK Schluter, Cr AA Hart, Cr PW Skewes

OFFICERS:

Mr Mike Lollback, Chief Executive Officer, Mr Shalveen Dayal, Chief Financial Officer, Ms Jaimee-Lee Prow, Director of Lifestyle and Community, Ms Alison Lamb, Director of Organisational Performance, Mrs Andrea Saunders, Group Manager of Customer and Council Support Services, Mr Peter Mann, Manager of Environment, Health and Compliance, Mr Greg Nicholls, Group Manager of Town and Rural Services, Mr Matthew Richardson, Group Manager Road Works, Mr Dallas Dawson, Fleet Manager, Ms Piper Hansen, Minute Taker.

CONDOLENCES:

A minute's silence was observed to mark the passing of:

- John Arthur Hillier
- Gregory Pegg
- Gayle Turnbull
- Ann Kerr

DECLARATIONS OF INTEREST

Cr. David Hardie for item 6.3.3 - I, Councillor Hardie, inform the meeting that I have a prescribed conflict of interest in item 6.3.3 RADF Application - First Round. The nature of my interest is as follows:

- My wife is the acting chair of RADF.

As a result of my conflict, I will leave the meeting room while the matter is considered and voted on.

Cr. Andrew Martin for item 6.3.3 - I, Councillor Martin, inform the meeting that I have a prescribed conflict of interest in item 6.3.3 RADF Application - First Round. The nature of my interest is as follows:

- My wife, Louise Martin, is an applicant.

As a result of my conflict, I will leave the meeting room while the matter is considered and voted on.

Minutes-General Meeting-17 September 2025

Blackall-Tambo Regional Council

Cr Jane Scobie and Cr Alina Hart noted they are the Council representatives on the RADF Committee.

2 Confirmation of the Meeting Minutes

MOTION: Moved: Cr Boyd Johnstone

Seconded: Cr Grahame Schluter

That the minutes of the General Meeting held on 22 August 2025 be taken as read and confirmed, and that the Mayor be authorised to sign same.

GM 2025/08/464

Carried 7 / 0

ITEM NO:

3.1

SUBJECT TITLE:

Information Report for August 2025

Information report from the Mayor for Council activities during the month of August 2025.

MOTION: Moved: Cr Andrew Martin

Seconded: Cr David Hardie

That Council receive the Mayor's report for August 2025.

GM 2025/09/465

Carried 7 / 0

ITEM NO:

4.1

SUBJECT TITLE:

Councillors' Information Report for August 2025

The report contains information from the Councillors for activities during the month of August 2025.

MOTION: Moved: Cr David Hardie

Seconded: Cr Grahame Schluter

That Council receive the Councillors report for August 2025.

GM 2025/09/466

Carried 7 / 0

ITEM NO:

5.1

SUBJECT TITLE:

Chief Executive Officer's August 2025 Report to Council

The report from the Chief Executive Officer is to update Council on matters that do not require a separate or comprehensive report for consideration but emerge as issue of interest to Council and the broader community.

MOTION: Moved: Cr Grahame Schluter

Seconded: Cr Jane Scobie

That Council receive the Chief Executive Officer's Information Report for August 2025.

GM 2025/09/467

Carried 7 / 0

Minutes-General Meeting-17 September 2025

Blackall-Tambo Regional Council

ITEM NO: 5.2
SUBJECT TITLE: Actions Arising from Council Meetings

The purpose of this report is to provide Council with an update on the actions arising from resolutions passed at previous Council meetings. This report aims to ensure transparency, track progress, and identify any issues requiring further attention.

MOTION: Moved: Cr Alina Hart Seconded: Cr Jane Scobie

That Council notes the progress of actions arising from previous Council meetings as detailed in the report.

GM 2025/09/468

Carried 7 / 0

ITEM NO: 5.3
SUBJECT TITLE: Appointment of Councillor Representatives to the Community Grants Program Committee

The Community Grants Program Committee has been established to assess the submissions made through the Community Grants Program.

MOTION: Moved: Cr Grahame Schluter Seconded: Cr Jane Scobie

That Council appoint Councillor Boyd Johnstone and Councillor Alina Hart to the Community Grants Program Committee.

GM 2025/09/469

Carried 7 / 0

ITEM NO: 5.4
SUBJECT TITLE: Christmas Closure Period

Council traditionally closes for the period between Christmas and New Year.

MOTION: Moved: Cr David Hardie Seconded: Cr Boyd Johnstone

That Council approve the Christmas closure period for 2025 as:

- 1. Council offices will close from close of business Tuesday, 23 December 2025 and reopen Monday, 5 January 2026; and**
- 2. Council depots will close from close of business Wednesday, 17 December 2025 and reopen Monday, 5 January 2026.**

GM 2025/09/470

Carried 7 / 0

ITEM NO: 5.5
SUBJECT TITLE: Appointment of Acting Chief Executive Officer

The Chief Executive Officer will be absent from 10 November 2025 to 6 December 2025, inclusive and will out of Australia for a period of that time. In accordance with section 195(b) of the *Local Government Act 2009* a local government may appoint a qualified person to act as the chief executive officer during the absence of the chief executive officer.

MOTION: Moved: Cr Grahame Schluter Seconded: Cr Alina Hart

That Council, in accordance with section 195(b) of the *Local Government Act 2009*, appoint Shalveen Dayal as Acting Chief Executive Officer for the period 10 November 2025 until 06 December 2025 inclusive.

GM 2025/09/471

Carried 7 / 0

ITEM NO:

5.6

SUBJECT TITLE:

Review of Additional Residential Land

The review into available land is to be presented to Council at the November 2025 ordinary meeting. Council is now being asked to grant an extension to the presentation of the report to the December 2025 meeting.

MOTION: Moved: Cr Jane Scobie

Seconded: Cr Boyd Johnstone

That Council permit the Chief Executive Officer to defer the presentation of the review of additional land to the December 2025 meeting, including available land and varied options.

GM 2025/09/472

Carried 7 / 0

At this point, 9.22am, Cr Martin left the meeting.

Cr Hardie assumed the chair.

At this point, 9.24am, Cr Martin returned the meeting and resumed the chair.

ITEM NO:

6.1.1

SUBJECT TITLE:

Correspondence Items

The following correspondence has been received:

- A thank you letter from the Better in Blackall Festival.
- An email from Mr and Mrs Nolan

MOTION: Moved: Cr Jane Scobie

Seconded: Cr David Hardie

That Council receive the correspondence from the Better in Blackall Festival and Mr and Mrs Nolan.

GM 2025/09/473

Carried 7 / 0

Adjournment:

The meeting was adjourned at 9.32am for morning tea.

Resumption:

The meeting was resumed at 10.02am.

Minutes-General Meeting-17 September 2025

Blackall-Tambo Regional Council

ITEM NO: 6.2.1
SUBJECT TITLE: Financial Report for the Month of August 2025

In accordance with s204 of the *Local Government Regulation 2012*, a monthly financial report must be presented to the Council. The financial report for August 2025 details the Council's current financial position and compares its performance against the adopted budget for 2025-26.

MOTION: Moved: Cr Boyd Johnstone Seconded: Cr Alina Hart

That Council receive the Financial Report for August 2025.

GM 2025/09/474

Carried 7 / 0

ITEM NO: 6.2.2
SUBJECT TITLE: Internal Audit and Risk Management Committee Minutes of Meeting

The Internal Audit and Risk Management Committee meeting was held on 03 September 2025.

MOTION: Moved: Cr David Hardie Seconded: Cr Jane Scobie

That Council receive the minutes of the Internal Audit and Risk Management Committee's meeting 03 September 2025.

GM 2025/09/475

Carried 7 / 0

ITEM NO: 6.2.3
SUBJECT TITLE: Fleet Report August

The Fleet Report provides information on the operation and serviceability of Council's fleet.

MOTION: Moved: Cr David Hardie Seconded: Cr Alina Hart

That Council receive the Fleet Report for August 2025.

GM 2025/09/476

Carried 7 / 0

ITEM NO: 6.2.4
SUBJECT TITLE: Purchase of New Plant

1. Quotations were requested from 3 specialised truck builders for the purchase of a new garbage compactor to replace aging plant 5202 garbage compactor.
2. Quotations were requested from 4 Trailer manufacturers for the purchase of 3x new Quad Axel Side Tipping Dog trailers to replace aging trailing plant 5801,5803 and 5804.

MOTION: Moved: Cr Peter Skewes OAM Seconded: Cr Grahame Schluter

Minutes-General Meeting-17 September 2025

Blackall-Tambo Regional Council

That Council:

1. **Accept the quotation from Bucher Municipal to supply a new Bucher Side Loader SL140 garbage truck for \$515,925.40 (ex GST). This truck is preferred as it will provide operator familiarity, like for like purchase, proven backup service and warranty. Local Buy (NPN1.23) contract will apply.**
2. **Accept the quotation from Lionel Moore Trailers to supply three (3) new Quad Axel Side Tipping Dog trailers for \$392,272.70 (ex GST). These trailers are preferred as they provide excellent value for money and a quality built product.**

GM 2025/09/477**Carried 7 / 0**

At this point, 10.25am, the Fleet Manager left the meeting.

ITEM NO: 6.2.5
SUBJECT TITLE: Planning and Development Report

The Planning and Development report provides a summary of building applications and planning and development activities in the Blackall-Tambo Regional Council area.

MOTION: Moved: Cr David Hardie Seconded: Cr Grahame Schluter

That Council receives the Planning and Development Report for August 2025.

GM 2025/09/478**Carried 7 / 0**

ITEM NO: 6.2.6
SUBJECT TITLE: Review of Rates Recovery Policy

The Rates Recovery Policy has been reviewed and is presented to Council for adoption.

MOTION: Moved: Cr David Hardie Seconded: Cr Jane Scobie

That Council:

1. **Adopt the revised Rates Recovery Policy; and**
2. **Repeal the former Rates Recovery Policy.**

GM 2025/09/479**Carried 7 / 0**

ITEM NO: 6.3.1
SUBJECT TITLE: Director of Lifestyle and Community Services Report - August 2025 Report

The Director of Lifestyle and Community Services Operations report for August 2025 is presented to Council. The report includes Blackall Aerodrome, Libraries, Visitor Information Centres, Blackall Neighbourhood Centre Program, Sport and Recreation, Communication and Media, Youth Council and Tambo Multipurpose Centre.

MOTION: Moved: Cr Grahame Schluter Seconded: Cr David Hardie

Minutes-General Meeting-17 September 2025

Blackall-Tambo Regional Council

That Council receive the Director of Lifestyle and Community Services Report for August 2025.

GM 2025/09/480**Carried 7 / 0****ITEM NO:****6.3.2****SUBJECT TITLE:****Community Grants Program (Round 1)**

Round 1 of the Community Grants Program closed on 31 August 2025, with 13 applications received. The Community Grants Program Committee held a meeting on 5 September 2025 to assess submissions.

MOTION: Moved: Cr Jane Scobie**Seconded: Cr David Hardie**

That Council approve the Community Grants Program Committee's decisions as presented.

Blackall Cultural Association	Long Table Lunch Melbourne Cup Event \$1,175.00 (4/11/2025)
St Patricks Church Parish	St Patrick's Christmas Fete \$800.00 (Nov 2025 Date TBA)
Blackall Pistol Club Inc.	Disabled Access from Shooting Bays to Target Areas \$5,990.00
Returned Services League of Australia - Blackall Sub Branch	Continuation of improvements to the Blackall RSL Facility \$10,483.00
Tambo Pony Club	Upgrade to Canteen Area \$3,735.00
Barcoo Amateur Racing Club	Blackall Beef Producer's Race Day - Brady Prow Memorial Bush Sprint \$10,000 (18.10.2025)
Tambo District Cricket Club	Cricket Club Storage Shed \$7,073
Tambo Swimming Club	Tambo Swimming Coaching Clinics \$4,000
Tambo Heritage Group	Purchase of Display Cabinets \$5,000
Tambo ICPA	Tambo Swim & Cultural Camp/Tour De Tambo \$5,000
Anglican Parish of Barcoo	Annual Christmas Tree Festival \$2,500 (Nov 2025)
Barcoo Retirement Village Inc.	Essential wall replacement \$15,000
Blackall Historical Woolscour	Steam Engine/Boiler Tickets \$5,781
Total requested	\$76,537.00

GM 2025/09/481**Carried 7 / 0**

At this point, 11.12am, Cr Martin and Cr Hardie left the meeting.

Cr Johnstone assumed the chair.

Minutes-General Meeting-17 September 2025

Blackall-Tambo Regional Council

ITEM NO: 6.3.3
SUBJECT TITLE: RADF Application- First Round

The first round of the 2025-2026 RADF program closed for applications on 31st August 2025, and the Committee met on 2 September 2025. It was recommended one application be approved and the second applicant has been asked to review their application and clarify.

MOTION: Moved: Cr Grahame Schluter Seconded: Cr Peter Skewes OAM

That Council:

1. **Receive the minutes from the RADF Committee Meeting held 2 September 2025; and**
2. **Approve the RADF Committee's recommendation to award \$3,260.00 (ex GST) to the Tambo Arts Council for the Furniture Workshop; and**
3. **Endorse the Chief Executive Officer's decision to prepay the funding to the Tambo Arts Council due to the date of the workshop being 4th and 5th October.**

GM 2025/09/482

Carried 7 / 0

At this point, 11.16am, Cr Martin and Cr Hardie returned to the meeting.

Cr Martin resumed the chair.

ITEM NO: 6.4.1
SUBJECT TITLE: Organisational Performance Monthly Report - August 2025

This report provides Council with an update for the Organisational Performance Department in key activities and outcomes for the month of August 2025.

MOTION: Moved: Cr Grahame Schluter Seconded: Cr Boyd Johnstone

That Council receive the Organisational Performance report for August 2025.

GM 2025/09/483

Carried 7 / 0

At this point, 11.32am, Mr Jules Andersen from Lack Engineering joined the meeting via Teams.

At this point, 11.33am, Cr Schluter left the meeting

ITEM NO: 6.4.2
SUBJECT TITLE: Roadworks Report

The Road Works report for August 2025 is presented to Council.

MOTION: Moved: Cr Alina Hart Seconded: Cr Boyd Johnstone

That Council receive the Road Works report for August 2025.

GM 2025/09/484

Carried 7 / 0

Minutes-General Meeting-17 September 2025

Blackall-Tambo Regional Council

At this point, 11.35am, Cr Schluter returned to the meeting.

ITEM NO: 6.4.3
SUBJECT TITLE: Town and Rural Services Report

Overview of upkeep and maintenance of the townships of Blackall and Tambo.

MOTION: Moved: Cr Jane Scobie **Seconded: Cr David Hardie**

That Council receive the Town and Rural Services Report for August 2025.

GM 2025/09/485

Carried 7 / 0

At this point, 11.40am, Jules Andersen left the meeting.

At this point, 11.42am, Matthew Richardson left the meeting.

At this point, 11.43am, Matthew Richardson returned to the meeting

ITEM NO: 6.4.4
SUBJECT TITLE: Manager Environment, Health and Compliance

The branch has been active in all areas other than Environmental Health due to the EHO conducting inspections and other activities in other council areas.

MOTION: Moved: Cr David Hardie **Seconded: Cr Jane Scobie**

That the Environment, Health and Compliance report be received and the officer actions be endorsed

GM 2025/09/486

Carried 7 / 0

ITEM NO: 6.4.5
SUBJECT TITLE: People, Culture & Safety Report

This report provides Council with an update of the People, Culture and Safety Department outcomes for August 2025.

MOTION: Moved: Cr David Hardie **Seconded: Cr Boyd Johnstone**

That the People, Culture and Safety Monthly Report for August 2025 be received and noted by Council.

GM 2025/09/487

Carried 7 / 0

ITEM NO: 6.4.6
SUBJECT TITLE: Tender for the Supply, Cart, Heat & Spray of Bituminous Products for the Blackall-Jericho Rehabilitation and Widening Project

Minutes-General Meeting-17 September 2025

Blackall-Tambo Regional Council

Tenders were called for the Supply, Cart, Heat & Spray of Bituminous Products for the Blackall-Jericho Road Rehabilitation and Widening. Tenders closed on 22 August 2025.

MOTION: Moved: Cr Grahame Schluter Seconded: Cr David Hardie

That Council award the tender for Supply, Cart, Heat and Spray of Bituminous Products for the Blackall-Jericho Road Rehabilitation and Widening to Boral Resources (Qld) Pty Limited for \$243,533.82 (ex GST). Local Buy Contract LB313 will apply.

GM 2025/09/488

Carried 7 / 0

CLOSURE:

There being no further business to consider, the Mayor declared the Meeting closed at 12.13pm.

CONFIRMATION OF MINUTES:

Confirmed by Council as a true and correct record at the General Meeting held on 15 October 2025.

Signed.....Mayor

+

OFFICER REPORTS**COUNCIL MEETING DATE:**

Wednesday 15 October 2025

ITEM NO:**3.1****SUBJECT TITLE:****Information Report for September 2025****AUTHOR AND OFFICERS TITLE:**

Andrea Saunders Group Manager Customer & Council Support

AUTHORISING OFFICER:

Mike Lollback (Chief Executive Officer)

CLASSIFICATION (if Confidential)

N/A

Summary:

Information report from the Mayor for Council activities during the month of September 2025.

Officer's Recommendation:**That Council receive the Mayor's report for September 2025.****Background**

Activity for September 2025:

- 4 September – Local Government Association of Queensland (LGAQ) Elected Member Update
- 5 September – LGAQ Motions Committee Meeting, Brisbane
- 5 September – Dept of Primary Industries Prosper 2050 – Regional Industries and Government Working Groups Meeting, via Teams
- 8 September – LGAQ Audit and Compliance Meeting, Brisbane
- 10 September – Australian Local Government Assn (ALGA) Board Meeting, via Teams
- 10 September – Rural and Remote Councils Compact Committee Meeting, Brisbane
- 10 September – ALGA Board Dinner, Canberra
- 12 September – RAPAD Outback Opportunities Strategy Board Meeting, via Zoom
- 13 – 15 September – Regional Organisation of Councils (ROC) Assembly Rockhampton, Acting Chair for RAPAD
- 16 September – Meeting with Senator Mulholland, via Teams
- 17 September – Council Ordinary Meeting
- 23 September – Road Transport Advisory Group (RTAG) Meeting, Transport and Main Roads presentation on freight, via Teams
- 24 September – Western Queensland Alliance of Councils (WQAC) Leadership Group Meeting
- 27 September – Yoonthulla plaque unveiling. Attended with Cr Skewes OAM.
- 30 September – Rural and Remote Councils Compact update with Minister Ann Leahy

Upcoming activities for October:

- 1 October - Teams meeting with Minister Leahy
- 3 October - RAPAD Board meeting, via Teams
- 15 October – Ordinary Council meeting
- 19 October – LGAQ Policy Executive Meeting, Gold Coast
- 19 October – LGAQ Policy Executive Dinner, Gold Coast
- 20 October – Rural and Remote Councils Compact Committee meeting, Gold Coast
- 20 – 23 October – LGAQ Annual Conference

Link to Corporate Plan

Governance

Outcome 2 - Accountability - Accountable, responsible, and transparent governance.

Outcome 3 - Leadership - Responsible leadership with informed and transparent decision making.

Policy Implications

Nil

Budget and Resource Implications

Nil

Attachments

Nil

OFFICER REPORTS**COUNCIL MEETING DATE:** Wednesday 15 October 2025**ITEM NO:** 4.1**SUBJECT TITLE:** **Councillors' Information Report for September 2025****AUTHOR AND OFFICERS TITLE:** Sesilia Poutney, Admin Allrounder Officer**AUTHORISING OFFICER:** Mike Lollback, Chief Executive Officer**CLASSIFICATION (if Confidential)** N/A**Summary:**

The report contains information from the Councillors for activities during the month of September 2025.

Officer's Recommendation:

That Council receive the Councillors report for September 2025.

Background

The following information provides an overview of the activities of the Councillors of Blackall-Tambo Regional Council for the month of September 2025.

Councillor David Hardie

- 4th September – Elected Members Learning Session.
- 10th September – In Tambo.
- 17th September – Council meeting.
- 18th September – Discussed with Blackall resident – Hospital morgue.
- 19th September – Chaired the LDMG held in Council Chambers Blackall.
- 19th September – Attended the Big Map Day in Blackall.
- 21st September – Attended the Anglican Church Garden Competition.
- 25th September – Attended Tea and Talk Morning tea in Tambo.
- 26th September – Councillor Schluter and I delivered flowers to two residents who had their birthday on behalf of BTRC.
- 29th September – A cattle owner requested soil around cattle troughs on the Tambo Town Common and a request for the roads to be graded on the Common.
- 30th September – A request from a resident to have their rubbish bin picked up.

Councillor Alina Hart

- 1st September - Attended CAN meeting.
- 2nd September - Viewing of old hospital with fellow councillors and ELT.
- 2nd September - Attended RADF committee meeting.
- 4th September - Participated in Elected Members Training with LGAQ.
- 5th September - Attended Community Grants committee meeting.
- 7th September - Supported Barcoo Fishing Club family day & judged the colouring competition with Cr. Johnstone.
- 17th September - Monthly council meeting in Tambo.
- 19th September - Participated in 'Big Map' disaster resilience workshop.
- 20th September - Attended the unveiling of the Jan Ross memorial in Tambo.
- 21st September - Supported the Anglican Flower show & assisted Cr. Hardie with presentation of the garden competition awards.
- 22nd September - Attended Hughes Pastoral Annual Bushmans Challenge at Caldervale Station by invitation. Judged baking section of the competition.
- 23rd September - Attended RADF committee meeting.

- 25th September - Attended Blackall cattle sale with council staff and executive to guide a 'tour' and answer questions.
- 25th September - Participated in Queensland Climate Resilient Councils webinar.
- 26th September - Volunteered at youth disco with Cr. Scobie, hosted by Blackall Community & lifestyle Hub.

October activity:

- 1st October - Supported Mental Health Week activities - clay workshop.
- 4th October - Supported Mental Health Week Activities - Sunshine Coast Comedy Show.

Councillor Grahame Schluter

- 17th September – Attend council meeting in Tambo.
- 18th September – Attend LDMG Big Map at Tambo.
- 25th September – Deliver flowers to Mrs. Frost and Mrs. Lynch at the nursing home.
- 25th September – Attend Tea & Talk in Tambo.

Councillor Jane Scobie

- 1st September – Blackall CAN Meeting (apology).
- 2nd September – Old hospital tour at Blackall.
- 2nd September – RADF meeting via TEAMS at Blackall Council Chambers.
- 4th September – EMU training.
- 15th September - “Briefs Boys” at Cultural Centre Blackall.
- 17th September – Monthly council meeting at Tambo.
- 18th September – LDMG Big Map Exercise at Tambo.
- 19th September - LDMG Big Map Exercise at Blackall.
- 20th September – Unveiling of Jan Ross Memorial at Tambo.
- 23rd September – RADF Meeting Face to Face at Tambo.
- 24th September - “Every Little Thing” play at Cultural Centre at Tambo.
- 25th September – Drove the bus and participated in the Blackall Garden Tour.
- 26th September – Assisted with the running of the Youth Council Disco at Blackall.

Councillor Boyd Johnstone

- 2nd September - Attended a tour of the Old Blackall Hospital with representatives of Council and the CWHHS.
- 2nd September – Met with the Council Finance Department regarding upcoming Internal Audit Committee Meeting.
- 3rd September - Chaired Internal Audit Committee Meeting.
- 4th September - Attended Elected Member Update Training.
- 5th September - Sat as a panellist for the BTRC Community Grants Scheme.
- 7th September - Attended Blackall Fishing Club Father's Day event.
- 11th September - Attended several meetings with Director of Communities and Lifestyle regarding the Council Art Collection.
- 12th September - Attended Master Plan Meeting regarding Blackall Cemetery.
- 16th September - Attended BTRC Hub's performance of Briefs Boys.
- 17th September - Attended BTRC September Meeting - Tambo
- 19th September - Attended Big Map Exercise.
- 20th September - Attended memorial unveiling for the Late Mrs Jan Ross inaugural Mayor BTRC and first woman to be elected a Mayor in the West.
- 21st September - Attended the Blackall Anglican Flower Show.

- 24th September - Attended BTRC Hub's Every Brilliant Thing performance.

Link to Corporate Plan

Not Applicable

Policy Implications

Nil

Budget and Resource Implication

Nil

OFFICER REPORTS

COUNCIL MEETING DATE: Wednesday 15 October 2025
ITEM NO: 5.1
SUBJECT TITLE: Chief Executive Officer's September 2025 Report to Council
AUTHOR AND OFFICERS TITLE: Andrea Saunders Group Manager Customer & Council Support
AUTHORISING OFFICER: Mike Lollback (Chief Executive Officer)
CLASSIFICATION (if Confidential) N/A

Summary:

The report from the Chief Executive Officer is to update Council on matters that do not require a separate or comprehensive report for consideration but emerge as issue of interest to Council and the broader community.

Officer's Recommendation:

That Council receive the Chief Executive Officer's Information Report for September 2025.

Background

The following update is provided from the Chief Executive Officer:

Councillors, Queensland is currently in the grip of some hot dry weather, and we are not immune. What can only be described as an early summer, is taking grip across the Blackall-Tambo Region and the vast majority of Queensland. Our Parks and Gardens teams are struggling to keep things green and despite increasing watering we are still battling against high winds and hot temperatures. At the Show Grounds and around the Blackall Cemetery we are now using watering trucks as well as our sprinkler systems to try and deal with the early conditions. It was also most disappointing to find that up to a dozen timer systems have been stolen from out taps in the showgrounds.

Many of you are aware that Isisford is currently on strict water restrictions, expected to become stricter if there is no significant rain in the coming months.

We also must be very aware of our staff in these conditions and are already implementing our summer safe programs on worktime in the sun, additional breaks and changeover of staff in harsh conditions. Many of the long-term locals here have seen this before and are used to it and are very aware of how the heat and wind can affect it. In a meeting with the Central West CEO's last week all reported similar issues. Councils that are not on the Artesian Basin, are cautiously looking at water supplies, particularly those who rely on the Thomson River.

Whilst we will endeavour to keep our towns as green and lush as possible, I also ask our staff and the community to be very aware that water is a precious resource that should not be taken for granted or used to excess, particularly when our neighbours might be suffering.

Enforceable Undertaking

Councillors will be aware that an incident occurred in 2023 where a council worker was injured through a falling tree branch that was being trimmed.

During the week commencing the 29 September the Director of Organisational Performance and I went to Brisbane for discussions with Council's legal representatives.

As a result of that we are in the process of entering into an Enforceable Undertaking with the Office of Industrial Relations, as outlined in Part 11 of the *Workplace Health and Safety Act, 2011*.

We remain confident that our improved approach to safety in this organisation has well placed us to work through this undertaking, further improving the safety of all council staff, contractors, visitors and the community of Blackall-Tambo.

I particularly thank Alison Lamb for the outstanding work she continues to deliver in the continuous improvement of safety across the council. I will keep Council updated on the progress of the undertaking that is expected to be in place by early to mid 2026.

Old Blackall Hospital Tour

On the 2 September 2025, Councillors joined me and members of our Executive Leadership Team in a tour of the old Blackall Hospital. I thank Samantha Cave and Roshan Gunewardene for hosting that tour. Central West Health and the Department of Health are yet to make a final decision on what will happen with the hospital.

LGAQ Elected Member Update

All Councillors and the Executive Leadership Team joined me in attending the 2025 Elected member Update (EMU) conducted at Blackall by the Local Government Association of Queensland (LGAQ). The community should be aware that this is a critical part of the continuous leading journey for council executives and councillors alike. The EMU is an opportunity to explore contemporary issues in local government and assist councillors in improving their overall capacity in making sound decisions on behalf of the community.

Geoscience Australia

Geoscience Australia arrived in the Blackall Tambo region during the month to undertake research into the geology of the Adavale Basin. In partnership with Aztech Well Design, Geoscience Australia are drilling a stratigraphic hole to explore the natural features of the Adavale Basin. We are assured that this work is safe and in no way sees any injections of any chemicals or gases into the basin. It is anticipated that the crews will be on site, outside of Blackall, until late November. Our Manager for Environment, Health and Compliance and our Environmental Health Officer will be attending the site next week, at Geoscience Australia's invitation, to inspect their flood preparation facilities.

Big Map Workshops

Blackall-Tambo Regional Council was fortunate to be selected by Disaster Relief Australia to host two workshops (Blackall and Tambo) to consider the capacity of the council and the community to deal with disaster events. The exercise was fully funded by the Australian Government. The Big Map exercises were conducted in Tambo on the 18 September, and Blackall on the 19 September, coinciding with the Blackall Tambo Local Disaster Management Group (LDMG) meeting.

Thank you to Council, Queensland police, Queensland Fire, The Blackall State School and those community members who joined us and Disaster Relief Australia (DRA) for an engaging and valuable exercise.

The Big Map was gifted to Council, and we thank the Australian Government and Disaster Relief Australia. Thanks to Adam Moss and Shari Bent from DRA for their outstanding facilitation of the two sessions.

QPS Disaster Management Stakeholder Engagement Workshop – Longreach

On the 24 September I joined with other stakeholders from across the RAPAD Region in Longreach for a workshop to consider changes to disaster management doctrine. With the revised system of Disaster Management in Queensland, that still affords primary responsibility to Local Government, a strong opportunity was afforded to contribute to an improved system of communications and document management by the Queensland Police Service.

Queensland Reconstruction Authority Resilience and Recovery Officer Visit

Welcome to Chris Baker who is our New Queensland Reconstruction Regional Liaison Officer. Chris hit the ground running by attending the LDMG meeting on the 19 September and then participated in the Big Map Exercise.

[Link to Corporate Plan](#)

Not Applicable

[Consultation \(internal/external\)](#)

Chief Executive Officer

[Policy Implications](#)

Nil

[Budget and Resource Implications](#)

Nil

[Attachments](#)

Nil

OFFICER REPORTS

COUNCIL MEETING DATE: Wednesday 15 October 2025
ITEM NO: 5.2
SUBJECT TITLE: Actions Arising from Council Meetings
 AUTHOR AND OFFICERS TITLE: Andrea Saunders Group Manager Customer & Council Support
 AUTHORISING OFFICER: Mike Lollback (Chief Executive Officer)
 CLASSIFICATION (if Confidential) N/A

Summary:

The purpose of this report is to provide Council with an update on the actions arising from resolutions passed at previous Council meetings. This report aims to ensure transparency, track progress, and identify any issues requiring further attention.

Officer's Recommendation:

That Council notes the progress of actions arising from previous Council meetings as detailed in the report.

Background

After a council meeting, officers of council are required to action any items arising from those meetings. The purpose of this report is to provide the Council with an update on the progress of the actions that have not been completed.

It should be noted that some actions cannot be completed until consultation processes have been completed or, as in the case of development applications, the decision is in the appeal stage.

The table below provides an update to Council on items requiring action from meetings.

Meeting Date	Item No.	Item	Action Required	Action Taken
21-05-2025	6.3	Review of Additional Residential Land in Blackall	That Council instructs the Chief Executive Officer to conduct a review into available land for development into residential lots in the Blackall township. That the Chief Executive Officer provides a report to Council no later than November 2025, including available land and varied options. GM 2025/05/354	Compilation of information for the report has commenced. The matter has been deferred to the December meeting. Minute number GM 2025/09/472
16-07-2025	6.2.4	Blackall Saleyards Advisory Committee	That under section 265 of the Local Government Regulation 2012, Council Establish a Blackall Saleyards Advisory Committee, that will consist of two Councillors, an executive member of Council, the Manager of the Saleyards, the Blackall Livestock Auction Association livestock agents, a primary producer, a transport operator and Department of Primary Industries representative; and That Council requires the CEO to establish terms of reference for the Blackall Saleyards Advisory Committee; and That Councillors Martin and Schluter be appointed to the Advisory Committee as council representatives. GM 2025/07/425	The Terms of Reference for the Advisory Committee are being drafted.

Link to Corporate Plan

Governance

Outcome 2 - Accountability - Accountable, responsible, and transparent governance.

Outcome 3 - Leadership - Responsible leadership with informed and transparent decision making.

Consultation (internal/external)

Chief Executive Officer

Chief Financial Officer

Chief Operations Officer

Director of Lifestyle and Community

Director Organisational Performance

Group Manager Customer and Council Support Services

Policy Implications

Nil

Budget and Resource Implications

Nil

Attachments

Nil

OFFICER REPORTS

COUNCIL MEETING DATE

Wednesday 15 October 2025

ITEM NO:

5.3

SUBJECT TITLE:

Local Disaster Management Group Meeting

AUTHOR AND OFFICERS TITLE:

Andrea Saunders Group Manager Customer & Council Support

AUTHORISING OFFICER:

Mike Lollback (Chief Executive Officer)

CLASSIFICATION (if Confidential)

N/A

Summary:

The Blackall – Tambo Local Disaster Management Group (LDGM) held a meeting on Thursday 19 September 2025. The LDMG reviewed and endorsed the Blackall Tambo Local Disaster Management Plan and have referred the matter to Council for adoption.

Officer's Recommendation:**That Council:**

- 1. Receive the minutes from the 19 September 2025 Local Disaster Management Group meeting; and**
- 2. Adopt the Blackall-Tambo Regional Council Local Disaster Management Plan.**

Background

Under section 12 of the *Disaster Management Regulation 2014*, disaster management group meetings must be held at least once in every 6 months. In 2025 the LDMG met on the 19 September and is compliant with the requirements of the *Regulation*.

The Local Disaster Management Group (LDMG) consists of representatives from council, police, emergency services and other agencies that may involve in the preparedness, prevention, response and/or recovery from a disaster event. The Group is Chaired by the Mayor, with the Deputy Mayor as the Deputy Chairperson and the Recovery Chairperson. The CEO is the Local Disaster Coordinator, and the Director of the Organisational Performance is the Local Disaster Recovery Coordinator.

Under Section 57 (1) of the *Disaster Management Act 2002 (the Act)*, a local government must prepare a Local Disaster Management Plan. The Local Disaster Management Plan must be reviewed annually.

The plan before Council has been prepared in conjunction with all agencies of the Blackall Tambo LDMG, was endorsed at the September 19 meeting for presentation to Council for adoption. The plan before Council complies with all the legislative elements required by Section 57 of the Act.

The Local Disaster Management Plan focuses on using an all-hazards approach in minimising the impact of disaster events on affected communities, by ensuring a coordinated effort by all levels of government and non- government entities with responsibilities or capabilities.

I ask that Council is aware. With thanks of the continuing good work by the Regional Recovery and Resilience Officer, Craig Neuendorf, who continues to provide outstanding guidance and assistance to the Blackall Tambo LDMG.

The following changes have been made to the Plan:

- Changes to date to ensure currency.
- Remove – The Chairperson of the LDMG will consult with the Chief Executive Officer to select a council employee.
- Addition – The Deputy Chairperson will provide assistance to the Chairperson and will relieve as Chairperson as required.
- Addition – Council members of the LDMG, who form the Blackall-Tambo Regional Council Disaster Management Team (who have voting rights), include:
 - Director Organisational Performance
 - Group Manager, Environment, Health and Compliance
 - Group Manager Customer and Council Support
- Changes to the population numbers to correlate with the Australian Bureau of Statistics 2021 census data.
- Addition of Council to Council (C2C)
 LGAQ is the peak body for local government in Queensland. LGAQ provides direct advice to councils across multiple areas, including in disaster management. Council to Council (C2C) is directly coordinated by the LGAQ. It seeks to provide logistical and resource support to councils during and following disaster events. Blackall-Tambo Regional Council may seek, or offer assistance, through the C2C program as necessary. The DDC will be informed of any C2C requests.
- Addition – Council's Chief Financial Officer will provide direct support and guidance as part of the role of advisor to the LDMG.
- Addition – The Blackall-Tambo Regional council will work with the LDC and LRC to ensure that all financial requests eligible by Council, in Counter Disaster Operations and Emergency Works are submitted through the Queensland Reconstruction Authority for Disaster Recovery Funding Arrangements (DRFA) or State Disaster Relief Arrangements (SDRA) assistance.
 - Each agency is responsible for lodging similar financial claims on behalf of their respective organisations.
- Updates made to the Members to include the Blackall-Tambo Regional Council, Group Manager Environment Health and Compliance and Blackall-Tambo Regional Council, Group Manager Council and Customer Support.
- Updates made to the Advisory Member to remove the Regional Recovery and Resilience Coordinator, addition of the Director, Lifestyle and Community, Group Manager, People, Culture and Safety and Chief Financial Officer
- Addition of Advisory Member Obligations
 - As requested, attend LDMG activities with full knowledge of their organisations' resources and services and the expectations of their organisations
 - As required, be available and appropriately briefed to actively participate in LDMG activities to ensure that plans, projects and operations use the full potential of their organisation, while recognising any limitations
 - As required, be appropriately positioned within their agency to be able to commit agency resources to LDMG normal business activities
 - Contribute to Disaster Management Planning for the Local Government area.
- Addition of the Director of Organisational Performance as the Local Recovery Coordinator.
- The Contact Directory has been updated.

Link to Corporate Plan

Environment & Heritage

Outcome 1 - Disaster Management - Region is prepared and resilient to natural and man-made disasters.

Consultation (internal/external)

Chief Executive Officer

Policy Implications

Nil

Budget and Resource Implications

Nil

Risk Management Assessment

Risk Category	Risk Tolerance	Summary of Risks Involved	Risk Rating
Financial	Low	Nil	Low
Legal & Regulatory	Low	Compliant with the Disaster Management Act and Regulation.	Low
People	Low	Nil	Low
Operational	Medium	Nil	Low
Environmental	Medium	Nil	Low
Strategic	Medium	Nil	Low
Ethical	Low	Nil	Low
Reputation	Low	Nil	Low
Leadership	Low	Regular meetings of the LDMG enable assessment of risks of disaster to the community on an ongoing basis.	Low

Proposed Risk Treatment

Nil

Human Rights Impact

Section 4(b) of the *Human Rights Act 2019* (the Act) requires public entities to act and make decisions in a way compatible with human rights. The Act requires public entities to only limit human rights in certain circumstances and after careful consideration. The human rights protected under the Act are not absolute. This means that the rights must be balanced against the rights of others and public policy issues of significance.

In the decision-making process, Council is to consider the 23 human rights:	
1. Recognition and equality before the law	2. Right to life
3. Protection from torture and cruel, inhuman or degrading treatment	4. Freedom from forced work

5. Freedom of movement	6. Freedom of thought, conscience, religion and belief
7. Freedom of expression	8. Peaceful assembly and freedom of association
9. Taking part in public life	10. Property rights
11. Privacy and reputation	12. Protection of families and children
13. Cultural rights – generally	14. Cultural rights – Aboriginal peoples and Torres Strait Islander peoples
15. Right to liberty and security of person	16. Humane treatment when deprived of liberty
17. Fair hearing	18. Rights in criminal proceedings
19. Children in the criminal process	20. Right not to be tried or punished more than once
21. Retrospective criminal laws	22. Right to education
23. Right to health services	

Consideration has been afforded with regard to the 23 human rights and no human rights have been limited in the forming of the officer recommendation.

Attachments

1. Local Disaster Management Group Meeting Minutes 19 9 2025 [5.3.1 - 5 pages]
2. BTRC LDMG Local Disaster Management Plan November 2024 v 5 2 (1) [5.3.2 - 62 pages]



Blackall-Tambo **Regional Council**

**Minutes of the Blackall-Tambo Regional Council
Local Disaster Management Group Meeting
Held at the Blackall Council Chambers and via TEAMS
Friday, 19 September 2025 at 8.30am**

1.0 Welcome and Call to Order

The Meeting was called to order and opened at 8.30am.

Acknowledgement of Country

2.0 Attendance

David Hardie (BTRC Deputy Mayor and LDMG Deputy Chair)
Mike Lollback (CEO & LDC BTRC)
Mel Baird (QPS and DDMG XO)
Alison Lamb (DOP & Deputy LDC BTRC)
Peter Mann (Manager Environment, Health and Compliance BTRC)
Andrea Saunders (Group Manager, Customer and Council Support Services BTRC)
Chris Baker (QRA)
Jaimee-Lee Prow (BTRC Director Lifestyle and Community)
Doug Armstrong (QAS Blackall)
Shaun De Their (OIC Tambo)
Brenton Harris (SES Longreach Area Controller)
Fiona Quirk (QFD)
Natasha McCarty (Dept of Families, Seniors, Disability Child Services)
Garry Davey (QFD – Inspector)
Jim O'Brien (Principal Blackall State School)

The chair asked the attendees to introduce themselves.

3.0 Apologies

Andrew Martin (Mayor, LDMG Chair)
Rowan O'Donoghue (Deputy QFES Representative)
Chris Smith (Inspector QPS & District Disaster Coordinator)
Craig Neuendorf (Regional Recovery and Resilience Coordinator)
Kelvin Hafey (Tambo SES)
James Webber (Tambo Police)
Deborah Green (Dept of Education)
Paul Poutney (Principal St Joseph's Catholic Primary School)
Greg Tierney (Blackall SES)
Glenda Tierney (Blackall SES)
Scott Fayers (Acting OIC Blackall)
Penny Jakeman (SES)
Sonya Cullen (Regional and Rural Development – Western Qld)
Peter Carroll (Blackall Police)
Helen Styles (CHDE Principal Community Recovery Officer)
Dr Karyn Matterson (Qld Health)

Gabrielle Burke (Qld Health)
Lisa Kings (Blackall Hospital)

Apologies accepted by the attendees.

4.0 Confirmation of Minutes

Moved: Peter Mann Seconded: Alison Lamb

That the minutes from the 21 November 2024 LDMG meeting be confirmed.

Carried

5.0 General Business

Mike spoke about the activation that occurred in March 2025.

This meeting fulfills the obligations and enables the LDMG to prepare for the upcoming disaster season.

There is a propensity for QLD to look at cyclones however earlier this year we did experience flooding in western QLD that have not been seen before. Luckily, we did not have the flooding in our region that the other councils experienced.

BTRC was on the fringe of the last event. The BTRC is submitting claims with QRA for the event and work is underway for damages to roads and infrastructure.

Council recently put an application for visible message signs on the roads. One of the reasons is; there was an incident in which a car behind a bus caused an accident by washing the car with a horse float off the road and it happened on the night where there was little rain in Blackall and a lot in the Tambo area.

This accident could have been avoided if there were visible signs and it is a timely reminder that we don't have well-lit and well signed roads.

One thing discovered in the activation we are a little remiss in our contact details for our LDMG. Updating this will occur today and over the next couple of weeks.

Ask all areas to visit their emergency management plans and factor in your requirements into our plan.

Moving people from the aged care facility, hospital and schools. Qld fire is a response agency that can provide assistance. We need to determine what level of assistance to offer, particularly the police, we are seeing some strong movement in QPS in the disaster sphere.

Action item: Andrea to send everyone a copy of the current plan.

LDC will revisit regional coordination to include the levels of assistance to other shires, and it is provided by BTRC.

Huge stock losses and isolation during recent event and the BTRC took coordination of the fodder drop for the isolated stocks.

First time in years that the fodder drop was not conducted by the military, The BTRC's process has been adopted as the best practice.

Logistics needed to be implemented, fuel, accommodation and catering. This has demonstrated that BTRC can provide appropriate support from the region.

5.1 BTRC LDMG Local Disaster Plan

LDMG endorse the revised Local Disaster Management Plan and refer the Plan to Council for adoption.

5.2 Queensland reconstruction authority – Get Ready Queensland Household Severe Weather Emergency Plan launch on 7 October 2025

Chris Baker from QRA spoke to the plan and outlined how the plan can assist with preparing for a disaster.

Jaimee-Lee advised that for the Get Ready program the BTRC regional directory and the key contacts will be put in the directory.

6.0 Round Table Discussion

Mike Lollback - Since last time we met Guardian has been implemented by Blackall-Tambo Regional Council.

Peter Mann – contact details have been updated in Guardian. Guardian was used for the first time during the recent event.

At this point, Mel Baird joined the meeting. Mel apologised for being late to the meeting.

Chris Baker – hoping to run some DFA training with the RAPAD region and hopefully during November. Half day training for eligibility has been enquired.
QRA has the new resilience program \$150M per year it is run by the QRA and will be selected from the LRAPs. Projects will be chosen of the LRAP and is non-competitive.

Mike – LRAP is advanced. Alison to work with Chris on a couple of funded projects.

Chris – Council 2 Council – BTRC utilised during the recent events.

Mike – BTRC assisted with Hinchinbrook, organised an EHO from Rocky for the recent event and Mike provided assistance for the recent event in Western Queensland.

Chris - Sharing employees between councils is not eligible for a reimbursement claim from QRA or NEMA.

Doug –nothing to report.
Station is well stocked, staffed to capacity, relief officers coming in over the next few months. Returning officer to commence in February. BAU.

Shaun – fully staffed and will only be taking two weeks off over Christmas. BAU. Blackall is still advertising for an OIC therefore the numbers are down.

Garry Davey – There are 12 staff members and unfortunately, they're not always available all the time. Spoke with Rowan to discuss hazard reduction burns and to Fiona who is keen in reduction burns and will assist Council and RFD to conduct burns.

Mike – people are asking about reduction burns and the Council is keen to have this happen.

Garry – has been having problems with getting permits.

Fiona – TMR was able to assist with the process for burning alongside state-controlled roads and has now been simplified. The process consists of applying to TMR for road corridor permit and Fiona will issue a permit for the burnings alongside state-controlled roads to occur.

Mike – Greendale Brigade did a good job alongside the highway.

Jaimee – there is a need of community engagement for the Get Ready Program. Will contact the emergency services once directory is available. The directory has gone to the publishers for printing.

Mike – spoke about the importance of the UHF network for the region.

Peter Mann – expecting a lot of vegetation to be taken off the properties in the coming months. The purchase of a new machine will reduce the green matter at the tip which is a high risk of fire. There is a need to expanding the capacity of Guardian by training more staff.

Mike – The council obtained Guardian for use for asset management areas and WHS which means staff are consistently using the system and upskilling which is very crucial.

Jaimee – looking at building on the capacity of building an electronic messaging system via text.

Peter – The electronic messaging system can be implemented through the Guardian system.

Jim O'Brien – has updated the management plan and this is to be sent out.

Fiona – after 18 months the office is fully staffed, all out working with brigades and one staff member is working with the BTRC shire. Early season means higher bushfire risk. In the south of Tambo, the fire burnt better than expected within 2-3 hours, the Council was able to provide water trucks and other resources. Tambo have 7 trained people and are proactive. Fuel loadings are higher than normal in the area. Window for mitigation is closing and would like to encourage people to get it done sooner rather than later. Some brigades have been proactive in reduction burns.

Brenton – SES the office still waiting for a role to be advertised and once the position has been filled it means there will be more time to support units and groups. Working on a project to benefit recruitment and training working to streamline to a 4-day block. Would like to bring all groups to that one location to expediate the training.

Natasha – recently appointed to the role. If there are any community events that would be advantageous, please reach out. Pro-initiatives have commenced.

Mel – AAR documents are currently being completed by the DDMG. The next DDMG meeting will be in November. Will be on leave from tomorrow for 2.5 weeks. Inspector Smith will be back in the chair while on leave. Apologies for not being able to attend the Big Map Exercise.

EMC is starting – Casy Ann McConnell has been appointed to the role and is currently in Brisbane doing some training. Comes from the alert section of Qld Fire.

6.1 Big Map Exercise

The LDC encouraged all attendees to attend the Big Map exercise to commence at 10am at the Blackall Cultural Centre.

7.0 Close

The meeting was closed at 9.23am.



Blackall-Tambo Regional Council

Blackall-Tambo Local Disaster Management Plan

Version 5.3

September 2025

TRADITIONAL ACKNOWLEDGEMENT

Blackall- Tambo Regional Council acknowledges the traditional Country of the Bidjara Peoples. We wish to pay respects to their elders, past, present and emerging and acknowledge the important role Aboriginal and Torres Strait Inlander people continue to play within the Blackall-Tambo Community.

CONTENTS

Introduction.....	5
Foreword.....	5
Part 1 – Administration.....	6
Authority.....	6
Endorsement	6
Document Control.....	6
Amendments	7
Amendment Register	7
Distribution	7
Planning Review	7
Consultation	7
Privacy Statement	7
References.....	8
Part 2 – Plan Elements	9
Queensland Disaster Management Arrangements	9
Scope.....	10
Purpose.....	10
Objectives	10
Planning Framework.....	10
Part 3 – Blackall-Tambo Local Disaster Management Group.....	11
Terms of Reference.....	11
Priorities of the Blackall-Tambo LDMG.....	11
Membership	11
Chairperson.....	11
Local Disaster Coordinator.....	11
Members	12
Advisors.....	12
Support Agencies.....	12
Sub-groups	12
Roles and Responsibilities	12
Part 4 – Risk Management.....	13
Community Context.....	13
Key vulnerabilities / resiliencies:.....	13
Industry overview:	14
Hazard Identification	14
Land Use Planning:.....	15
Risk Assessment	15
Risk Treatment (Mitigation Strategies)	15
Hazard Specific Arrangements	18
Residual Risk Management	19
Part 5 – Preparedness.....	20
Operational Planning	20
Agency Roles and Responsibilities.....	20
Community Engagement	20
Community Resilience.....	20
Training.....	21

Exercise Management.....	21
Part 6 – Prevention.....	22
Community Education	22
Hazard Specific Arrangement.....	22
Pandemic.....	22
Part 7 - Response	23
Disaster Declaration.....	23
Communication.....	23
Activation.....	23
Escalation.....	24
Local Disaster Coordination Centre	24
Warnings and Alerts	24
Resource Management.....	25
Financial Management.....	25
Disaster Reporting	26
Evacuation	26
Evacuation Centre Management.....	26
Resupply	27
PART 8 - Recovery.....	28
Recovery Functions	28
Vulnerable Persons	28
Offers of Assistance.....	28
Animals in Disasters	29
Spontaneous Volunteers	29
Impact Assessments.....	29
Appendix 1 – Amendment Register.....	30
Appendix 2 – Distribution List	31
Appendix 3 – Blackall-Tambo Disaster Management Planning Framework	32
Appendix 4 – Blackall-Tambo Local Disaster Management (LDMG) Terms of Reference	34
Appendix 5 – Blackall-Tambo Disaster Management Risk Register	41
Appendix 6 – Hazardous Material Sites	48
Appendix 7 – Local Agency Disaster Management Role & Responsibilities	51
Appendix 8 – Contact Directory	55
Appendix 9 - Glossary	58
Appendix 10 – Reference List	61
Appendix 11 – Response Organisations (non-public)	62
Appendix 12 – Key Essential Services Information (non-public).....	64
Appendix 13 – Additional Information (non-public)	65

Introduction

The Blackall-Tambo Local Disaster Management Plan (LDMP) provides the framework for local disaster management and operations under the Queensland Disaster Management Arrangements (QDMA).

Disaster management planning is focussed on a disaster event which causes serious disruption and impact on a community, whereas an incident causes minimal disruption to the community.

Disaster planning has two components and they provide guidance on:

- **Disaster Management** which comprises arrangements about managing the potential adverse effects of an event.
- **Disaster Operations** which are activities, undertaken before, during and after an event to help reduce loss of life, illness or injury, property loss or damage and environmental damage.

Foreword

Blackall-Tambo Regional Council has an active disaster management philosophy which embraces mitigation, prevention, preparedness, response and recovery strategies.

The Blackall and Tambo communities know well the effects that a natural disaster can have on people, infrastructure and business. In recent years, major floods have been seen across the region which has seen the community strengthen and work together and as a result, recovery efforts have been successful.

The Blackall-Tambo Local Disaster Management Group (LDMG) aims to assist the Blackall and Tambo communities by providing the information and plans to mitigate against adverse effects of a disaster and to co-ordinate an effective response and recovery.

This plan and its associated sub-plans document the arrangements required under the Queensland *Disaster Management Act 2003*. The Plan takes a risk based and all hazards approach when considering strategies.

Only through collaboration with the community and members of the Blackall-Tambo LDMG from all levels of Government and Non-Government organizations, can disaster management efforts be successful.

Mayor of Blackall-Tambo Regional Council

Chair

Blackall-Tambo Local Disaster Management Group

Part 1 – Administration

The following sections provide the governance and administrative requirements for the Blackall-Tambo LDMP.

Authority

The Blackall-Tambo Local Disaster Management Plan has been prepared by the Blackall-Tambo LDMG and endorsed by the Blackall-Tambo Regional Council pursuant to Section 57 of the *Disaster Management Act 2003* (the Act).

Endorsement

The Blackall-Tambo Local Disaster Management Plan has been prepared by the Blackall-Tambo Local Disaster Management Group pursuant to the *Disaster Management Act 2003* and recommended to the Blackall-Tambo Regional Council for endorsement on 19 September 2025.

The Blackall-Tambo LDMP has been endorsed by the Blackall-Tambo Regional Council at a Council meeting held on 15 October 2025.

Mayor

Blackall-Tambo LDMG

Date:

Local Disaster Coordinator

Blackall-Tambo LDMG

Date:

Document Control

The Blackall-Tambo Local Disaster Management Plan is a controlled document. A public version is available on the Blackall-Tambo Regional Council website with private and confidential information redacted as required.

The LDMP will have a version control number and date of currency and be marked:

1. **Restricted** - complete version for approved use by disaster management stakeholders.
2. **Public** - limited version for access by the public that has confidential information removed.

The public version of the LDMP is available for download from the Council website www.btrc.qld.gov.au. Printed copies of the public version of the LDMP are available at council offices for a service fee.

Copies of the restricted version of the LDMP are available upon written request to the Local Disaster Coordinator or their delegate, the Regional Recovery and Resilience Coordinator.

Version control numbering is listed on the front page of the LDMP and noted at [Appendix 1](#)

Amendments

The controller of the document is the Blackall-Tambo Regional Council Local Disaster Coordinator (LDC). Any proposed amendments to this plan should be forwarded in writing to:

Local Disaster Coordinator (LDC)

Blackall-Tambo Regional Council

PO Box 21

Blackall QLD 4472

PA@btrc.qld.gov.au

Amendment Register

Administrative amendments to the LDMP may be approved by the LDC. Any changes to the intent of the document will be confirmed by the Blackall-Tambo LDMG and recommended to the Blackall-Tambo Regional Council for endorsement.

Amendments to this plan are noted and recorded in the Amendments Register at [Appendix 1](#).

Distribution

The restricted version of the LDMP is distributed according to the Distribution List at [Appendix 2](#).

The public version of the LDMP can be accessed by the community either online or at the Blackall-Tambo Regional Council offices.

Planning Review

The LDMP is a living document and may be amended from time to time in response to the following:

1. Legislative changes
2. Administrative changes
3. Lessons learned from activations, exercises or training activities
4. Hazard and/or Risk changes
5. Community context changes
6. Participation in external reviews (annual IGEM Plan Assessment)

The minimum review periods include, but are not limited to:

1. Amendment because of the above as required
2. Administrative review at least annually
3. Complete review and rewrite every three years

Consultation

In preparation of this plan, members of the Blackall-Tambo LDMG were consulted and contributed to its development.

Privacy Statement

The information contained herein is collected, stored and managed in accordance with the Information Privacy Principles contained in Schedule 3 of the *Information Privacy Act, 2009*.

References

This Plan and its associated Sub-plans and Guidelines are part of the QDMA made up of but not limited to:

- Legislation
- Plans
- Policy
- Doctrine
- Standard

For a list of the references utilised in this Plan, refer to [Appendix 9](#).

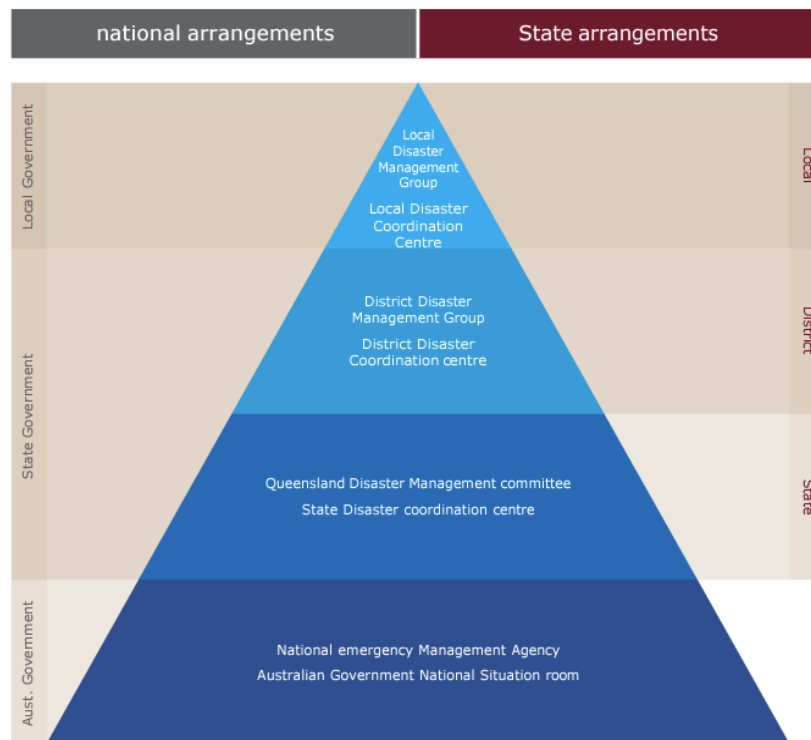
Part 2 – Plan Elements

The Blackall-Tambo LDMP has been produced by the Blackall-Tambo LDMG and endorsed by the Blackall-Tambo Regional Council. The following plan elements underpin the development and review of the LDMP.

Queensland Disaster Management Arrangements

The Blackall-Tambo LDMG forms part of the QDMA that:

- Include local, district and state levels (see diagram below)
- Enable a progressive escalation of support and assistance



Under the *Disaster Management Act 2003*, disaster management in Queensland is based on four principles:

1. A comprehensive approach:
 - Prevention (mitigation)
 - Preparedness
 - Response
 - Recovery
2. An all hazards approach
3. A local disaster management capability
4. Support by the state and district groups to local government

The Standard for Disaster Management in Queensland focuses on outcomes and accountabilities of shared responsibilities that include:

- Managing risk
- Planning and plans
- Community engagement
- Capability integration
- Operations
- Collaboration and coordination
- Common language

[Standard for Disaster Management in Queensland 2.1.1.pdf \(igem.qld.gov.au\)](https://www.igem.qld.gov.au/standard-for-disaster-management-in-queensland-2.1.1.pdf)

Scope

The scope of the Blackall-Tambo LDMP is bound by the Blackall-Tambo Regional Council local government area and other areas where the LDMP may be activated to support our local communities and disaster management partners.

Purpose

The purpose of the Blackall-Tambo LDMP is to prescribe the local disaster management arrangements to support community safety in times of disaster within the Blackall-Tambo Regional Council local government area.

Objectives

The objectives of the Blackall-Tambo LDMP include:

1. Develop local disaster management arrangements for preventing (mitigating), preparing for, responding to and recovering from disasters that impact the community within the Blackall-Tambo Regional Council local government area
2. Identify local resource capacity and capability to support the Blackall-Tambo Regional Council, disaster management stakeholders and community in a disaster event
3. Develop local capacity and capability to support disaster management operations
4. Support local community recovery

Planning Framework

These arrangements are developed under the Queensland Disaster Management Arrangements (QDMA).

For a complete listing of local Plans, Sub-plans and Guidelines that support the Blackall-Tambo LDMP, refer to **Appendix 3**.

Part 3 – Blackall-Tambo Local Disaster Management Group

The Blackall-Tambo Regional Council (BTRC) established a LDMG pursuant to Sections 29, 34 & 35 of the Act to perform its role under the Act and advise Council on disaster management related topics.

Terms of Reference

For the Blackall-Tambo LDMG to function, it requires Terms of Reference (ToR), which are detailed at **Appendix 4 Terms of Reference**. The ToR provides governance to the LDMG on its functions and obligations.

The Terms of Reference are reviewed annually or as required in line with any legislative or policy change.

Priorities of the Blackall-Tambo LDMG

The priorities of the Blackall-Tambo LDMG are set by the group annually based on the QDMA and local need. The current set of priorities are listed at **Appendix 4 Terms of Reference**.

Membership

Members of the Blackall-Tambo LDMG have been appointed by the chairperson pursuant to Regulation 9 of the *Disaster Management Regulations 2014* (the Regulations). Membership is further described in **Appendix 4 Terms of Reference**.

A guideline for members on Local Disaster Management Groups including templates to nominate new members can be found here: [M.1.030 Local Disaster Management Group \(LDMG\) Responsibilities Manual](#)

The chairperson in appointing members, has selected representatives from agencies representing the Blackall-Tambo Regional Council local government area who:

1. Have a key role in responding to disaster or emergency situations
2. Have required qualifications and experience
3. Manage key assets
4. Provide essential community services
5. Can provide liaison officers to ensure succession planning

Chairperson

The Blackall-Tambo Regional Council has appointed the Mayor as the Chairperson and a Councillor as the Deputy Chairperson of the LDMG. The Chairperson and Deputy Chairperson do not have voting rights.

The Chairperson has the following functions (S.34A of the Act):

- Manage and coordinate the business of the group
- Ensure, as far as practicable, that the group performs its functions
- Report regularly to the relevant district group, and the Chief Executive of the department, about the performance by the local group of its functions

The Deputy Chairperson will provide assistance to the Chairperson and will relieve as Chairperson as required.

Local Disaster Coordinator

In accordance with section 35 of the Disaster Management Act 2003, the Chairperson of the Blackall-Tambo LDMG has consulted and appointed the Chief Executive Officer of Council as the LDC. The LDC has voting rights.

The LDC has the following functions (S.36 of the Act):

- Coordinate disaster operations for the LDMG
- Report regularly to the LDMG about disaster operations
- Ensure, as far as practicable, that any strategic decisions of the LDMG about disaster operations are implemented

Members

The membership of the LDMG will be made up of members who have voting rights. This membership will be reviewed annually by the Chairperson, the LDC and the Longreach District Disaster Coordinator (DDC).

The Commissioner of the Queensland Police Service (QPS) will be advised of the membership of the group and any changes pursuant to Section 37 of the Act.

Council members of the LDMG, who form the Blackall-Tambo Regional Council Disaster Management Team (who have voting rights), include:

- Director Organisational Performance
- Group Manager Environment, Health and Compliance
- Group Manager Customer and Council Support

Advisors

The Blackall-Tambo LDMG may seek the assistance of individuals or organisations where specialist or community related information is required. These persons sit as advisors to the group. They are non-voting members.

Support Agencies

These are identified agencies or organisations that may be consulted due to their subject matter expertise but are not required to attend meetings regularly. They are invited guests with no voting rights.

Sub-groups

The Blackall-Tambo LDMG may form subgroups in response to a need. The LDMG will provide authority and direction on the tasks they may undertake, the more common being risk management, disaster management planning or recovery. The subgroups may:

- Determine their own Terms of Reference
- Report and advise the LDMG on the subject they are working on according to agreed times
- Subgroups may be ongoing or established for a set time

Roles and Responsibilities

Local roles and responsibilities of disaster management stakeholders align with those contained within the State Disaster Management Plan (SDMP).

A listing of stakeholders who engage with the Blackall-Tambo LDMG can be found at [Appendix 6](#).

Part 4 – Risk Management

The Blackall-Tambo LDMG recognises the importance of risk assessment and the development of risk mitigation strategies based on sound disaster risk management processes. The Blackall-Tambo LDMG is committed to implementing the concepts and principles detailed in the emergency-related risk assessment method consistent with the Australian Standard AS/NZSISO 31000:2018 Risk management – principles and guidelines.

Community Context

Located in the heart of Queensland's outback, Blackall-Tambo Regional Council local government area is approximately 600km west of Gladstone and 900km north-west of Brisbane. The Blackall-Tambo Regional Council local government area is 30 489 square kilometres in size. The region comprises of the two towns of Blackall and Tambo which lie along the historic Barcoo River on the Landsborough Highway (Matilda Highway). Blackall is an attractive, vibrant town with a population of approximately 1100 people. It is a key administrative centre with a strong arts and cultural scene. As the oldest town in Central Western Queensland, Tambo, which sits at the headwaters of five river systems is a jewel in the west with a population of approximately 320.

Bidjara (also known as Bidyara, Pitjara and Peechara) is an Australian Aboriginal language spoken by the Bidjara people. The Bidjara language region includes the towns of Charleville, Augathella and Blackall as well as the properties of Nive Downs and Mount Tabor. Kuungkari (also known as Kungkari and Koonkerrri) is a language of Western Queensland. The Kuungkari language region includes the landscape within the local government boundaries of the Longreach region and the Blackall-Tambo region. Gungabula (also known as Kongabula and Khungabula) is an Australian Aboriginal language of the headwaters of the Dawson River in Central Queensland. The language region includes areas within the local government area of the Maranoa region, particularly the towns of Charleville, Augathella and Blackall as well as the Carnarvon Range.

The Blackall-Tambo region has an extensive history of cattle, sheep and wool production. Jackie Howe, Australia's famous shearer, lived and worked in the area. The Blackall Saleyards is an important centre for the sale and spelling of cattle. It is the only saleyards in Queensland that is certified to sell organic cattle and as such attracts buyers and sellers from within and beyond the region. The region's economy has diversified into other industries including cypress pine sawmilling and tourism. Blackall-Tambo is home to the historic Blackall Wool Scour and the Tambo Teddy workshop where hand crafted bears are made. There are regular passenger flights three times per week connecting Blackall Airport with Longreach and Brisbane.

The region provides a range of youth, seniors and family services and programs. Quality facilities are available to support our many community organisations to provide a wide range of sport and recreation activities including horse racing, bowls, tennis, rugby league, swimming and equestrian. The region's strong volunteer base has been and continues to play an important part in the life of both communities and reflects the high level of community spirit that exists across the region.

The region of Blackall-Tambo can be accessed by road or aeroplane.

Key vulnerabilities / resiliencies:

- Blackall and Tambo have a significant visitor/tourist population at different times of the year. This brings important financial support to the towns but few of these tourists are aware of the disaster potential in the areas they are visiting or travelling through;
- Blackall and Tambo have considerable latent capacity to support themselves and isolated properties during most disaster events;
- Rural properties are subject to extended periods of isolation by road;
- Blackall and Tambo have populations with a strong sense of community. People are generally well-known to each other which raises inherent resilience factors for these communities; and
- Most residents on remote properties are aware of their unique risks and make seasonal preparations for reasonably predictable events.

Industry overview:

The economy of the Blackall-Tambo region is based on rural agricultural enterprises, light industry, professional service sector (including government, health, education and finance) and tourism. Council places considerable emphasis on maintaining current industry and growing economic opportunities for the area.

Industries include grazing, saleyards, tourism, showgrounds, livestock and wild game harvesting.

Hazard Identification

Whilst all hazards were considered in the development of this Plan, hazards that have been identified below are those with a reasonably foreseeable chance of impacting on the area, or those with historical data to support considerations:

- Flooding – most of the BTRC region has a long history of flood events with potential to cause anything from mild disruption to serious damage to property, environment and economy;
- Severe Storms – the BTRC region is subject to seasonal storm periods that can often include damaging winds, hail or torrential rain;
- Transport Incidents (Motor Vehicle) – vehicle accidents have occurred in the BTRC region. These have included accidents with other vehicles, animals and property assets and have resulted in the loss of lives (usually controlled entirely by QPS);
- Transport Incidents (Heavy Motor Vehicle) – heavy vehicle accidents have occurred in the BTRC region. These have included Hazmat incidents and have resulted in the loss of lives. There are particular concerns regarding the potential for these incidents in the residential areas near the highways (usually controlled entirely by QPS and QFD);
- Transport Incidents (Aircraft) – regular scheduled domestic flights, charter and private aircraft use the Blackall airport. The Tambo airstrip is used for charter or private aircraft and is an all-weather strip;
- Urban Fires – each town within the BTRC area has had urban fire events. They have been recorded at various times of the year and are not seasonal;
- Bushfires – rural fires affecting property and grazing areas occur from time to time during the dry season;
- Water Supply Contamination – domestic water services in all towns are subject to potential contamination by natural, accidental or malicious events;
- Animal and Plant Disease – diseases of animals and plants affecting production, safety for consumption or livestock. There have been historical events of animal disease outbreaks affecting both domestic and wild animals;
- Terrorist Attack – on public infrastructure, multiple casualties and potentially main thoroughfares blocked by the incident;
- Pandemics – pandemics are highly contagious viruses that are easily spread and can cause severe illness and even loss of life. This includes Covid-19 which is a pandemic that is long-lasting and has caused widespread disruption, concern and uncertainty in the community.

Land Use Planning:

Whilst cognisant of some Local Government incentive programs that support land use policies generally targeting nature conservation efforts, Blackall-Tambo Regional Council has not initiated any such programs and has not indicated an eagerness to engage in this arena in the near future.

Risk Assessment

The Blackall-Tambo LDMG undertook a risk management process aligned to the Risk Management Standard ISO 31000:2018. The Risk Register and matrix along with the listings of Critical Infrastructure and Essential Services can be found at [Appendix 5 Risk Register](#).

Risk Treatment (Mitigation Strategies)

The LDMG is committed to identifying risk treatment including mitigation works, preparations for response and management of residual risks within their area of responsibility. Blackall-Tambo Regional Council will seek to make appropriately responsible allocations to approved mitigation works.

The LDMG will identify responsible agencies and lobby for mitigation activities, response preparations and management of residual risks that are outside the area of responsibility of Blackall-Tambo Regional Council, but where non-action is likely to result in an adverse impact on the community of BTRC.

It is recognised that limited options to physically mitigate against natural hazards exist in the Blackall-Tambo Regional Council local government area. Most of the risk treatments will therefore be identified to prepare the community, local disaster management system, Council, other agencies and linkages to support agencies for response, recovery and management of residual risks. Council uses

Get Ready Queensland funding and seeks funding from the Queensland Resilience and Risk Reduction Fund (QRRRF) and the National Emergency Management Agency (NEMA) to mitigate risk.

Mitigation Strategies

Risk	Treatment Strategy	Priority	Responsible (Agency)	Consequential Actions	Implementation (Timeframe)	Performance Measures (Reporting, Monitoring)
Flooding	Monitoring upstream water flows to enable preparedness for warning of upcoming events and advising of severity	High	BTRC BOM	This monitoring will provide up to date information to residents to assist them to prepare for a flood event.	Regularly during and after rainfall events	Reports to Council
Severe weather	Cleaning backyards, removing rubbish/debris. Removing trees near power lines.	Medium	BTRC Ergon	These actions remove the risk of injury or further damage from flying articles or trees falling on power lines.	Annual	Reports to Council
Bushfire	Reducing fuel load on Landsborough Highway and local roads	High	BTRC DTMR QFD	These actions reduce the risk of bushfires crossing the Highway and local roads	Regularly after rainfall events	Reports to Council
Drought	Provide psychological assistance to drought affected members of the Shire	High	BTRC Queensland Health Mental health providers WQ Drought Committee	BTRC to provide assistance as requested from agencies	Ongoing	Reports to Council
Heatwave	Ensure that Council swimming pools and libraries are available during times of extreme heat to provide relief	Medium	BTRC BOM Queensland Health	BTRC to provide assistance to Queensland Health as requested	During a declared heatwave event	Reports to Council

Risk	Treatment Strategy	Priority	Responsible (<i>Agency</i>)	Consequential Actions	Implementation (<i>Timeframe</i>)	Performance Measures (<i>Reporting, Monitoring</i>)
Vector Outbreak	Council to undertake year round monitoring for vector outbreak	Medium	BTRC DAF	BTRC to monitor mosquito levels around suspect areas and undertake periodic treatment in these areas and provide public health notices. DAF to monitor locust and grasshopper infestations.	Ongoing	Reports to Council
Pandemic	Council will support a public health vaccination program	Medium	Queensland Health	BTRC to provide facilities where public health vaccination programs can be conducted.	As required	Reports to Council
Vulnerable Persons	Council investigates with the Blackall Hospital and Longreach District Health Services a "Vulnerable Persons Register" and "Evacuation Plan".	Medium	Queensland Health Providers of health care for vulnerable persons	Council requests information to be managed by Blackall Hospital DON.	Ongoing	Reports to Council

Hazard Specific Arrangements

A number of incidents will be specifically planned by specialist agencies where expert advice is required. Hazard specific plans address the hazard actions across all prevention, preparedness, response and recovery (PPRR) phases. Those plans include information on how the QDMA links with the hazard specific arrangements and how the Blackall-Tambo LDMG will support the primary agency to manage that event.

Human and/or animal disease epidemics or pandemics have significant potential to impact across the region, especially in smaller towns where resources to identify, treat and care for those affected may be limited.

Agency specific coordination centres may be established in addition to the local, district and State coordination centres. Internal procedures including the passage of information and resources may be managed using different processes. Where this occurs, the primary agency will inform the State Disaster Coordination Centre (SDCC) and is responsible for ensuring these arrangements are coordinated. Primary agencies have a role in ensuring hazard specific plans link to corresponding national hazard specific plans and arrangements and that appropriate communication and relationships with counterparts at the national level are maintained.

Hazard specific plans include, but are not limited to:

Hazard	Primary Agency	State National Plans
Animal and plant disease	Department of Agriculture & Fisheries	- Australian Veterinary Emergency Plan (AUSVETPLAN) - Australian Aquatic Veterinary Emergency Plan (AQUAVETPLAN) - Australian Emergency Plant Pest Response Plan (PLANTPLAN) - Biosecurity Emergency Management – Response Planning Guide
Biological (human related)	Queensland Health	State of Queensland Multi-Agency Response Plan to CBR Incidents (State CBR Plan) (Chemical, Biological and Radiological Incidents)
Bushfire	Rural Fire Service Queensland	Queensland Bushfire Plan QLD Bushfire Plan (disaster.qld.gov.au) - Central West Area Fire Management Group Bushfire Risk Mitigation Plan - RFSQ Central Region Bushfire Annex
Chemical	Queensland Fire Department	State of Queensland Multi-Agency Response Plan to CBR Incidents (State CBR Plan) (Chemical, Biological and Radiological Incidents)
Pandemic	Queensland Health	- Queensland Health Pandemic Influenza Plan - Australian Health Management Plan for Pandemic Influenza
Radiological	Queensland Health	State of Queensland Multi-Agency Response to CBR Incidents (State CBR Plan) (Chemical, Biological and Radiological Incidents)

Terrorism	Queensland Police Service	▪ Queensland Counter-Terrorism Strategy ▪ National Counter-Terrorism Plan
-----------	---------------------------	--

Residual Risk Management

Residual Risk refers to the level of risk remaining after implementation of a risk treatment.

The Blackall-Tambo LDMG is not directly responsible for the management of residual risk that is identified as the responsibility of an agency/organisation. Each agency is required to address residual risks in its area of responsibility through the development of its own internal management and planning processes.

The Blackall-Tambo LDMG Chairperson may seek assurance or confirmation that this planning and capacity development has been undertaken by responsible agencies.

For residual risks with no clearly established responsible agency, or where the residual risk is not being appropriately managed, or where the residual risk remains an unacceptable risk to the community, the Blackall-Tambo LDMG should develop mitigation strategies.

Residual risks identified as the responsibility of Council will be communicated to the Blackall-Tambo LDMG and managed by Council through the development of the local response and recovery arrangements and appropriate support activities. Where Councils' capacity to deal with a residual risk that falls within its responsibility, requests for additional assistance may be directed to the Longreach District Disaster Management Group (DDMG).

Part 5 – Preparedness

The Blackall-Tambo Regional Council and its LDMG undertakes preparedness activities throughout the year to promote community safety and resilience. The Blackall-Tambo LDMG does this through a variety of strategies in partnership with its disaster management partners.

Operational Planning

These arrangements are developed under the QDMA. The objectives of the Blackall-Tambo LDMG operational planning arrangements are to:

- Ensure the safety of the community;
- Ensure the provision of appropriate response and/or recovery support to affected communities;
- Facilitate and support the restoration of essential community services and infrastructure;
- Support and locally lead the recovery of the community from the disaster.

A listing of sub-plans, Guidelines and strategies can be found at [Appendix 3](#).

Agency Roles and Responsibilities

Agency roles and responsibilities can be found in detail at [Appendix 6](#). Their listed roles and responsibilities are based on what they are required to provide in support of the Blackall-Tambo LDMG from a Local, District or State level subject to the disaster type. The Blackall-Tambo LDMG supports agency preparedness activities.

Community Engagement

The Blackall-Tambo LDMG seeks to engage with the local community to facilitate a ‘**Shared Responsibility**’ approach to disaster management.

The Blackall-Tambo LDMG is guided by the **International Association of Public Participation (IAP2)** Spectrum when engaging with the community. The Spectrum provides a level of engagement depending on the outcome and includes:

- Inform
- Consult
- Involve
- Collaborate
- Empower

The way the Blackall-Tambo LDMG communicates with the community and its stakeholders is detailed in the **Communications Sub-plan**.

Community Resilience

The Queensland Strategy for Disaster Resilience is underpinned by four key objectives:

- Queenslanders understand their disaster risk
- Strengthened disaster risk management
- Queenslanders are invested in disaster risk reduction
- There is continuous improvement in disaster preparedness, response and recovery.

The Strategy provides an overarching framework to empower Queenslanders to factor in resilience measures and activities as they anticipate, respond and adapt to changing circumstances.

Further details can be obtained from the Queensland Strategy for Disaster Resilience 2022 - 2027.

Training

Disaster management training is the responsibility of the member agency and the individuals on the Blackall-Tambo LDMG. The Queensland Police Service (QPS) delivers the training through the State Disaster Management Training Framework.

The LDC of the Blackall-Tambo LDMG will liaise with the QPS Emergency Management Coordinator (EMC) for the Longreach Disaster District to identify training needs and deliver training to LDMG members and others to build capacity and capability to undertake their responsibilities in disaster management.

For further support, the contact details for the QPS EMC are listed in the Contact Directory at [Appendix 8](#).

Exercise Management

Developing an exercise management program has the benefit of:

- training personnel
- reviewing plans
- testing the effectiveness of plans and resources

The exercise format can be one or a combination of the following:

- Discussion – hypothetical – agency presentation
- Desk-top
- Functional
- Field

An exercise management program to review the local disaster management arrangements will be determined by the Blackall-Tambo LDMG or Subgroup set up for the purpose.

An exercise management program to review the Blackall-Tambo local disaster management arrangements includes, but is not limited to:

- A need is identified to test a plan or part of a plan from the local disaster management arrangements at least annually and is facilitated by the Blackall-Tambo LDMG
- If the local disaster management arrangements have been activated fully at least once in a calendar year, it may be decided not to proceed with the annual exercise
- The Blackall-Tambo LDMG participates in neighbouring LDMG or DDMG exercises in a calendar year where the arrangements are activated, then the annual exercise may not be required.

The LDC will seek the assistance of the QPS EMC to assist in facilitating the exercise management program along with the Regional Recovery and Resilience Coordinator (RRRC) and the Executive Officer (XO) of the Longreach DDMG.

Part 6 – Prevention

The Blackall-Tambo Regional Council and its LDMG identify hazards and potential mitigation strategies to implement that will alleviate the consequences of a disaster on the community.

Community Education

The Blackall-Tambo Regional Council and its LDMG contributes to the resilience of their community through community education by the supply of relevant disaster management information, specific hazard/risk management tools for the community and hazard/risk awareness activities, including:

- Regular disaster management information as part of the council newsletter to residents;
- Signage of known risks (where appropriate) to ensure greater community awareness;
- Specific disaster management news, information, tools or resources through council service centres, rates notices and other community resources;
- Preparing information sheets for public distribution on hazards;
- Notifying residents of preparedness for extreme hazards via varied media tools;
- Preparing procedures and guidelines for the public on communication methods to be adopted before, during and post disasters;
- Connecting to the community via multi-media (i.e. Website and Facebook);
- Newsletters to each community prior to storm season and distributed on Facebook;
- Distribute information from Get Ready website as reminders to communities;
- Community information sessions for pre-season awareness;
- Distribution of Be Ready Central West Flip Books
www.btrc.qld.gov.au/downloads/file/928/be-ready-central-west
- Up-to-date information on Council's disaster dashboard www.rapad.qitplus.com/blackall-tambo

Further details on how community education may be facilitated is found in the Blackall-Tambo Regional Council Communication Policies.

Hazard Specific Arrangement

The Blackall-Tambo LDMG through its risk management process may identify a need or collaborate with a hazard management agency to develop a local hazard specific plan.

The LDMG has developed local hazard specific plans for:

Pandemic

The Blackall-Tambo LDMG worked with Queensland Health and Queensland Police to develop a local Pandemic Sub-plan. Refer to **Pandemic Sub-plan**.

Part 7 - Response

During a disaster, Council provides initial support to the affected community until its resources are fully committed. Additional support from the state, and ultimately the Commonwealth Government may be requested if needed. In accordance with section 4A(c) of the Act, Local Government is the frontline of disaster management and primarily responsible for managing events in their local government area. The Blackall-Tambo LDMG is ideally suited to manage disaster events at the community level, based on its understanding of local social, environmental and economic issues as well as knowledge of the infrastructure within the Blackall-Tambo Regional Council local government area.

Disaster Declaration

Where there is a requirement for a person or a class of persons to exercise the additional powers available under the provisions of the *Disaster Management Act 2003* (section 64), the District Disaster Coordinator (DDC) may, with the approval of the Minister, declare a disaster situation for the Disaster District or a part of the Disaster District. The DDC should take reasonable steps to consult with Council prior to any declaration.

There is also provision for the Premier of Queensland and the Minister for Emergency Services to declare a Disaster Situation for the State or a part of the State.

The Chairperson of the State Disaster Management Group or the DDC only, may authorise the exercise of additional powers.

In declaring a disaster situation, the DDC is to be satisfied that a disaster has happened, is happening or is likely to happen and it will be necessary, or reasonably likely to be necessary, to exercise declared disaster powers to prevent or minimise the loss of human life, illness or injury to humans, property loss or damage, or damaging to the environment. The DDC will ensure that information to the DDC is regular and consistent with the seriousness of an event so that an informed decision can be made.

Communication

The Blackall-Tambo LDMG will coordinate effective collection, monitoring, management and dissemination of accurate, useful and timely information and warnings to the public before, during and after disaster events.

Blackall-Tambo Regional Council has secured funding to maintain a Disaster Dashboard which provides updates on weather warnings, road conditions, power outages, emergency contacts, river heights, BoM radar, current fire bans and the road status across the Blackall-Tambo Regional Council local government area. [Blackall-Tambo Disaster Dashboard \(qitplus.com\)](http://qitplus.com)

The principal responsibility for the release of this information through the media and other agencies rests with the Chairperson or their delegate.

Activation

The LDMG can be activated in the following circumstances:

- By the Chairperson of the LDMG (or delegate) on receipt of information regarding an actual, imminent or likely disaster event that has potential to significantly impact one or more communities in the Blackall-Tambo Regional Council local government area; or
- By the Chairperson of the LDMG (or delegate) on receipt of request from the DDC in response to an actual, imminent or likely disaster event; or
- By the Chairperson of the LDMG (or delegate) on receipt of request from an emergency management agency with combat responsibility for a disaster event.

Activation does not necessarily mean the convening of disaster management groups. Initially, it may be for the provision of information to group members as required.

Refer to the **Activation Guideline** for more information.

Escalation

The Blackall-Tambo LDMG is activated according to an escalation model based on the following levels:

1. Alert
2. Lean Forward
3. Stand Up
4. Stand Down

The movement through this table may not be sequential depending on circumstances. Refer to the **Activation Guideline** for more detail.

Triggers to escalate the level of response from Local to District and/or State include, but are not limited to:

- Local resources are exhausted
- Level of expertise and/or asset requirements are beyond local capacity and capability
- Complex and multiple events affecting the area

Local Disaster Coordination Centre

The Blackall-Tambo LDMG is responsible for local disaster coordination during a disaster event. Disaster coordination is facilitated through the establishment of a primary Local Disaster Coordination Centre (LDCC). Other facilities may be identified to support coordination as required.

The primary LDCC is located in the Boardroom, Blackall-Tambo Regional Council, 6 Coronation Drive, Blackall. The secondary LDCC is located at the Blackall-Tambo Regional Council Works Depot, 60 Rose Street, Blackall.

Refer to the **Disaster Coordination Centre Guideline** for further detail on location, setup and management of the local disaster coordination centre.

Warnings and Alerts

Warnings and Alerts are issued by the responsible agency and the Blackall-Tambo LDMG facilitates the dissemination of these warnings and alerts as required to the local community. Refer to the **Public Information and Warnings Sub-plan** for further detail.

Warnings and Alerts may include, but are not limited to:

- Blackall-Tambo Regional Council Disaster Dashboard
[Blackall-Tambo Disaster Dashboard \(qitplus.com\)](https://qitplus.com)
- Bureau of Meteorology, issuing severe weather and flood warnings
- Emergency Alert issued by the Queensland Police Service with input from LDMGs and the DDMG. Refer to the Australian Warning System (AWS)
- Standard Emergency Warning Signal (SEWS) issued where life and/or property is threatened by a disaster
- Australian Warning System, a consistent standard warning information system across five key hazards used nationally.

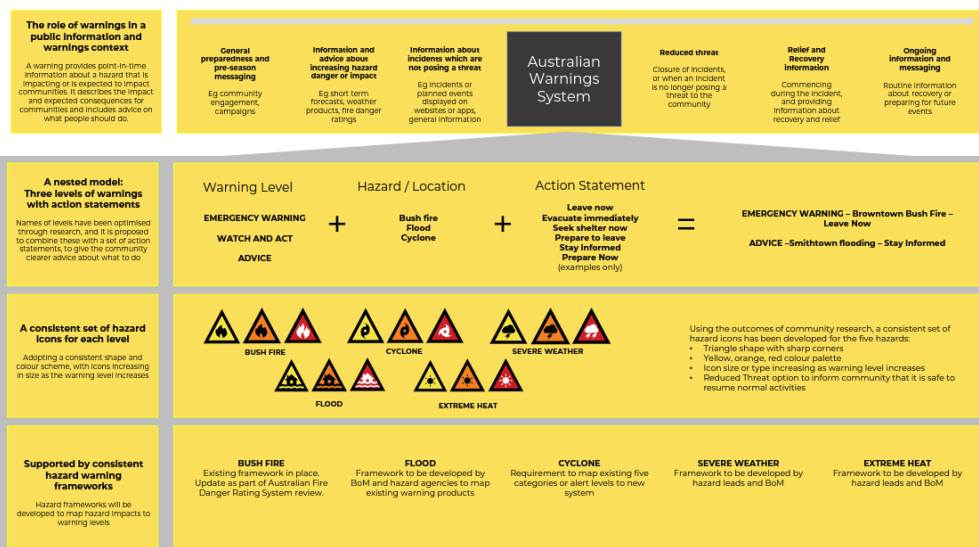
The LDMG may issue disaster messaging to keep the local community informed of the situation.

The Australian Warning System

The Australian Warning System has been developed based on community research and input from Australia's emergency services and hazard agencies.

As part of a major national research project, more than 14,000 people were surveyed or interviewed, to assess community perceptions of existing warning systems and improvements which could make warnings clearer and lead people to take action during hazard events.

The system builds on existing warning frameworks and would apply to bushfire, flood, severe storm, cyclone and extreme heat – but is designed to be adaptable and scalable to other hazards.



Resource Management

Whilst the Blackall-Tambo LDMG has available the combined resources of its member agencies for use in a disaster event, there will be times when the resources will be insufficient.

Where the LDMG requires logistics support and/or resources to meet operational requirements that are beyond local capacity and capability, the LDMG may formally seek assistance through a:

- **Request for Assistance** forwarded to the DDC.
- In all circumstances where additional logistics are required, the DDC will be informed.

Council to Council (C2C)

LGAQ is the Peak body for local government in Queensland. LGAQ provides direct advice and assistant to councils across multiple areas, including in disaster management. Council to Council (C2C) is directly coordinated by the LGAQ. It seeks to provide logistical and resource support to councils during and following disaster events. Blackall-Tambo Regional Council may seek assistance, or offer assistance, through the C2C program as necessary. The DDC will be informed of any C2C requests.

Financial Management

Initially, Council and each agency is responsible for their own financial management when engaged in disaster management activities according to their role and responsibilities. Councils Chief Financial Officer will provide direct support and guidance as part of the role of advisor to the LDMG.

The Blackall-Tambo Regional Council has their own internal system for the financial management of resources. It is responsible for activities undertaken, including any activity that may attract external funding.

The Blackall-Tambo LDMG through Council will ensure a correct collation of expenditure during a disaster event is compiled.

The Blackall-Tambo Regional Council will work with the LDC and LRC to ensure that all financial requests eligible by Council, in Counter Disaster Operations and Emergency Works are submitted through the Queensland Reconstruction Authority for Disaster Recovery Funding Arrangements (DRFA) or State Disaster Relief Arrangements (SDRA) assistance.

Each agency is responsible for lodging similar financial claims on behalf of their respective organisations.

Refer to the Blackall-Tambo Regional Council Financial Policies for further detail.

Disaster Reporting

Situation Reports will be submitted at intervals as determined by the LDC from the member agencies to ensure the Local Disaster Coordination Centre has complete situational awareness.

LDMG Situation Reports will be submitted on a regular basis to the DDC, Longreach. Such reports will be required at times stipulated by the DDC Longreach and will be in the format as prescribed in the Local Disaster Coordination Centre Guideline.

- The review of operational activities undertaken during a disaster is a key component in ensuring capability development and the continuous improvement of disaster management arrangements.
- Post-disaster reviews are conducted to:
 - Assess disaster operations undertaken including actions, decisions or processes;
 - Document processes that worked well for use in the next operation and disaster management planning
 - Assess capability and consider where additional training and/or exercises may enhance capacity

Evacuation

Evacuation is a strategy that may be employed for the safety of the community. It is based on the:

- Decision to evacuate
- Warning to evacuate
- Withdrawal of people
- Shelter of people
- Return of people

Evacuation is a general term used when managing a community that needs to be removed from a potential hazard or threat. Other types of evacuation include:

- Voluntary evacuation, where the community is requested to leave an area by their own means without much assistance
- Directed evacuation, where the community is directed to leave (under a Disaster Declaration which is managed by Police)
- The LDMG manages evacuations within their area of responsibility

The Blackall-Tambo LDMG has developed an **Evacuation Sub-plan** that provides the detail to facilitate an evacuation.

Evacuation Centre Management

Evacuation Centres have been identified by the Blackall-Tambo LDMG for use should the community require evacuation or a central facility together during a disaster event.

The identified facilities and management process are contained in the **Evacuation Centre Management Guideline**.

Resupply

The Blackall-Tambo LDMG is responsible for the management of the resupply of essential items to isolated communities and rural properties. The Blackall-Tambo LDMG conducts resupply in alignment with the Queensland Resupply Guidelines. The Blackall-Tambo LDMG may coordinate the resupply of retailers at Blackall and Tambo during disasters. Messaging will be broadcast on the Disaster Dashboard for the community to contact Blackall-Tambo Regional Council for non-emergency assistance. A Request for Assistance will be forwarded to the DDMG if the LDMG cannot locally source essential supplies.

State approved resupply operations may involve watercraft, fixed wing or rotary wing aircraft. The delivery of supplies by these means is designed to ensure the isolated properties or communities are not financially disadvantaged in ordering essential supplies. They must still pay for the supplies, but the transportation costs are managed through state funding.

Refer to **Resupply Sub-plan** for further detail.

PART 8 - Recovery

The Blackall-Tambo Regional Council and its LDMG undertake recovery activities and supports partnering agencies in providing recovery services to the community.

Recovery Functions

Disaster recovery is the coordinated process of supporting affected individuals and communities in the reconstruction of the physical infrastructure, restoration of the economy and of the environment and support for the emotional, social and physical well-being of those affected.

Disaster recovery is a complex and usually a long process that requires a range of services from various government and non-government organisations who contribute to the support of the community across the five functional areas of recovery:

1. Human and Social

Focuses on supporting the emotional, social, physical and psychological health and wellbeing of individuals, families and communities.

2. Economic

Focuses on rectifying the direct and indirect impacts on the economy.

3. Roads and Transport

Focuses on rectifying the effects on transport networks including road, rail, aviation and maritime networks that result in difficulty accessing communities and disruption to critical supply chains.

4. Building

Focuses on rectifying damage and disruption which inhibits the capacity of essential services and the building sector

5. Environment

Focuses on rectifying the impacts on the natural environment either directly or through secondary impacts that include loss of flora and fauna, air and water quality, land degradation and cultural and built heritage listed places

The Blackall-Tambo Regional Council through the LDMG has developed the **Blackall-Tambo Regional Council Recovery Sub-plan**. The Recovery Sub-plan provides greater detail on how recovery will be implemented within the Blackall-Tambo Regional Council local government area.

Vulnerable Persons

The LDMG acknowledges that there are vulnerable people in the community and people can become vulnerable due to a disaster impact. The LDMG has limited capacity to manage vulnerable persons and will rely on working with partner stakeholders who have responsibility in this area and through support from the Longreach District Disaster Management Group (DDMG).

Offers of Assistance

In disaster operations and management, the LDMG may receive offers of assistance but may not have the capacity to manage all offers depending on their nature. One way the LDMG will manage offers is through GIVIT under the Queensland Policy for Offers of Assistance and Guideline.

The Queensland Government through the Queensland Reconstruction Authority (QRA) has partnered with GIVIT to provide a mechanism to match donations with community need.

Animals in Disasters

The LDMG recognises that animals both domestic and commercial are impacted by a disaster. The LDMG will liaise with the Blackall-Tambo Regional Council Local Laws and Rural Lands team and the Department of Agriculture and Fisheries to facilitate support for impacted animals. Where this will exceed local capacity, assistance will be sought through the DDC.

Spontaneous Volunteers

Volunteers play a key role in local disaster management response and recovery. Spontaneous volunteers may present during a disaster event. Whilst limited in the Blackall-Tambo Regional Council local government area, the LDMG through Council does not have capacity to manage spontaneous volunteers and would seek assistance from the Longreach DDMG through Volunteering Queensland to provide support with this.

Impact Assessments

Impact assessments inform the disaster management approach and may be undertaken by various agencies due to their role and responsibility. The Blackall-Tambo LDMG is required to undertake their own impact assessments where Council has responsibility but also to liaise with other agencies to collect

and collate information to develop an overview of the impact of the disaster on the community to inform disaster management, not only in recovery but also response, preparedness and prevention (mitigation) as applicable.

Further detail on how impact assessments are managed can be found in the **Blackall-Tambo Regional Council Impact Assessment Sub-plan**.

Appendix 1 – Amendment Register

Version	Amendment	Author	Date accepted by LDMG	Date adopted by Council
1.0	LDMP written			
1.1	Contact list updated		August 2016	
2.0	Minor update		September 2016	
3.0	Minor update		April 2019	
4.0	Minor Update		August 2019	
5.0	Full rewrite	Craig Neuendorf Phil Kuhne		16 November 2022
5.1	Minor update	Craig Neuendorf Andrea Saunders	3 May 2024	15 May 2024
5.2	Machinery of government changes	Craig Neuendorf	21 November 2024	18 December 2024
5.3	Minor Update	Mike Lollback Andrea Saunders	19 September 2025	15 October 2025

Appendix 2 – Distribution List

Organisation / Agency	Officer (copies)
Blackall-Tambo Regional Council	Mayor, Chair of the LDMG (1) Local Disaster Coordinator, Blackall-Tambo LDMG (1) Regional Recovery and Resilience Coordinator (1)
SES	Blackall-Tambo SES (1)
Queensland Fire Department	Inspector, Fire & Rescue, Longreach (1) Captain, Blackall-Tambo Fire & Rescue (1) Captain, Blackall-Tambo Rural Fire Service (1)
Queensland Police	Officer in Charge, Blackall (1) Officer in Charge, Tambo (1)
	DDC – Longreach (1) Emergency Management Coordinator – Longreach (1)
Queensland Ambulance Service	Officer in Charge, Blackall (1)
Queensland Health	Director of Nursing, Blackall Hospital (1)

Appendix 3 – Blackall-Tambo Disaster Management Planning Framework

The Blackall-Tambo Disaster Management Planning Framework has been developed to guide local disaster management planning and comprises:

Plans

- Blackall-Tambo Local Disaster Management Plan (LDMP) V.5.2 July 2024
- Blackall-Tambo Regional Council Business Continuity Plan December 2016
- Central West Regional Resilience Strategy January 2020
- Blackall-Tambo Regional Council Public Health Plan
- Central West Bushfire Risk Mitigation Plan
- Queensland Bushfire Plan

Sub-plans - Support

- Blackall-Tambo Regional Council Recovery Sub-plan
- Blackall-Tambo Disaster Management Communications Sub-plan
- Blackall-Tambo Local Evacuation Sub-plan
- Blackall-Tambo Local Resupply Sub-plan
- Blackall-Tambo Evacuation Sub-plan

Sub-plans – Hazard Specific

- Blackall-Tambo Local Pandemic Sub-plan

Guidelines

- Local Activation Guideline
- Local Disaster Coordination Centre Guideline
- Local Evacuation Centre Management Guideline
- Public Information and Warnings Guideline
- Local Resource Management Guideline
- Local Financial Management Guideline
- Local Impact Assessment Guideline

Community Information Documents

- Be Ready Central West Disaster Management Flip Book
www.btrc.qld.gov.au/downloads/file/928/be-ready-central-west

Notes

- The Blackall-Tambo LDMG will review their suite of disaster management plans annually to determine if they have an appropriate level of plans and guidelines in place to support local disaster management activities
- Generally, plans and sub-plans will be provided in a restricted and public version
- Generally, guidelines may only be developed as a restricted version as they are an internal management document containing confidential information

Appendix 4 – Blackall-Tambo Local Disaster Management (LDMG) Terms of Reference

Establishment

The Local Disaster Management Group (LDMG) is established under Section 29 of the *Disaster Management Act 2003* (the Act).

Role

The local government, through the LDMG, retains primary responsibility for managing disaster events contained within their local government area. (S.4A(c) of the Act)

Functions

The LDMG has the following functions (S.30 of the Act):

- To ensure that disaster management and disaster operations in the area are consistent with the State group's strategic policy framework for disaster management for the State;
- To develop effective disaster management, and regularly review and assess the disaster management;
- To help the local government for its area to prepare a local disaster management plan;
- To identify and provide advice to the relevant district group about support services required by the local group to facilitate disaster management and disaster operations in the area;
- To ensure the community is aware of ways of mitigating the adverse effects of an event, and preparing for, responding to and recovering from a disaster;
- To manage disaster operations in the area under policies and procedures decided by the State group;
- To provide reports and make recommendations to the relevant district group about matters relating to disaster operations;
- To identify and coordinate the use of resources that may be used for disaster operations in the area;
- To establish and review communications systems in the group, and with the relevant district group and other local groups in the disaster district of the relevant district group, for use when a disaster happens;
- To ensure information about a disaster in the area is promptly given to the relevant district group;
- To perform other functions given to the group under this Act;
- To perform a function incidental to any of the previous functions mentioned.

LDMG Priorities

- Development of function-specific planning groups to support the Local Disaster Management Group;
- Development of a comprehensive hazard and risk assessment for the Blackall-Tambo Regional Council area;
- Development of a disaster mitigation strategy for the Blackall-Tambo Regional Council;
- Development of a comprehensive disaster management arrangements suite of documents for the Blackall-Tambo Regional Council;
- Development and resourcing of primary and secondary disaster coordination centres for the Blackall-Tambo Regional Council;
- Development of a holistic disaster recovery plan for the Blackall-Tambo Regional Council;
- Development of an effective disaster preparedness community awareness strategy;
- Develop and maintain effective local community communications strategies;
- Develop and maintain a local disaster management group membership who is appropriately qualified and trained.

Membership

Membership of the Local Disaster Management Group (LDMG) is outlined in the *Disaster Management Regulation 2014* (the Regulation). Appointments under the *Disaster Management Act 2003* (the Act) can be made to a person or by position (see section 24A of the *Acts Interpretation Act 1954*). It is strongly recommended that appointments be made by position which eliminates the need for a new appointment when a change in personnel occurs.

Generally, an LDMG is comprised of:

- Chairperson (must be a councillor) appointed by the relevant local government under section 34 of the Act.
- Deputy Chairperson (recommended to be a councillor) appointed by the relevant local government under section 34 of the Act.
- Local Disaster Coordinator (must be an employee of the local government) appointed by the relevant local government under section 35 of the Act.
- Person nominated by the Commissioner, Queensland Police Service (QPS) appointed by the relevant local government under section 33 of the Act.
- Other persons appointed by the relevant local government under section 33 of the Act, as identified by the local government's functional requirements.

Local group members are appointed under section 33 of the Act. It is suggested that LDMG membership consists of representatives with the necessary expertise or experience and delegation authority to assist with a comprehensive, all hazards, all agencies approach to disaster management.

Section 14(1) of the Regulation allows a member of a disaster management group, with the approval of the Chairperson, to appoint, by signed notice, another person as their deputy. In identifying and nominating a deputy, a disaster management group member must acknowledge that the nominated person has the necessary expertise or experience to perform the functions associated with membership of the group.

Chairperson and deputy chairperson

The Chairperson and Deputy Chairperson of the LDMG are the persons appointed by the relevant local government for the LDMG. The Chairperson must be a Councillor of that Local Government (S. 34 the Act & Reg. 10).

Functions of chairperson of the LDMG

In accordance with Section 34A of the Act, the chairperson of the LDMG has the following functions-

- (a) To manage and coordinate the business of the group;
- (b) To ensure, as far as practicable, that the group performs its functions;
- (c) To report regularly to the relevant district group, and the Commissioner, QPS, about the performance by the local group of its functions.

Local Disaster Coordinator

In accordance with Section 35 of the Act-

- (1) The Chairperson of the local group must, after consulting with the Chief Executive Officer, appoint the Chief Executive Officer or an employee of the relevant local government as a Local Disaster Coordinator of the group.
- (2) The Chairperson of the local group may appoint a person mentioned in subsection (1) as a Local Disaster Coordinator of the group only if satisfied the person has the necessary expertise or experience to be a Local Disaster Coordinator.
- (3) The appointment under subsection (2) must be in writing and may only be revoked in writing

Functions of the Local Disaster Coordinator

In accordance with Section 36 of the Act, the local disaster coordinator has the following functions-

- (a) To coordinate disaster operations for the local group;

- (b) To report regularly to the local group about disaster operations;
- (c) To ensure, as far as practicable, that any strategic decisions of the local group about disaster operations are implemented.

Notice about membership of the LDMG

In accordance with Section 37 of the Act, the relevant local government for a local group must, at least once a year, give written notice of the members of the group to the Commissioner, QPS and the Longreach District Disaster Coordinator (DDC).

Members

Position	Holder
Chair LDMG	Mayor, Blackall-Tambo Regional Council
Deputy Chair	Councillor, Blackall-Tambo Regional Council
Local Disaster Coordinator	Chief Executive Officer, Blackall-Tambo Regional Council
Deputy Local Disaster Coordinator and Recovery Coordinator	Director of Organisational Performance
Members	▪ Officer in Charge, Blackall Police Station, Queensland Police Service ▪ Officer in Charge, Tambo Police Station, Queensland Police Service ▪ Inspector, Fire and Rescue, Queensland Fire Department, Longreach ▪ Captain, Fire and Rescue, Queensland Fire Department, Blackall ▪ Local Controller, Blackall-Tambo Regional Council State Emergency Services, Blackall ▪ Officer in Charge, Queensland Ambulance Service, Blackall ▪ Director of Nursing, Blackall Hospital ▪ Blackall-Tambo Regional Council, Group Manager Environment Health and Compliance ▪ Blackall-Tambo Regional Council, Group Manager Council and Customer Support

Advisory Members

Advisory Members	▪ Emergency Management Coordinator, Queensland Police Service, Longreach ▪ Area Director, Rural Operations, Queensland Fire Department, Barcaldine ▪ Director, Lifestyle and Community, Blackall-Tambo Regional Council ▪ Industry Representatives as required ▪ Representative from Ergon ▪ Representative from Telstra ▪ School Representative ▪ Representative from Bureau of Meteorology ▪ Representative from the Department of Housing, Local Government, Planning & Public Works ▪ Biosecurity Officer, Biosecurity Queensland, DPI ▪ Suppliers (groceries and logistics) within the Blackall and Tambo region ▪ Group Manager, People, Culture and Safety – Blackall Tambo Regional Council
------------------	--

	▪ SES Area Controller, Longreach ▪ Local Controller, Blackall-Tambo Regional Council State Emergency Services, Tambo ▪ Blackall-Tambo Regional Council – Chief Financial Officer
--	--

Member Obligations

- Attend LDMG activities with a full knowledge of their organisations' resources and services and the expectations of their organisation
- Are available and appropriately briefed to actively participate in LDMG activities to ensure that plans, projects and operations use the full potential of their organisation, while recognising any limitations
- Are appropriately positioned within their agency to be able to commit agency resources to LDMG normal business activities
- Have a deputy who is appropriately trained to take on their responsibilities should they be unavailable or to provide additional support during extended operations
- Contribute to Disaster Management Planning for the Local Government area.

Advisory Member Obligations

- As required, attend LDMG activities with a full knowledge of their organisations' resources and services and the expectations of their organisation
- As required, be available and appropriately briefed to actively participate in LDMG activities to ensure that plans, projects and operations use the full potential of their organisation, while recognising any limitations
- As required, be appropriately positioned within their agency to be able to commit agency resources to LDMG normal business activities
- Contribute to Disaster Management Planning for the Local Government area.

Meetings

LDMG meetings must be held at least once every 6 months at the times and places decided by the Chairperson of the group. In addition, the Chairperson of the LDMG must call a meeting if asked in writing by the DDC or if asked in writing by at least one-half of the members of the LDMG (Reg. 12).

The Chairperson of the LDMG is to preside at all meetings of the group at which the Chairperson is present. If the Chairperson is absent from a meeting of the LDMG, the Deputy Chairperson is to preside. If the Chairperson and Deputy Chairperson are both absent from a meeting of the LDMG, the member of the group nominated by the Chairperson is to preside, or if the Chairperson does not nominate a member, the member nominated by the Deputy Chairperson is to preside. If the offices of Chairperson and Deputy Chairperson are vacant, the member of the group chosen by the members' present is to preside (Reg. 16).

A quorum for an LDMG meeting is the number equal to one-half of its members for the time being holding office plus one. A LDMG must keep minutes of its meetings (Reg. 13 & 18).

A LDMG may hold meetings or allow members of the group to take part in its meetings, by using any technology that reasonably allows members to hear and take part in discussions as they happen e.g. teleconferencing. A member who takes part in an LDMG using this technology is taken to be present at the meeting (S.38 of the Act & Reg. 17).

Local Disaster Management Plan (LDMP)

A local government must prepare an LDMP for their local government which must include provision for (S.57 of the Act):

- The State group's strategic policy framework for disaster management for the State, and the local government's policies for disaster management;
- The roles and responsibilities of entities involved in disaster operations and disaster management in the area;
- The coordination of disaster operations and activities relating to disaster management performed by the entities;
- Events that are likely to happen in the area;
- Strategies and priorities for disaster management for the area;
- The matters stated in the disaster management guidelines as matters to be included in the LDMP;
- Other matters about disaster management in the area the local government considers appropriate.

The LDMP must be consistent with the disaster management standards and disaster management guidelines. (S.58 the Act)

The LDMG may review or renew its LDMP when the local government considers it appropriate. However, the local government must review the effectiveness of the LDMP at least once a year. (S.59 of the Act)

The LDMP must be available for inspection, free of charge, by members of the public. (S.60 the Act)

Power of delegation

In accordance with Section 143(8) of the Act, the Local Disaster Coordinator may delegate the coordinator's functions under section 36 to an appropriately qualified person.

Local Recovery Coordinator (LRC)

The LDMG has appointed an LRC to coordinate recovery at the local level. The person appointed should not be the same person appointed as the local disaster coordinator. The LRC is the Blackall-Tambo Regional Council Director of Organisational Performance.

The LRC has the following functions:

- Liaise regularly with the local disaster coordinator during disaster operations;
- Chair the Local Recovery Group (LRG);
- Liaise with functional lead agency representatives;
- Work with agencies and the community to assist the LDMG to implement their Recovery Sub-Plan and coordinate a recovery strategy during disaster operations.

Appendix 5 – Blackall-Tambo Disaster Management Risk Register

The Blackall-Tambo LDMG Risk Register is the summary of a broader Risk Assessment Process that considered the likelihood and consequences of a range of risk in the communities within the Blackall-Tambo Regional Council geographic area.

The Blackall-Tambo LDMG Risk Register identifies several treatment options for many of these risks, but many of the treatment options identified have been forwarded to the DDC and/or other agencies for development of a treatment plan.

		Consequence				
Likelihood		Insignificant	Minor	Moderate	Major	Catastrophic
CONTROL LEVEL EFFECTIVENESS	Almost Certain	Moderate	High	Extreme	Extreme	Extreme
	Likely	Moderate	High	High	Extreme	Extreme
	Possible	Low	Moderate	High	Extreme	Extreme
	Unlikely	Low	Low	Moderate	High	Extreme
	Rare	Low	Low	Moderate	High	High

Risk Register

Natural Hazard	Most Vulnerable Elements	Natural Disaster Risks	Likelihood	Consequence	Risk Treatment Priority
Severe Weather Thunderstorms, Tornadoes	Buildings constructed prior to 1983 or poorly maintained and/or in exposed locations. Industrial buildings, lifelines.	▪ Serious injury or death from building damage, flying debris, electrocution from fallen power lines. ▪ Widespread building damage. ▪ Loss of power supply has major impact on other lifelines and industry. ▪ Major economic disruption at both local and State levels. ▪ Response and recovery facilities may be inadequate.	Possible	Moderate	High
Bushfire	Areas indicated on bushfire hazard maps.	▪ Serious injury or death from direct contact or by smoke inhalation. ▪ Building damage in affected area. ▪ Economic disruption. ▪ Danger to road traffic from smoke. ▪ Means of egress may be cut. ▪ Loss of agriculture crops, damage to grazing land and loss of livestock. ▪ Mental health impact on communities.	Likely	Moderate	High

Natural Hazard	Most Vulnerable Elements	Natural Disaster Risks	Likelihood	Consequence	Risk Treatment Priority
Natural Hazard	Most Vulnerable Elements	Natural Disaster Risks	Likelihood	Consequence	Risk Treatment Priority
Flood	Areas indicated on flood maps as being below 50 Year or 100 Year ARI maps.	▪ Serious injury or death from drowning. ▪ Building damage in affected area. ▪ Economic disruption, river erosion, sediment to farmland. ▪ Means of egress may be cut – affecting supplies and outside assistance. ▪ Community drift to more Shire centres.	Likely	Moderate	High
Drought	Agricultural communities and businesses.	▪ Risk to rural economies. ▪ Psychosocial impact to rural communities. ▪ Degradation of the environment.	Possible	Moderate	High

Natural Hazard	Most Vulnerable Elements	Natural Disaster Risks	Likelihood	Consequence	Risk Treatment Priority
Heatwave	- Older people - Babies and young children - People with: - Serious mental health - Certain medication - Chronic conditions - Existing temperature from infection - Misuse alcohol or take illicit drugs - Mobility problems - Physically active, (manual workers and sportsmen and women)	- Increased hospital admissions relating to heat cramps, heat exhaustion, heat stroke, stress, dehydration, or because of heat exacerbating existing conditions. - Increased rates of certain crimes particularly those related to aggressive behaviour such as homicide. - Increased number of work- related incidents and reduced work productivity. - Decreased sports performance. - Strain on critical lifelines because of increased electricity/ water usage.	Possible	Minor	Moderate

Key Critical Infrastructure

Infrastructure Element	Description	Vulnerabilities	Resiliencies
Power	BTRC is well connected to the grid and has emergency generator capacity in critical locations. Many private properties, businesses and individuals also have emergency generation capacity.	Potential for loss of power over an extended period would severely test the capacity for generation.	Emergency power generation capacity exists for essential council services in Blackall and Tambo. Rural properties on generators are vulnerable during prolonged wet weather or flood events.
Reticulated Water	Reticulated water is provided to both townships through the Great Artesian Basin (GAB). The water is distributed through bores under pressure from the GAB.	The collapse of a bore head would place additional pressure on the functioning bores.	As the water is provided under natural pressure and is from the GAB, there is minimal risk to the interruption of service or contamination.

Infrastructure Element	Description	Vulnerabilities	Resiliencies
Sewerage	Blackall and Tambo have sewerage systems. Relies on pump working with elevated reservoirs.	Potential for loss of power for 8-12 hours would result in overflows at the pump stations. The times stated above are dependent on demand and may be less than indicated.	All pump stations have the capacity for generator connection to the pumps and re-establish holding capacity of the pump stations.
Communication	BTRC is well connected to communications infrastructure. Telephone, internet and (where available) mobile services have good reliability.	Loss of communications would severely limit ability to relay important safety messages to the community.	Robust systems increase operational capability and ensure ability to keep community informed. Door knocks are the secondary method of communications.

Infrastructure Element	Description	Vulnerabilities	Resiliencies
Transport Road	Sealed bitumen highway (Landsborough Highway) between Augathella/Tambo and Blackall/Barcaldine. Sealed bitumen road between Blackall and Jericho and a well maintained bitumen and gravel road between Tambo and Alpha. Other areas of the BTRC are linked by unsealed roads.	Almost all roads in the area are subject to inundation from riverine flooding. Limited remedial work is practical to eliminate this vulnerability.	Most sealed roads have been engineered to withstand small flooding events. Maintenance and repair activities are scheduled to maximise periods of usage.
Transport Air	The Blackall Airport has regular commuter aircraft and comprises a 1688m sealed runway. Other main airstrips in the area include: Tambo - 1300m	Blackall airstrip is subject to flooding if a major event is experienced. Tambo airstrip is not subject to flooding however, is inaccessible during a flood event .	BTRC have contingency and business continuity plans in place for the Blackall Airport.

Appendix 6 – Hazardous Material Sites

Hazardous materials production and storage facilities with potential risk to the community are:

Blackall

Site	Description	Quantities (if known)	Comments
BP Service Station Ph: 4657 4422	Small storage facility for public sale	ULP - 17,000 litres PULP - 13,000 litres Diesel - 17,000 litres	Underground storage
BP Depot Ph: 4657 4455	Large storage depot	ULP – 52,060 litres Ultimate 98 – 52,400 litres Diesel – 208,000 litres AvGas – 2,400 litres LPG – 400kg LPG (kitchen) – 570 litres	Above ground storage 12 x 200 litre drums Swap & Go cylinders 3 x 190 litre canisters
Caltex Service Station Ph: 4657 4249	Small storage facility for public sale	ULP – 20,000 litres PULP – 8,500 litres Diesel – 10,000 litres	Underground storage
Blackall Airport Ph: 4658 1963	Domestic aviation terminal & fuelling	Jet A1 – 18,000 litres Av Gas – 18,000 litres	Above ground double skinned tankers storage
Blackall Council Depot, 60 Rose Street, Blackall Ph: 4621 6600	Small storage facility for council vehicle use	ULP – 4,500 litres Diesel – 33,550 litres	Underground and above ground storage
Curley Transport Ph: 4657 4451	Pad mount fuel storage / dispensing for company use	Diesel – 68,000 litres	Above ground storage
IOR Ph: 1300 457 467	Pad mount fuel storage / dispensing	Diesel – 62,100 litres Ad Blue – 5,000 litres	Above ground storage
Elders Merchandise Ph: 4657 8000	Various quantities of animal husbandry and weed treatment chemicals	Various amounts	Stored in various container sizes

Site	Description	Quantities (if known)	Comments
Nutrien Ag Solutions Ph: 4657 4299	Various quantities of animal husbandry and weed treatment chemicals	Various amounts	Stored in various container sizes
Blackall Aquatic Centre Ph: 4657 4975	Small storage facility for chlorine and acid	Granu-Cid 750 litres (50 x 15 litre drums) Chlorine granules – 400kg (40 x 10kg buckets)	Stored on pallets on bunting near pool filters
Woodham's Petroleum outside Blackall Motel	Small storage facility for public sale.	5,000 ULP 22,500 Diesel	ULP is stored underground, and diesel is stored above ground.

Tambo

Site	Description	Quantities (if known)	Comments
Tambo Council Depot Ph: 4621 6600	Small storage facility for council vehicle use	Diesel – 28,960 litres	Above ground storage
Woodham's Service Station Ph: 4654 6881	Small storage facility for public sale	ULP – 17,500 litres PULP – 18,800 litres Diesel – 84,500 litres	Underground storage
Gerard Johnson Transport Ph: 4654 6810	Small storage facility for company use	Diesel – 60,000 litres	Above ground storage
Adrian Johnson Pot Hole Park Ph: 0428 250 352	Small storage facility for company use	Diesel – 27,000 litres	Above ground storage
Longhorn Transport Ph: 0427 579 698	Small storage facility for company use	Diesel – 27,000 litres	Above ground storage
Tambo Aquatic Centre Ph: 0477 031 327	Small storage facility for chlorine and other chemicals	50 x 15 litres Granucide Liquid pool acid 500kg chlorine granules	Stored in locked shed

Nutrien Ag Solutions Ph: 4654 6244	Various quantities of animal husbandry and weed treatment chemicals	Various amounts	Stored in various sized containers
--	--	-----------------	---------------------------------------

Most major roads in the region link through both Blackall and Tambo and are used to transport hazardous materials in quantity. These road corridors are therefore identified as potential hazardous material sites.

Appendix 7 – Local Agency Disaster Management Role & Responsibilities

Agency	Local Role and Responsibilities
Blackall-Tambo Regional Council (BTRC)	Continuity of Council services and disaster management capacity: ▪ Maintenance of Council functions ▪ Establishment of Local Disaster Management Group Maintenance of normal Council services to the community: ▪ Road condition reporting ▪ Road closures ▪ Water ▪ Sewerage ▪ Refuse disposal ▪ Public health ▪ Animal control ▪ Environmental protection Maintenance of a disaster response capability: ▪ Establish Local Disaster Coordination Centre (LDCC) capacity; ▪ Maintain operational support resources
Local Disaster Management Group (LDMG)	▪ Development of Local Disaster Management Plan ▪ Support and promote public education and/or awareness programs ▪ Support operation of LDCC including identifying sufficient personnel to operate the LDCC ▪ Coordination of support to local response agencies ▪ Initial and on-going impact assessment ▪ Support provision of public information prior to, during and following disaster ▪ Provide advice on authorised evacuation ▪ Support resourcing, staffing and operation of Evacuation Centres ▪ Provide local community support services

Agency	Local Role and Responsibilities
QPS (Disaster Management)	▪ Coordinate policy, planning and operational advice and assistance to local disaster managers ▪ Coordinate State and Commonwealth assistance for local disaster management and disaster operations ▪ Coordinate provision of disaster management training ▪ Deploy EMC to support disaster management and operations
QFD (Queensland Fire Department) QFR (Queensland Fire and Rescue)	Maintain QFR functions: ▪ Fire control ▪ Fire prevention ▪ Rescue of trapped persons ▪ Swift water rescue ▪ Specialist Urban Search and Rescue ▪ Assist in pumping out of flooded buildings ▪ Assist in clean-up of flood affected buildings ▪ Management of hazardous material situations (including provisions of Safety Data Sheets)
QFD (Queensland Fire Department) RFSQ (Rural Fire Service Queensland)	Maintain RFSQ functions: ▪ Provide control, management and pre-incident planning of fires ▪ Primary agency for bushfires
Queensland Police Service (QPS)	Overall management of Queensland's disaster management system on behalf of the SDMG Maintain police functions: ▪ Preservation of law and order ▪ Prevention of crime ▪ Security of possible crime scenes ▪ Investigation of the criminal aspect of any event ▪ Coronial investigation procedures ▪ Traffic control, including assistance with road closures and maintenance of roadblocks ▪ Crowd management/public safety ▪ Coordination of search and rescue ▪ Security of evacuated areas ▪ Registration of evacuated persons

Agency	Local Role and Responsibilities
Queensland Ambulance Service (QAS)	Maintain QAS functions: ▪ Triage, assessment, treatment and transportation of injured persons ▪ Provide assistance with medical emergency evacuations ▪ Provision of advice regarding medical special needs sectors of the community
QPS - State Emergency Service (SES) and Emergency Service Unit (ESU)	▪ Assist community to prepare for, respond to and recover from an event or disaster ▪ Support public education and awareness strategies ▪ Assist with rescue of trapped or stranded persons ▪ Flood boat operations ▪ Conduct search operations for missing persons ▪ Emergency repair/protection of damaged and/or vulnerable buildings ▪ Assistance with debris clearance ▪ Assist Police with traffic control activities ▪ Short term welfare support to response agencies ▪ Assist with impact assessment ▪ Assist with establishment and maintenance of communications systems ▪ Provide emergency lighting

Agency	Local Role and Responsibilities
Queensland Health (Q-Health)	Maintain Health services: ▪ Coordination of medical resources ▪ Public health advice and warnings to participating agencies and the community ▪ Psychological and counselling services for disaster affected persons ▪ Ongoing medical and health services required during the recovery period to preserve the general health of the community.
Queensland Reconstruction Authority (QRA)	▪ Administer reconstruction activities from a disaster event ▪ Build a more disaster resilient Queensland ▪ Lead agency for recovery
Industry Representatives (eg Ergon, Telstra)	▪ Advise on industry-specific effects of any potential disaster event ▪ Advise on the response assistance that industry can provide via specialist resources, manpower etc ▪ Provide Situation Reports and/or Damage/Impact Reports to the LDMG to ensure appropriate support is provided
Churches of Christ	▪ Recovery role

Appendix 8 – Contact Directory

The LDMP Contact List is not to be disclosed as public information. Note that mobile notification is the preferred distribution method should the group require to “lean forward / stand up.”

Name	Designation	Contact Details
------	-------------	-----------------

MEMBERS

The image consists of a single, uniform black rectangle covering the entire area. There are no discernible features, text, or patterns.

Name	Designation	Contact Details

ADVISORS

--	--	--

Name	Designation	Contact Details

Name	Designation	Contact Details

Entries in the contact list will be made in accordance with the information privacy principles contained in Schedule 3 of the *Information Privacy Act 2009*.

Appendix 9 - Glossary

A comprehensive list of disaster management acronyms and definitions can be found at the following sites:

- Australian Institute of Disaster Resilience (AIDR) – www.knowledge.aidr.org.au/glossary
- Queensland Government Disaster website – www.disaster.qld.gov.au/dmg/Glossary/Pages/default.aspx

A general rule for the use of an acronym within this document is to write out the full name followed by the acronym in brackets, then the acronym is used where appropriate throughout the document

The following is a list of the most common terms and acronyms used in the LDMP and its definition.

Term/Acronym	Meaning
BoM	Bureau of Meteorology
BTRC	Blackall-Tambo Regional Council
Coordination:	The bringing together of agencies and individuals to ensure effective Disaster Management but does not include the control of agencies and individuals by direction.
DDC	District Disaster Coordinator
DDMG	District Disaster Management Group
Disaster:	A disaster is a serious disruption in a community, caused by the impact of an event that requires a significant coordinated response by council, state and other agencies to manage the event and help the community recover from the disruption.
Disaster Coordination Centre:	A centre established at local level as a centre of communication and coordination during response and recovery operations.
Disaster Management:	Arrangements about managing the potential adverse effects of an event, including, for example, arrangements for mitigating, preventing, preparing for, responding to and recovering from a disaster.
Disaster Operations:	Activities undertaken before, during or after an event happens to help reduce loss of human life, illness or injury to humans, property loss or damage, or damage to the environment, including for example, activities to mitigate the adverse effects of the event.
EMC	Emergency Management Coordinator
Evacuation:	The planned movement of persons from an unsafe or potentially unsafe location to a safer location and their eventual return.
LDC	Local Disaster Coordinator

Term/Acronym	Meaning
LDCC	Local Disaster Coordination Centre
LDMG	Local Disaster Management Group
LDMP	Local Disaster Management Plan
PPRR	Prevention, preparedness, response and recovery
QAS	Queensland Ambulance Service
QDMA	Queensland Disaster Management Arrangements
QFD	Queensland Fire Department
QH	Queensland Health
QPS	Queensland Police Service
Recovery:	The coordinated process of supporting emergency-affected communities in reconstruction of the physical infrastructure and restoration of emotional, social, economic, and physical well-being
Relief:	The provision of immediate shelter, life support and human needs of persons affected by, or responding to, an emergency. It includes the establishment, management and provision of services to emergency relief centres
RFSQ	Rural Fire Service Queensland
RRRC	Regional Recovery and Resilience Coordinator
SDCC	State Disaster Coordination Centre
SDMP	State Disaster Management Plan
SES	State Emergency Service
XO	Executive Officer

Appendix 10 – Reference List

Legislation

- *Disaster Management Act 2003*
- *Disaster Management Regulations 2014*
- *Public Safety Preservation Act 1986*
- *Police Powers and Responsibilities Act 2000*
- Other specific legislation as required e.g. *Public Health Act 2005* for Pandemic

Policy

- Disaster Management Strategic Policy Statement (SPS): Articulates the approach, objectives & strategies for disaster management for the State.
- Queensland Offers of Assistance Policy

Plans

- State Disaster Management Plan (SDMP)
- Queensland Recovery Plan
- Longreach District Disaster Management Plan

Standards and Assurance

- Emergency Management Assurance Framework (IGEM)
- Standard for Disaster Management in Queensland

Other Doctrine

- National Disaster Recovery Principles
- Queensland Emergency Risk Management Framework
- Queensland Strategy for Disaster Resilience
[Queensland Strategy for Disaster Resilience | Queensland Reconstruction Authority \(qra.qld.gov.au\)](https://qra.qld.gov.au)
- Queensland Disaster Management Training Framework

Guidelines

- Prevention, Preparedness, Response & Recovery Disaster Management Guideline
- Queensland Emergency Alert Guidelines
- Queensland Offers of Assistance Guideline
- LDMG Responsibilities Manual
[M.1.030 Local Disaster Management Group \(LDMG\) Responsibilities Manual](#)
- Prevention preparedness response and recovery disaster management guideline
[Prevention preparedness response and recovery disaster management guideline | Disaster Management | Queensland Government](#)

Standard

- Risk Management Standard ISO 31000-2018 Risk management – principles and guidelines
- IGEM Standard for Disaster Management

Key links:

www.igem.qld.gov.au

www.disaster.qld.gov.au

www.qfd.qld.gov.au

www.givit.org.au

www.volunteeringqld.org.au

www.qra.qld.gov.au

Appendix 11 – Response Organisations (non-public)

Organisation	Emergency	Telephone Number

Appendix 12 – Key Essential Services Information (non-public)

Essential Service Element	Description	Capacity	Local Issues

Appendix 13 – Additional Information (non-public)

Public Buildings, Spaces and Events

Blackall-Tambo Regional Council has a number of places where people gather for various activities on a regular basis and others that are used seasonally.

Principle Public Buildings and Places

Building/Place	Frequency of Use	Usual Usage	Peak Gatherings

Schools

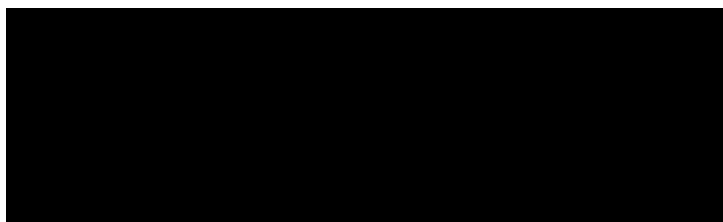
Building/Place	Frequency of Use	Usual Usage	Peak Gatherings

Sporting Facilities

Building/Place	Frequency of Use	Usual Usage	Peak Gatherings

Significant Tourism

Building/Place	Frequency of Use	Usual Usage	Peak Gatherings



End of Document

OFFICER REPORTS	
COUNCIL MEETING DATE	Wednesday 15 October 2025
ITEM NO:	5.4
SUBJECT TITLE:	Operational Plan Quarterly Report - First Quarter 2025-2026
AUTHOR AND OFFICERS TITLE:	Andrea Saunders Group Manager Customer & Council Support
AUTHORISING OFFICER:	Mike Lollback (Chief Executive Officer)
CLASSIFICATION (if Confidential)	N/A

Summary:

A quarterly report on the Operational Plan provides advice to the Mayor and Councillors of progress made during the first quarter (1 July to 30 September) towards delivering actions in the Operational Plan 2025-2026.

Officer's Recommendation:

That Council receive the Operational Plan Quarterly Report for the First Quarter of 2025-2026 in accordance with Section 174 of the *Local Government Regulation 2012*.

Background

Section 174 of the *Local Government Regulation 2012* requires that a written assessment of the local government's progress towards implementing the annual operational plan is presented at meetings of the local government held at regular intervals or not more than three months.

The Operational Plan Quarterly Report – First Quarter details Blackall-Tambo Regional Council's performance in delivering actions in the annual Operational Plan 2025-2026, as of 30 September 2025.

Performance against targets is reported as being:  Not scheduled to commence,  On time, on budget, in progress,  Some project concerns,  Major project concerns,  Completed or  Deferred.

At the close of the first quarter, 56% of the programs are in progress level of 30% or greater.

Link to Corporate Plan

Governance

Outcome 2 - Accountability - Accountable, responsible, and transparent governance.

Outcome 3 - Leadership - Responsible leadership with informed and transparent decision making.

Outcome 4 - Financial - Manage Council's finances responsibly and sustainably.

Consultation (internal/external)

Chief Executive Officer

Councillors

Mayor

Chief Financial Officer

Chief Operations Officer
 Director of Lifestyle and Community
 Director Organisational Performance

Policy Implications

Nil

Budget and Resource Implications

Nil

Risk Management Assessment

Risk Category	Risk Tolerance	Summary of Risks Involved	Risk Rating
Financial	Low	Nil	Low
Legal & Regulatory	Low	Compliant with Section 174 of the <i>Local Government Regulation 2012</i> .	Low
People	Low	Nil	Low
Operational	Medium	Measuring performance against budgeting and monitoring.	Low
Environmental	Medium	Nil	Low
Strategic	Medium	Sharing information is beneficial to key stakeholders.	Low
Ethical	Low	Nil	Low
Reputation	Low	Nil	Low
Leadership	Low	Nil	Low

Proposed Risk Treatment

There is no adverse risk to Council in receiving the quarterly report for the review of the 2025-2026 Operational Plan.

Human Rights Impact

Section 4(b) of the *Human Rights Act 2019* (the Act) requires public entities to act and make decisions in a way compatible with human rights. The Act requires public entities to only limit human rights in certain circumstances and after careful consideration. The human rights protected under the Act are not absolute. This means that the rights must be balanced against the rights of others and public policy issues of significance.

In the decision-making process, Council is to consider the 23 human rights:	
1. Recognition and equality before the law	2. Right to life
3. Protection from torture and cruel, inhuman or degrading treatment	4. Freedom from forced work
5. Freedom of movement	6. Freedom of thought, conscience, religion and belief
7. Freedom of expression	8. Peaceful assembly and freedom of association
9. Taking part in public life	10. Property rights

11. Privacy and reputation	12. Protection of families and children
13. Cultural rights – generally	14. Cultural rights – Aboriginal peoples and Torres Strait Islander peoples
15. Right to liberty and security of person	16. Humane treatment when deprived of liberty
17. Fair hearing	18. Rights in criminal proceedings
19. Children in the criminal process	20. Right not to be tried or punished more than once
21. Retrospective criminal laws	22. Right to education
23. Right to health services	

Consideration has been afforded with regard to the 23 human rights, and no human rights have been limited in the forming of the officer recommendation.

Attachments

1. Operational Plan Quarter 1 Review [5.4.1 - 5 pages]

XXXX



OPERATIONAL PLAN 2025-2026

Ref	Operational Program	Specific Project or success measure	Budget (\$)	Status	Progress(%)	Responsible Officer	Q 1 Update
VIBRANT COMMUNITIES AND ECONOMIC DEVELOPMENT							
1	Small Business Friendly Council/ Economic Development	1. Work with the Officer of the Small Business Commissioner and local businesses to enhance economic development. 2. Establish Quarterly Business Network Breakfasts. 3. Small Business/Volunteer Awards.	150,000		30%	Director of Lifestyle and Communities	1. Small Business Action Plan developed. Advertised for Tourism and Small Business Officer. 2. Attending monthly Small Business Round Tables. Hosted first Blackall "biz- bites" Network lunch. (TTBA presented on their delivery model). Assisted TTBA host a breakfast in Tambo. 3. To be delivered in Q4.
2	Blackall Airport/QANTAS	Staff training and accreditation for new and existing staff.	30,000		80%	Manager, Community Support Services	New and existing airport staff completed ARO training from the 29 July to the 1 August (Face to Face training completed). On site assessments underway
3	Blackall Wool Scour Project	Establish a beneficial enterprise for the "shovel ready" aspect of the proposed Qwool program	40,000			CEO	Business Case not yet received from Q Wool - expected in coming months
4	Ram Park	Maintenance & Repairs on facility in line with WHS recommendations from 2024	10,000		100%	Director of Lifestyle and Communities	All repairs as outlined in the WHS recommendations were completed prior to the Better in Blackall Festival.
5	Recreational Activities	Maintenance & revitalisation of key recreational spaces: 1. Blackall Aquatic Centre, 2. Playground Banks Park, 3. Dog Park, 4. Lighting Blackall Rodeo Arena	200,000		30%	Director of Lifestyle and Communities	1. Outside screening and new shade sails installed. Disabled chair lift installed. 2. Shade sail damage submitted re insurance. 3. Survey of Dog Park Completed. 4. Yet to commence-currently being scoped.
6	Tourism	Deliver Tourism & Economic Development in partnership with OQTA.	100,000		30%	Director of Lifestyle and Communities	Council renewed membership with the OQTA. CDO, Tourism and Economic Development currently advertised. Reestablished Barcoo Way promotional network. Monopoly game to arrive Q2.
7	Community Development Activities	1.Outreach Family Wellbeing Activities, 2. Update Blue Light Van to support outreach & events, 3. Tambo MPC Social Garden Project	50,000		30%	Director of Lifestyle and Communities	1. Partnered with RAF (Remote Area Family Services) to deliver Scrubby Creek Outreach Play group. First Round of Community Grants Program delivered. Second round in Q3. To be delivered quarterly. 2. Signs and equipment being quoted. 3. Quotes obtained for shade sails. Work to commence in Q 3.
8	Community Hub	Upgrades to Community Hub Office Space/ Option to consider new premises	150,000		10%	Assets and Major Projects Manager	2 water fountains have been installed (Hub and Youth Park). Work to commence Q3 with design and build quotes to be called.

XXXX

Ref	Operational Program	Specific Project or success measure	Budget (\$)	Status	Progress(%)	Responsible Officer	Q 1 Update
9	Libraries	1.Outreach First 5 Forever/Playgroup, 2.Upgrade computers for Blackall Library, 3. Outside soft play area at the Hub + shade	40,000		30%	Director of Lifestyle and Communities	1. First 5 in both Blackall and Tambo (incorporated with Scrubby Creek Playgroup). "Sprouts and Seniors" conducted and will run quarterly. Staff members elected to attend the Library Leadership Development Program. 2. New Computers installed at Blackall Library. 3. To be incorporated in item 8.
10	Aged Programs	Including Tea & Talks (Both Blackall & Tambo)	10,000		30%	Manager, Community Support Services	Commenced in Tambo. Blackall Scheduled for Q2.
11	Youth Development	Blackall-Tambo Youth Council 2025 Leadership Camp	40,000		50%	Director of Lifestyle and Communities	Youth Camp Planned 17 to 21 November in Brisbane. Director Lifestyle and Community and Cr Johnstone will be attending with all members of the Youth Council.
12	Sport and Recreation	Deliver Sport and Recreation Programs in the region	150,000		30%	Director of Lifestyle and Communities	Ongoing program with increased visits to Tambo. Includes: Aqua Aerobics, Walking Group, Kids Fit, Junior Cricket, Chair aerobics, Charity Walks/runs, school disco, Billy Cart Races (Better in Blackall), School Holiday Program and inter region cricket competition. Western Queensland Swimming Clinic (Blackall), Subsidise Learn to Swim Lessons, Tambo. The Tambo Hub subsidises Qi Jong.
ENVIRONMENT AND HERITAGE							
1	Waste Management	1.Renovate and improve the Blackall Waste Facility. 2. Investigate recycling in both Blackall and Tambo, 3. Review Councils waste collection processes including vehicle use and instigation of transfer stations.	250,000		20%	Manager Environment, Health and Compliance	1. Fencing completed at Blackall. Currently submitting a grant for improvements to the Blackall facility. 2. Exploring available grants for recycling. RAPAD investigating a regional recycling operation for tyres. 3. Grant Specific. Commenced work on new pit at Blackall (Fences installed).
2	Public Health	1. Community education. 2. Training opportunities in public health for small business operators	20,000		40%	Manager Environment, Health and Compliance	Training for small businesses in Blackall and Tambo completed first sessions (Safe Food Handling).
3	Tambo Dam	Feasibility Study into improvement into Tambo Dam and surrounds	50,000		10%	Director of Organisational Performance	Testing on Dam integrity commenced with additional water being pumped in. Lackon Engineering consulted and overseeing project.
4	Tambo Stock Yards	Improvements and dust mitigation	50,000		50%	Manager Environment Health and Compliance	Under assessment. Regular use of water tanker is proving to be successful.
5	Water reticulation	Water mains renewals and upgrades	250,000		10%	Group Manager Town and Rural Services	Repair of Bore Pump at Depot in early November.

xxxx

Ref	Operational Program	Specific Project or success measure	Budget (\$)	Status	Progress(%)	Responsible Officer	Q 1 Update
6	Sewerage Network	Sewer network renewals and upgrades	250,000		20%	Group Manager Town and Rural Services	Funding received from State Government for upgrade of the Blackall Water Treatment Plant. Works expect in Q3/4
	ASSETS AND INFRASTRUCTURE						
1	Council owned housing	Renovate Council housing as per asset management plan	307,000		40%	Assets and Major Projects Manager	Tenders written for bathroom renovations on several homes. Ongoing maintenance and upkeep of houses in Blackall and Tambo. Aircon servicing completed.
2	Plant and Fleet Program	Plant replacements and additions (net)	3,535,000		50%	CFO	Purchase orders issued for 50% of budgeted amount for replacements.
3	Blackall Cultural Precinct	1. Deliver stage 1. 2. Tender for Stage 2 (\$14,962719 funded)	Stage 1 - \$6,000,000 (Council contribution \$2,750,000)		80%	CEO/Assets and Major Projects Manager	Stage 1 to be completed by Q3. Final Architectual designs being completed. Tender for Stage 2 will be released in Q3.
4	Blackall Sale Yards	1. Renovations to canteen - enclosure of front seating area, 2. Renewal of Ramp A and catwalk for Ramp A.	200,000		20%	Assets and Major Projects Manager	1. Tender to close 14/10/25. Work completed by Q3. 2. Plans from Ramp B and C received - to go to tender as a D&C. Construction subject to operations.
5	Blackall Tennis Courts	Stage 1 restoration and upgrades: Lighting and courts 1-4	450,000		20%	Assets and Major Projects Manager	Tender awarded for lighting upgrades. Works to commence 13/10/25.
6	Tambo Covered Netball Court Project	Site preparation	150,000		40%	Assets and Major Projects Manager	Stage 1 to be completed by Q3. Pool fencing to be installed 1/11.
7	Communications Towers	UHF connectivity upgrades	50,000		60%	Director of Organisational Performance	All towers checked and operational, other than Mt Blunt. New transceivers being installed. Quotations currently being called on the completion of the Caldervale station. Maintenance cost to regulary inspect all being explored.
8	RMPC	Annual maintenance of National Highways and State controlled roads within the region contracted from TMR.	2,323,175		40%	Director Organisational Performance	Slashing ongoing. Rest area servicing ongoing (weekly). Poisoning of road sides ongoing. Surface Correction, Premix edging and Guide posts repairs on Landsborough Highway (between Blackall and Tambo).
9	R2R	Council road renewals and upgrades	1,293,358		20%	Director Organisational Performance/ Group Manager Roadworks	Gravel resheet Bexhill Road Completed. Concrete invert rehab Ward Road completed.
10	Historic Street Signage (aligned with Shamrock and Arthur Street Landscaping	Historic Street Signage (stage 1), Shamrock and Arthur Street Landscaping (stage 1)	300,000		20%	Assets and Major Project Manager	Design and community consultation completed with work scheduled to commence in Q3. Landscape architect engaged and awaiting detailed design.
11	TIDS	Council road renewals and upgrades	400,000 (total) 200,000 (Council)		30%	Director Organisational Performance	Mt Playfair Road planned for Pave and seal (3Klm). Start by late November (Q2). Tenders completed.

XXXX

Ref	Operational Program	Specific Project or success measure	Budget (\$)	Status	Progress(%)	Responsible Officer	Q 1 Update
12	W4Q	1. Blackall Cultural Centre rectification. 2. Tambo Admin building repairs 3. Tambo Playground 4. Dahlia Lakspur drainage 5. Edward-Street Tambo Kerb, channel and footpath. 6. St Andrews Street footpath and extended road seal (west).	1,620,000		20%	Assets and Major Projects Manager/Road Manager	1. Completed. 2. To retender. 3 Lighting upgrade completed. New fencing to be installed in Q3. 4. Dahlia Larkspur completed and working correctly, additional drainage works to be undertaken on Ticklebelly in Q4. 5. Tender Selected, commence in late October(Q2). 6. Work Commenced. To be sealed late October(Q2).
13	Cemeteries and Memorials	1. Preparation for new lawn cemetery - kerb and guttering and landscaping 2. Flood mitigation works. 3. Installation of 2 additional memorial walls and toilet block (Tambo)	150,000		40%	Assets and Major Projects Manager	Landscape Master Plan under way. LiDar examination of site commissioned - commencing mid October. 2. Planning completed, enquire re GBA status. 3. Completed.
14	Council buildings (non residential)	1. Maintenance and upgrades prioritisation (as required)	502,500		20%	Assets and Major Projects Manager	Air conditioner upgrade completed. Showgrounds Secretary Box tender awarded (to commence mid Oct). Grassland Gallery workshop floor at tender stage.
15	Airport Improvements	1. Disability access upgrades	Cost \$152,000 (Council \$76,000)			Assets and Major Projects Manager	Q3/Q4
16	Tambo Swimming Pool Heating	Solar heating installation to Tambo Pool	100,000			Director of Organisational Performance	Tender to be opened in Q3 with work to commence Q4.
17	Swimming pool maintenance (excluding lease payments)	Ensure both Blackall and Tambo pools have the necessary equipment, chemicals and resources to continue maintaining excellence in water quality and infrastructure of each facility.	400,000		30%	Director of Organisational Performance	Both Blackall and Tambo pools meet the success measures and on budget.
GOVERNANCE							
1	Corporate Plan	Deliver the 2026-2031 Blackall-Tambo Regional Council Corporate Plan	20,000		20%	CEO/ELT	Completed Community survey and community engagement (during Better in Blackall). To be delivered to Council in December (Q2)
2	Business Continuity	Development of a Business Continuity Plan	10,000			Chief Financial Officer/Director Organisational Performance	To be completed in Q4.

XXXX

Ref	Operational Program	Specific Project or success measure	Budget (\$)	Status	Progress(%)	Responsible Officer	Q 1 Update
3	Disaster Management	1. Community education and disaster training. 2. Staff disaster training 3. Upgrades Blackall Chambers and Anteroom/Kitchenette for use as Local Disaster Coordination Centre (LDCC) (Grant dependant)	25,000		30%	Director of Organisational Performance	1. Community education and disaster training commenced with Council and community engaged in 'The Big Map' exercise sessions held in Blackall and Tambo. Planning for the next disaster session is currently in the planning stage. Phone books completed and being distributed. 2. Several staff were involved with 'The Big Map' exercise sessions held in Blackall and Tambo. Staff trained in use of the Guardian System. Additional staff disaster training is currently in the planning stage and will be rolled out during Q3. 3. Upgrades for the Blackall Chambers: Grant not forthcoming.
4	Financial Sustainability	Asset Sustainability Ratio Target of 90% (Capital renewals program performance - the extent to which infrastructure assets are renewed)	10,000			Chief Financial Officer	Monitoring of financials ongoing, to be reported in the Q2 (December Ordinary Meeting).
5	Plant and Equipment	Review all plant and fleet, including quarterly Plant reviews Investigate leasing as an option to purchase of identified plant and equipment	10,000			Chief Financial Officer	To commence Q2 with available data from Q1.
6	Workplace Health and Safety	1. Monthly reporting on Workplace Health and Safety Management System (WHSMS) Audit Recommendations from QLD Self-Insurance Audit Report 2 June 2023. 2. The establishment of a new and fit for purpose Work Health and Safety Management System.	50,000		40%	Director of Organisational Performance	1. A progress summary will continue included in each monthly report to council. 2. Decision on the establishment of a new and fit for purpose Work Health and Safety Management System will be finalised prior to Q2 period reporting.
7	Corporate Communications	1. Investigate Electronic Messaging System (Whisper or similar) 2. Continue Partnership with the Barcoo Independent	40,000		50%	Director of Lifestyle and Communities	1. Consultation with other councils on options available. 2. Partnership continues providing printing of newspaper.
8	Tambo ISP	Review and update Tambo internet services - Council contribution	50,000			Chief Financial Officer	Council is currently investigating options following FSG being placed into receivership.

- Status
- Not scheduled to commence
 - On time, on budget, in progress
 - Some project concerns
 - Major project concerns
 - Completed
 - Deferred (CEO approval required)

OFFICER REPORTS

COUNCIL MEETING DATE:

Wednesday 15 October 2025

ITEM NO:

6.2.1

SUBJECT TITLE:

Financial Report for the Month of September 2025

AUTHOR AND OFFICERS TITLE:

Shalveen Dayal Chief Financial Officer

AUTHORISING OFFICER:

Mike Lollback (Chief Executive Officer)

CLASSIFICATION (if Confidential}

N/A

Summary:

In accordance with s204 of the *Local Government Regulation 2012*, a monthly financial report must be presented to the Council. The financial report for September 2025 details the Council's current financial position and compares its performance against the adopted budget for 2025-26.

Officer's Recommendation:

That Council receive the Financial Report for September 2025.

Background

In accordance with section 204 of the *Local Government Regulation 2012* the financial report of Council must be presented at the monthly meeting of Council. This ensures adequate oversight of Council's financial position and performance against the latest approved budget.

Link to Corporate Plan

Governance

Outcome 4 - Financial - Manage Council's finances responsibly and sustainably.

Consultation (internal/external)

Chief Executive Officer

Chief Financial Officer

Policy Implications

Nil

Budget and Resource Implications

Nil

**FINANCE REPORT TO A MEETING OF THE
BLACKALL-TAMBO REGIONAL COUNCIL HELD
ON 15 OCTOBER 2025**

Contents

- 1. Cash Position**
- 2. Monthly Cash Flow Estimate**
- 3. Comparative Data**
- 4. Capital Funding - budget V's actual**
- 5. Road Works - budget V's actual**
- 6. Rates Arrears Summary**
- 7. Capital Projects Detail**
- 8. Revenue and Expenditure Summary**

**FINANCE REPORT TO A MEETING OF BLACKALL-TAMBO REGIONAL COUNCIL
HELD ON 15 OCTOBER 2025**

1. Cash Position as at 30 September 2025

Cash at Bank

Operating Accounts	\$ 4,161,961
--------------------	--------------

Short Term Investments

Queensland Treasury Corporation - Cash Fund	\$ 21,000,000
Bank - Term Deposits	\$ 10,000,000
	\$ 35,161,961

Investments, plus any increases in the surplus

Less Creditors and unspent grants.

Cash backed Current Liabilities (Employee Entitlements)	\$ 3,102,927
Unspent Grants (Restricted Cash)	\$ 5,897,964
	\$ 9,000,891

	<i>Debtors</i>	<i>Creditors</i>	
Balance of recoverable debtors - estimated creditors :	715,836	201,738	\$ 514,098

Plus cash surplus	35,161,961	9,000,891	\$ 26,161,070
			\$ 26,675,168

	Oct-25	Nov-25	Dec-25	Total
Cash inflows				
Rates & fees & charges	400,000	150,000	150,000	700,000
Rent & interest	100,000	100,000	100,000	300,000
Recoverable Works	500,000	1,000,000	1,000,000	2,500,000
Grants/subsidies	500,000	1,428,012	3,000,000	4,928,012
Cash outflows				
Employee benefits	(950,000)	(950,000)	(950,000)	(2,850,000)
Materials & services	(2,000,000)	(2,000,000)	(2,000,000)	(6,000,000)
Net Cash inflow/(outflow)	(1,450,000)	(271,988)	1,300,000	(421,988)

3. Comparative Data:

	September 2025	September 2024
Cash position	35,161,961	30,915,383
Working capital	26,675,168	29,708,816
Rate arrears	68,070	48,144
Outstanding debtors	715,836	2,174,646
Current creditors	201,738	400,886

**FINANCE REPORT TO A MEETING OF BLACKALL-TAMBO REGIONAL COUNCIL
HELD ON 15 OCTOBER 2025**

4. Capital Works Summary: 1 July 2025 to 30 June 2026

	Budget	YTD Actual	% of Budget
Buildings & Other Structures	6,986,644	238,378	3%
Equipment	3,535,000	1,775,516	50%
Other	9,523,358	69,480	1%
	250,000	-	0%
Sewerage Infrastructure	5,250,000	-	0%
Total	25,545,002	2,083,374	8%

to 30 June 2026

	Budget	Expended YTD Actual	% of Budget Expended
1. Rural Roads	13,200,000	2,412,333	18%
2. Town Streets	600,000	128,944	21%
Other	2,546,490	361,894	14%
Roads Expenditure	16,346,490	2,903,171	18%

6. Rate Arrears Summary

Total Rates Outstanding Balance \$ 412,154

Rates Outstanding Breakdown	Total	No. of Assessments
Current	\$ 344,084	173
1 Year	\$ 46,061	37
2 Years	\$ 14,721	9
3 Years and over	\$ 7,288	5

BTRC 2025-26 CAPIT E PROJECTS		1/07/25 to 30/06/26		SOURCES OF FUNDING		
Particulars (External Funding Source in brackets)	Budget	Expenditure YTD	% Expended	Capital Grants	(CC) Coun Contrib	Degree of completion and relevant comments
BUILDINGS & OTHER STRUCTURES	6,986,644	238,378	3%	801,072		
Blackall Airport - seal parking - disability bays/line mark/crack seal	152,144	2,998		72	76,072	
				-	30,000	
				-	2,750,000	In progress - Note 1
				-	120,000	
			0%	-	80,000	
			0%	-	40,000	
			0%	-	225,000	Tender awarded
			0%	-	225,000	
		-	0%	-	200,000	Subject to grants
		-	0%	-	50,000	
		-	0%	-	50,000	Planning Stage
		-	0%	-	50,000	
	,000	43,000	17%	-	250,000	In progress
	40,000	-	0%	-	40,000	
	150,000	-	0%	-	150,000	
	540,000	-	0%	540,000	-	Scope under review
	150,000	2,661	2%	150,000	0	In progress
	100,000	121,788	122%	-	100,000	Completed
	100,000	-	0%	-	100,000	
	75,000	43,995	59%	-	75,000	In progress
	25,000	-	0%	-	25,000	
	50,000	-	0%	-	50,000	
rades	50,000	-	0%	-	50,000	
ouncil Funded	327,000	-	0%	-	327,000	In progress
ouncil Funded	502,500	-	0%	-	502,500	In progress
andscaping, memorial walls & Toilet	150,000	-	0%	-	150,000	Master plan in progress
ess	100,000	-	0%	-	100,000	
locks - suitable development	100,000	-	0%	-	100,000	
hway - Tambo Truck Museum	80,000	-	0%	-	80,000	Design stage
pgrade - Blackall Airport Fuel Storage Facility	40,000	20,870	52%	-	40,000	In progress
ot Shed Renewals	150,000	-	0%	-	150,000	
Pump Track - GCBF	35,000	-	0%	35,000	-	

Particulars (External Funding Source)					ouncil ntribution	Degree of completion and relevant comments
PLANT & EQUIPMENT	3,535,000	1,775,516	50%	-	3,535,000	
Plant Replacement (net)	3,535,000	1,775,516	50%	-	3,535,000	In progress
ROAD INFRASTRUCTURE	9,523,358	69,480	1%	7,103,358	2,420,000	
St Andrews St Kerb, Channel and Footpath (W4Q)	200,000	8,096	4%	200,000	-	In Progress
Edward Street Kerb and Channeling (W4Q)	100,000	-	0%	100,000	-	Tender awarded
Footpaths, kerb and channelling - Tambo (W4Q)	100,000	-	0%	100,000	-	Tender awarded
Dahlia and Larkspur St stormwater - Drainage (W4Q)	530,000	-	0%	530,000	-	Design stage
Blackall & Tambo Main St Beautification 25-26	100,000	-	0%	-	100,000	Design stage
Roads to Recovery - 25-26 Allocation (R2R)	1,293,358	61,384	5%	1,293,358	-	In Progress
Mt Playfair Road Pave and Seal 2km (TIDS)	400,000	-	0%	200,000	200,000	Planning stage
Evora Road - Dump Road Intersection & Drainage	200,000	-	0%	-	200,000	
Kerb and Channel - Town Streets - identified areas	400,000	-	0%	-	400,000	
Annual Reseal Program - Rural Roads - Council Funded	800,000	-	0%	-	800,000	
Annual Reseal Program - Town Streets - Council Funded	200,000	-	0%	-	200,000	
DRF Betterment - 7 Floodways, 2 culverts, airport hardstand	5,200,000	-	0%	4,680,000	520,000	Subject to grants
WATER INFRASTRUCTURE	250,000	-	0%	-	250,000	
Water Infrastructure Renewals	250,000	-	0%	-	250,000	Bore repairs committed
SEWERAGE INFRASTRUCTURE	5,250,000	-	0%	4,500,000	750,000	
Capital improvements as required	250,000	-	0%	-	250,000	
	5,000,000	-	0%	4,500,000	500,000	Planning Stage
TOTAL CAPITAL PROGRAM 25-26	25,545,002	2,083,374	8%	12,404,430	13,140,572	

Note 1- Blackall Cultural Precinct Stage 1 Update

Overall Progress – Works Completed in September 2025

Trenching for footings to the Northern Shed completed.
Shop drawings approved for Northern Shed.
Building approval for Shed 1 received.

Planned Works – Next Month

Structural footings for sheds.
Structural slabs for both sheds.

Key Risks

1. Delivery and production schedule for sheds.
3. Higher-than-average rainfall forecast.
4. Procurement of landscaping (Anembo assisting with Contract Administration)



General Ledger2023.6.13.1		Revenue and Expenditure Summary						Page - 1	
(Accounts: 0100-0001-0000 to 5245-2000-0000. All report groups. 25% of year elapsed. To Level 2. Excludes committed costs)		Financial Year Ending 2026						Printed(SDAYAL): 07-10-2025 6:06:32 PM	
Blackall-Tambo Regional Council (Budget for full year)									
		REVENUE			EXPENDITURE				
		30 Sep 2025		AMENDED	ORIGINAL	30 Sep 2025		AMENDED	ORIGINAL
		ACTUAL		BUDGET	BUDGET	ACTUAL		BUDGET	BUDGET
1000-0001	ADMINISTRATION								
1000-0002	Administration	42,066	12%	337,500	337,500	1,164,486	23%	5,158,800	5,158,800
1100-0002	Finance	3,055,234	26%	11,817,749	11,817,749	27,130	2%	1,635,000	1,635,000
1200-0002	Oncosts	0	0%	0	0	608,430	---	0	0
1300-0002	Stores/Purchasing	0	0%	0	0	3,489	35%	10,000	10,000
2000-0002	Corporate Governance	17,000	170%	10,000	10,000	235,877	25%	930,000	930,000
2100-0002	Business Activities	873	2%	36,000	36,000	14,231	16%	87,000	87,000
2150-0002	Saleyard Operations	657,346	69%	952,000	952,000	287,844	34%	856,100	856,100
2200-0002	Tambo Weighbridge	3,091	62%	5,000	5,000	2,051	13%	15,600	15,600
2350-0002	Airports/Aerodromes	24,743	15%	167,000	167,000	85,163	20%	423,500	423,500
2450-0002	Tourism	26,050	59%	44,000	44,000	102,104	22%	461,800	461,800
2500-0002	Planning & Development	12,750	16%	80,000	80,000	10,477	10%	110,000	110,000
2580-0002	Grants Capital & Operating Other	5,000,000	72%	6,955,751	6,955,751	4,104	10%	40,000	40,000
2600-0002	Environmental	14,958	7%	215,000	215,000	43,436	12%	356,000	356,000
2650-0002	Animal Control	(2,370)	-47%	5,000	5,000	56,905	61%	93,000	93,000
2700-0002	Stock Routes	19,428	12%	167,000	167,000	64,853	13%	492,000	492,000
3000-0002	Work Scheme and Community	4,190	17%	25,000	25,000	36,339	24%	152,000	152,000
3100-0002	Council Housing	57,330	26%	219,000	219,000	83,218	20%	421,700	421,700
3300-0002	Child Care Services	0	0%	0	0	0	0%	21,900	21,900
3350-0002	Sport and Recreation	0	0%	5,000	5,000	25,519	16%	156,000	156,000
3400-0002	Youth Services	18	---	0	0	18,843	21%	90,000	90,000
3415-0002	Tambo Multi-Purpose Centre	2,360	1%	163,500	163,500	81,755	23%	348,300	348,300
3445-0002	Disability	0	0%	110,000	110,000	14,491	21%	70,000	70,000
3460-0002	Community Services	156,835	23%	668,573	668,573	287,475	19%	1,511,573	1,511,573
3500-0002	Libraries, Education and Arts	1,607	4%	39,200	39,200	48,359	15%	323,400	323,400
3570-0002	RADF & Community Assistance	59,303	112%	53,000	53,000	141,877	18%	785,001	785,000
3600-0002	Halls and Cultural Centres	150	4%	4,000	4,000	33,333	7%	468,600	468,600
3700-0002	Showgrounds & Sports Facilities	6,425	58%	11,000	11,000	95,862	12%	808,200	808,200
3800-0002	Corporate Buildings	0	0%	0	0	39,720	26%	150,000	150,000
1000-0001	ADMINISTRATION	9,159,385	41%	22,090,273	22,090,273	3,617,374	23%	15,975,474	15,975,473
4000-0001	WORKS AND SERVICES								
4001-0002	Works Office and Depot	0	0%	0	0	132,870	4%	3,721,400	3,721,400
4100-0002	Town Street Maintenance	0	0%	0	0	128,944	21%	600,000	600,000
4200-0002	Rural Roads Maintenance	307,689	13%	2,386,863	2,386,863	289,014	29%	1,000,000	1,000,000
4500-0002	Recoverable Works	409,553	2%	24,087,072	24,087,072	3,137,917	15%	21,087,057	21,087,057
4550-0002	Plant Operations	1,104,277	27%	4,060,000	4,060,000	749,778	19%	3,925,435	3,925,435
4600-0002	SES - Disaster Mgmt	6,789	29%	23,500	23,500	23,644	10%	236,600	236,600
4700-0002	Cemeteries	4,402	22%	20,000	20,000	27,409	20%	137,800	137,800
4800-0002	Parks, Gardens and Reserves	0	0%	0	0	322,382	24%	1,370,300	1,320,300
4860-0002	Aquatic Centres	(1,350)	---	0	0	123,615	16%	786,800	786,800
5000-0002	Cleansing	188,506	47%	404,034	404,034	67,239	18%	366,000	366,000
5100-0002	Water Supply	506,914	49%	1,025,080	1,025,080	77,150	15%	515,000	515,000
5200-0002	Sewerage Services	436,298	49%	885,700	885,700	42,018	8%	496,400	496,400
4000-0001	WORKS AND SERVICES	2,963,077	9%	32,892,249	32,892,249	5,121,982	15%	34,242,792	34,192,792
TOTAL REVENUE AND EXPENDITURE		12,122,462	22%	54,982,522	54,982,522	8,739,356	17%	50,218,266	50,168,265

Note: Actual Expenditure does not include depreciation on assets which will be processed after finalisation of prior year audit.

Account/Function Specific Comments for Revenue and Expenditure Summary Report

Account	Description	Revenue	Expenditure
1000-0002	Administration		
1100-0002	Finance		
1200-0002	Oncosts		<i>Annual insurance premiums paid in July for the financial year.</i>
1300-0002	Stores/Purchasing		
2000-0002	Corporate Governance	<i>Includes \$17K WQPHN Community Flood recovery grant</i>	
2100-0002	Business Activities		
2150-0002	Saleyard Operations		
2200-0002	Tambo Sawmill & Weighbridge		
2350-0002	Airports/Aerodromes		
2450-0002	Tourism		
2500-0002	Planning & Development		
2580-0002	Economic & Community	<i>Includes Precinct Stage 2 Grant advance funding \$5M</i>	
2600-0002	Environmental		
2650-0002	Animal Control	<i>Negative balance from credit notes issued for adjustments</i>	
2700-0002	Stock Routes		
3000-0002	Work Scheme and Community		
3100-0002	Council Housing		
3300-0002	Child Care Services		
3350-0002	Sport and Recreation		
3400-0002	Youth Services		
3415-0002	Tambo MPC	<i>WQPHN Allied Health Services contract finalised in September</i>	
3445-0002	Disability		
3460-0002	Community Services		
3470-0002	Miscellaneous Care		
3500-0002	Libraries, Education		
3570-0002	RADF & Community Assistance	<i>Annual grant invoiced</i>	
3600-0002	Halls and Cultural Centres		
3700-0002	Showgrounds & Sports	<i>Seasonal increase in camping permits</i>	
3800-0002	Corporate Buildings		
4001-0002	Works Office and Depot		
4100-0002	Town Street Maintenance		
4200-0002	Rural Roads Maintenance		
4500-0002	Recoverable Works		
4550-0002	Plant Operations		
4600-0002	SES - Disaster Management		
4700-0002	Cemeteries		
4800-0002	Parks, Gardens and Reserves		
4860-0002	Aquatic Centres		
5000-0002	Cleansing	<i>6 monthly rate levy issued in August 2025, Final Half Discount Due Date 10-10-25</i>	
5100-0002	Water Supply		
5200-0002	Sewerage Services		

OFFICER REPORTS

COUNCIL MEETING DATE

Wednesday 15 October 2025

ITEM NO:

6.2.2

SUBJECT TITLE:

Fleet Report September

AUTHOR AND OFFICERS TITLE:

Dallas Kowald-Dawson Fleet Supervisor

AUTHORISING OFFICER:

Shalveen Dayal (Chief Financial Officer), Mike

Lollback (Chief Executive Officer)

CLASSIFICATION (if Confidential)

N/A

Summary:

The Fleet Report provides information on the operation and serviceability of Council's fleet.

Officer's Recommendation:

That Council receive the Fleet Report for September 2025.

Background

- Preventative/Routine maintenance
- Scheduled/planned maintenance
- Major scheduled servicing

Monthly Statistics

Number of plant items serviced	10
Number of plant breakdowns	2
Number of call outs	0
Hours downtime due to servicing	36
Hours downtime due to breakdown	18.5
Hours downtime due to parts availability	8.5
Number of incidents	0
Lost Time Injury (LTI) resulting from incidents	0

Breakdown Register

Plant Number	Plant Description	DOM	Hours Down	Breakdown description
3154	Backhoe	2018	4.0	Universals in front 4wd drive shaft failed. Fitted a new shaft.
2059	Ammann Multi roller	2017	14.5	Machine stopped operating due to a broken alternator belt. Fitted new belt and tested.
			18.5	Total

Link to Corporate Plan

Governance

Outcome 3 - Leadership - Responsible leadership with informed and transparent decision making.

Outcome 4 - Financial - Manage Council's finances responsibly and sustainably.

Consultation (internal/external)

Chief Executive Officer

Chief Financial Officer

Fleet Supervisor

Policy Implications

Nil

Budget and Resource Implications

Nil

Attachments

Nil

OFFICER REPORTS

COUNCIL MEETING DATE

Wednesday 15 October 2025

ITEM NO:

6.2.3

SUBJECT TITLE:

Planning and Development Report

AUTHOR AND OFFICERS TITLE:

Maree Prow Quality Assurance Lead

AUTHORISING OFFICER:

Shalveen Dayal (Chief Financial Officer), Mike
Lollback (Chief Executive Officer)

CLASSIFICATION (if Confidential)

N/A

Summary:

The Planning and Development report provides a summary of building applications and planning and development activities in the Blackall-Tambo Regional Council area.

Officer's Recommendation:

That Council receives the Planning and Development Report for September 2025.

Background

The table below provides information for the approved development applications for September 2025.

DATE LODGED	NUMBER	DEVELOPMENT TYPE	LOCATION	DEVELOPMENT NATURE	APPROVED
08/09/2025	DA04-2024-2025	PLUMBING	5809 SCRUBBY CREEK ROAD, TAMBO QLD 4478	PLUMBING PERMIT	19/09/2025

The planning information below has been provided by Council's Town Planner

1. DEVELOPMENT ASSESSMENT

One new application has been lodged since the last monthly report. Two applications are currently under assessment.

An application has been made by Morcom Surveys C/- Murray & Associates (QLD) Pty Ltd, seeking a Development permit for Reconfiguring a Lot (2 lots into 2 lots and new road) over land 398 Bexhill Road, Macfarlane formally described as Lot 1 and 3 on TB23.

The purpose of the proposed boundary realignment is to realign the boundaries of the two lots to reflect the future land uses and also ensure each lot has access to a formed road.

The site is in the Rural zone where reconfiguring a lot is subject to Code assessment. The application is currently under assessment.

1.1	Council reference:	DA08-2025-2026
	Application:	Development Permit for Reconfiguring a Lot (2 lots into 2 and new road)
	Street address:	398 Bexhill Road, Macfarlane

Property description:	Lot 1 and 3 on TB23
Day application was made:	30 September 2025
Category of assessment:	Code
Public notification required:	No
Applicant:	Morcom Surveys C/- Murray & Associates (QLD) Pty Ltd
Status:	Under assessment

An application has been made by Crown and Thistle Assets as the Trustee for C & T S Self-Managed Super Fund, seeking a Development permit for Reconfiguring a Lot (1 lot into 2 lots) over land at 34 Ivy Street, Blackall formally described as Lot 11 on SP102369.

The proposal involves reconfiguring the existing lot to create two lots. Proposed lot 1 will retain the existing house and have an area of 942m² and proposed lot 2 will be vacant with an area of 788m².

The site is in the Township zone by where reconfiguring a lot is subject to Code assessment. The application is currently under assessment.

1.2	Council reference:	DA02-2025-2026
	Application:	Development Permit for Reconfiguring a Lot (1 lot into 2 lots)
	Street address:	34 Ivy Street, Blackall
	Property description:	Lot 11 on SP102369
	Day application was made:	24 July 2025
	Category of assessment:	Code
	Public notification required:	No
	Applicant:	Crown and Thistle Assets as the Trustee for C & T S Self-Managed Super Fund
	Status:	Under assessment

2. GENERAL PLANNING SERVICES, ENQUIRIES AND ADVICE

2.1 CUSTOMER REQUESTS

The following customer requests have been received and responded to since the last monthly report:

PLANNING ENQUIRIES			
Date received	Customer Details	Details of Enquiry	Status
15/09/25	Landowner	<u>Proposal</u> - Enquiry about establishing Tourist Park or Short-term Accommodation. <u>Planning details</u> - The site is in the Commercial precinct of the Township zone	Closed

PLANNING ENQUIRIES			
Date received	Customer Details	Details of Enquiry	Status
		- The site adjoins a State-controlled Road. <u>Advice</u> - Starting a new use is a Material change of use and a development application will be required - Short-term accommodation or a Tourist Park are subject to Impact assessment in the Commercial precinct of the Township zone where involving new buildings - Impact assessment is the highest level of assessment and requires public notification and is subject to third appeal rights - The application will also require referral to the State Assessment and Referral Agency (SARA) for proximity to the state-controlled road - SARA has their own assessment criteria and fees.	
16/09/25	Landowner	<u>Proposal</u> - General enquiry about the use of an industrial lot. <u>Planning details</u> - The site is in the Industrial precinct of the Township zone. <u>Advice</u> - The purpose of the Industrial precinct is to establish a wide range of industrial activities in a manner compatible with the scale and character of the area - Council would not be supportive of residential uses in the Industrial precinct - The following uses are generally expected in the Industrial precinct: - Agricultural supplies store - Garden centre - Hardware and trade supplies - Low impact industry - Outdoor sales	Closed

PLANNING ENQUIRIES			
Date received	Customer Details	Details of Enquiry	Status
		○ Service industry ○ Service station ○ Transport depot ○ Warehouse • All the above uses are subject to Code assessment • Code assessment means a development application is required to be lodged with Council.	
25/09/25	Engineering company	<u>Proposal</u> • Enquiry about stormwater management for a site. <u>Planning details</u> • The site is in the Township zone. • The site is subject to flood hazard. <u>Advice</u> • The customer was advised that stormwater drainage is to be provided in accordance with the latest edition of the Queensland Urban Drainage Manual.	Closed
SURVEY PLAN APPROVALS - Nil			
EXEMPTION CERTIFICATES - Nil			

Link to Corporate Plan

Economic Development

Outcome 4 - Land Development - Appropriate residential, commercial, and industrial land is available to meet community needs.

Consultation (internal/external)

Chief Executive Officer

Rates Officer

Town Planners

Policy Implications

Nil

Budget and Resource Implications

Nil

Attachments

Nil

OFFICER REPORTS

COUNCIL MEETING DATE:

Wednesday 15 October 2025

ITEM NO:**6.3.1****SUBJECT TITLE:****Director of Lifestyle and Community Services
Report - September 2025 Report**

AUTHOR AND OFFICERS TITLE:

Jaimee-Lee Prow Director of Lifestyle and Community

AUTHORISING OFFICER:

Mike Lollback (Chief Executive Officer)

CLASSIFICATION (if Confidential)

N/A

Summary:

The Director of Lifestyle and Community Services Operations report for September 2025 is presented to Council. The report includes Blackall Aerodrome, Libraries, Visitor Information Centres, Blackall Neighbourhood Centre Program, Sport and Recreation, Communication and Media, Youth Council and Tambo Multipurpose Centre.

Officer's Recommendation:

That Council receive the Director of Lifestyle and Community Services Report for September 2025.

Background**Executive summary of activities:****Youth Leadership Camp – Planning & Development**

Significant progress has been made in planning the upcoming Youth Leadership Camp. Bookings have been confirmed, and a detailed itinerary has been developed. The camp will offer a diverse range of activities designed to foster leadership skills both personally and within team environments. The program aims to empower youth through experiential learning, challenge-based tasks, and collaborative opportunities.

Elected Member Update Training

I attended the Elected Member Update Training, which provided a valuable snapshot of current developments within Local Government at the State level. The session offered insights into legislative updates, strategic priorities, and emerging trends across Queensland councils.

Outback Opera Working Group – Virtual Meeting

Participated in the Outback Opera Working Group virtual meeting, aimed at establishing an active network of Western Queensland Councils collaborating with Opera Queensland. Opera QLD proposed applying for funding on behalf of councils to acquire legacy infrastructure that supports touring logistics and benefits local communities through reusable event assets. We are currently awaiting updates on the progress of this initiative.

Community Grants Program – Assessment Panel

The Assessment Panel for the Community Grants Program (Financial Assistance) convened in early September to review and assess all submitted applications. Recommendations were presented at the last Council meeting for consideration and endorsement.

Feasibility Study – BTRC Art Collection Display

Met with Cr Johnstone and Cr Hart to explore the feasibility of opening the Blackall Cultural Centre during the 2026 tourist season for limited public viewing of the BTRC Art Collection and Exhibits. Discussions are ongoing, with further exploration required to determine operational viability and community interest.

Briefs International Circus Showcase

Blackall and Tambo communities enjoyed a vibrant Circus Showcase presented by Briefs International Factory. The performances featured juggling, stunts, costumes, and comedy, delighting audiences of all ages. Additionally, the Blackall Lifestyle & Community Hub hosted an 18+ Club Briefs Show, which attracted 110 attendees and received overwhelmingly positive community feedback.

Local Disaster Management Group (LDMG) Meeting

Hosted the LDMG Meeting to review and update Disaster Management Plans in preparation for the upcoming storm season. This was followed by a “Big Maps” workshop, focusing on disaster asset and priority mapping. The session identified key resources, vulnerabilities, and strategic priorities across the region.

Annual Small Town Revitalisation Conference – Barossa Valley

Together with the Manager of Lifestyle & Community Services, I attended the Annual Small Town Revitalisation Conference hosted by Bank of Ideas and Rural Aid in the Barossa Valley. The conference showcased innovative initiatives supporting small towns, with a strong focus on place-making and community vibrancy. Key learnings included:

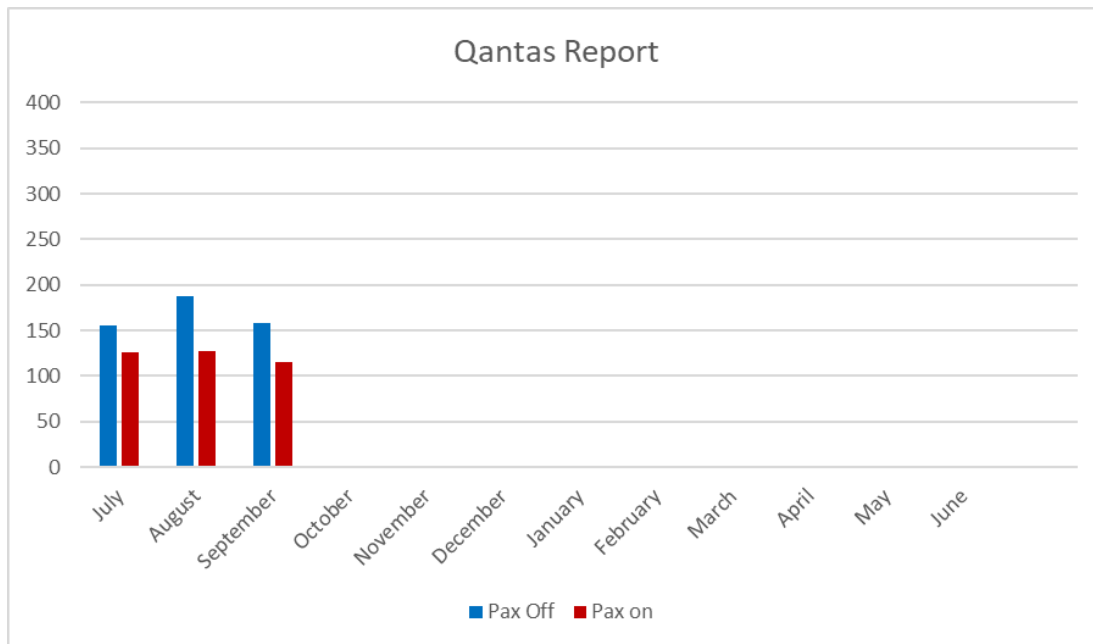
- Design and activation of cultural precincts and interpretive centres.
- Community engagement in tourism and cultural development.
- Inspiration from the Kapunda “Sidney Kidman – Drovers Trail” display.
- Brainstorming around integrating our unique regional theme – *Birthplace of Australian Circus* – into future cultural and tourism offerings.

Queensland Music Festival (QMF) – Virtual Meeting

Held a virtual meeting with QMF to confirm logistics and location for the Tambo Barn Dance event scheduled for May 2026, as part of the Queensland Music Trail. QMF advised that media releases and artist announcements are imminent, with marketing packages to be provided to Council shortly.

Department & Neighbourhood Centres QLD Visit

On 30th September, the Blackall Lifestyle & Community Hub welcomed representatives from the Department and Neighbourhood Centres QLD. This marked their first visit to the region in over three years. The tour showcased the transformed Hub space and the growth of the Neighbourhood Centre Program and delivery team. The team received commendations for local initiatives and the strategic direction of the Hub. Congratulations to all involved!

Blackall Aerodrome

The October roster has been distributed to airport employees.

Blackall Neighbourhood Centre Program

Month	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
Community Support/ Information or Link to Referral Services	36	22	16									
Emergency Relief Support												
Food Vouchers	5	7	4									
Emergency Relief Funds	0	0	1									
Community Crisis Fund												
Panel assessed / approved case	0	0	0									
Community Development Officer assessed / approved case	0	0	1									
Programs/Activities and Events – Hub Hosted												
Programs / Activities and Events – Hub Hosted	29	53	50									
Number of Attendees	626	3344	1550									

Sports and Rec Attendees	320	256	250									
Programs/Activities and Events Supported												
Community Development Projects	29	53	1									
Empowerment Projects	6	46	1									
Network Meetings	26	14	9									
Volunteers	23	50	5									

September blossomed with colour, creativity and connection at the Blackall Lifestyle and Community Hub. From garden competitions to international performances, the month was filled with vibrant activities that celebrated community spirit, lifelong learning, and inclusive engagement. With strong participation across all age groups, the Hub continued to deliver meaningful programs that foster wellbeing, cultural enrichment and social inclusion.

Emergency Relief and Crisis Support

In September, the Centre provided emergency relief food vouchers to 4 individuals, each representing a household. These recipients were part of larger family units, extending support to a broader group. While the number of vouchers issued remained consistent, the overall demand for assistance was reflected in 16 recorded occasions where community members were linked to formal or informal support services.

Key Events and Highlights

Bloomin' in the Bush Garden Competition

The Annual Bloomin' in the Bush Garden Competition brought out the best in Blackall's green thumbs, with residents proudly showcasing their gardens. Jerry Coleby-Williams once again returned to judge the blooms again this year. Judging was met with much enthusiasm this year, reinforcing the community's passion for horticulture and outdoor living.

Bloomin' in the Bush Colouring-In Competition

Complementing the garden competition, the Colouring-In Competition saw happy winners across four categories, including juniors and adult sections. The initiative encouraged artistic expression and community participation, with entries reflecting the vibrant spirit of spring in Blackall.

Seniors Botanical Tour

As part of Seniors Month, the Hub coordinated another delightful botanical tour for 20 residents, with Councillor Scobie generously volunteering as the bus driver. The day concluded with a high tea at The Lodge on Hawthorn, offering a relaxing and elegant experience that celebrated nature, connection and senior wellbeing.

Briefs Factory International Shows

The Hub proudly hosted two spectacular performances by Briefs Factory International. The Brats Carnival show for children was a lively and well supported event, while the evening Club Brief show drew over 120 attendees for a night of dazzling entertainment. Local caterers provided dinner and residents raved about the experience, praising the quality, inclusivity and excitement of the performances.

Father's Day Craft Workshop

Back by popular demand, the BBQ spice rub craft activity returned for Father's Day, with 20

participants creating thoughtful and usable gifts. The session was hands-on, engaging and well received.

School Holiday Activities

The Hub delivered a dynamic two-week school holiday program featuring Minecraft Challenge sessions, board games, a superhero-themed disco, the Top That pizza-making workshop, a scavenger hunt and an inflatable obstacle course at the pool. With over 120 children participating across the activities, the program was a resounding success, offering fun, learning and social engagement in a safe and inclusive environment.

In September, the Hub was represented at the Small Town Revitalisation Conference hosted by Rural Aid and Bank of Ideas in South Australia. The visit to the Barossa region, including Kapunda, provided valuable insights into community-led initiatives, co-operative models and small business strategies that support town reinvention and sustainability. This learning and networking opportunity will directly inform our approach to economic development and vibrant community planning.

Far West Neighbourhood Centre Gathering - Winton

The Hub also participated in the Far West Neighbourhood Centre gathering in Winton with representatives from Department of Families, Seniors, Disability Services and Child Safety and also Neighbourhood Centres Queensland. We connected with representatives from Boulia, Charleville and other regional centres. The event showcased diverse service delivery models and highlighted the importance of community-led initiatives in building resilient, supported communities.

YOUTH AND FAMILY ENGAGEMENT INITIATIVES

Junior and Youth Hub Programs

These programs continued to thrive, with 40 young participants engaged across weekly sessions. Activities focused on social connections, skill-building, and recreation.

Youth Centre Sessions

Attendance remained steady, with 20 participants per session. The Youth Centre was closed over the holiday break with Hub Staff backfilling with a school holidays program for children.

Gather the Girls

This program saw 5 sessions with a total of 26 participants, continuing to grow in its new backstage Memorial Hall location, which supports creative and inclusive activities.

SENIOR PROGRAMS AND SOCIAL INCLUSION ACTIVITIES

Seniors' Health & Wellness Classes: Our regular senior exercise sessions continued to be a highlight, with 20 enthusiastic participants across multiple sessions. These classes support mobility, fitness, and social connections, contributing to improved physical and mental well-being among older adults.

SPORTS AND RECREATIONAL COMMUNITY INITIATIVES

Aqua Aerobics

This month Aqua Aerobics was held across multiple sessions weekly; these sessions provide up to twelve participants with an enjoyable and accessible way to stay active, improve joint mobility and build cardiovascular health.

Walking & Running Sessions

Held every Monday and Wednesday at 6am, these sessions attracted up to 12 community members per session, catering to both walkers and runners. This initiative not only encourages physical activity but also fosters mental well-being and social connections.

Kid Fit and Cricket Training

Both programs ran consistently in Blackall and Tambo, with 10-20 participants per session, supporting youth fitness and senior mobility.

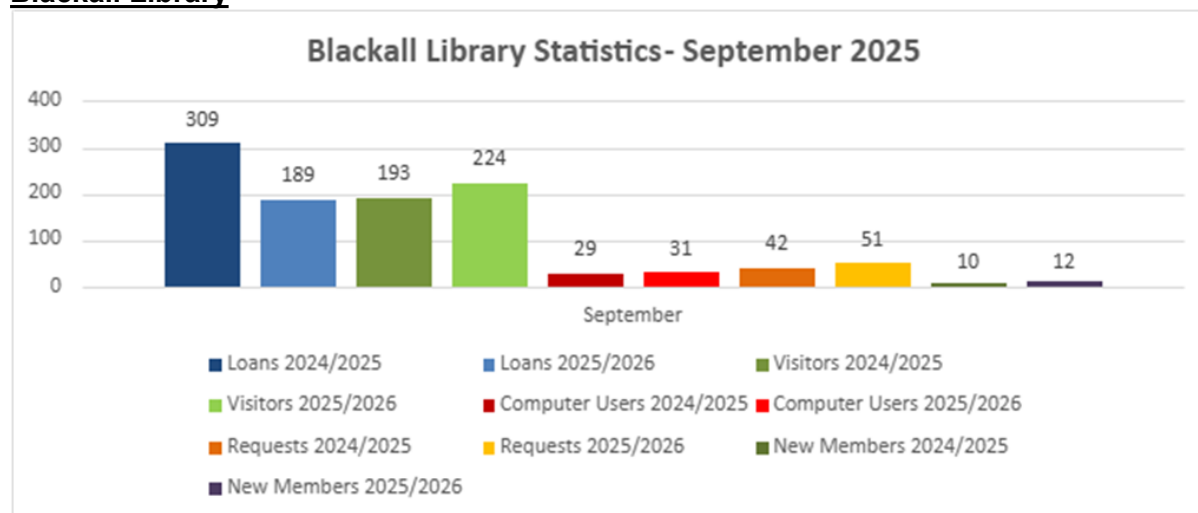
STRATEGIC PARTNERSHIPS AND DEVELOPMENT

Looking ahead, October promises to be another dynamic month for the Blackall Lifestyle and Community Hub. Mental Health Week (October 4–12) will see the rollout of targeted activities designed to promote awareness, inclusion and support across all age groups. Woodfordia's Festival of Small Halls will return to the region, bringing world-class music and storytelling to our doorstep and enriching our cultural calendar.

Preparations are also underway for the Buy Local Christmas Campaign, which will spotlight local businesses and encourage festive community engagement. Halloween planning is in full swing, with homeowners and businesses being invited to decorate and open their homes for trick-or-treating. Additionally, Australia Day Awards nominations will open, providing an opportunity to recognise and celebrate outstanding contributions within our community.

September delivered a diverse and well-attended calendar of activities at the Blackall Lifestyle and Community Hub, with strong engagement across youth, senior, and community-wide initiatives. Participation levels remained strong, and feedback from residents continues to affirm the value of these initiatives. The Hub remains focused on delivering responsive, community-driven programming that aligns with Council priorities and supports the evolving needs of our community.

Blackall Library



First 5 Forever & Beyond Five Blackall

Attendance numbers – 120 attendees for First 5 Forever and Beyond Five in September.

Read Together Grow Together Initiative

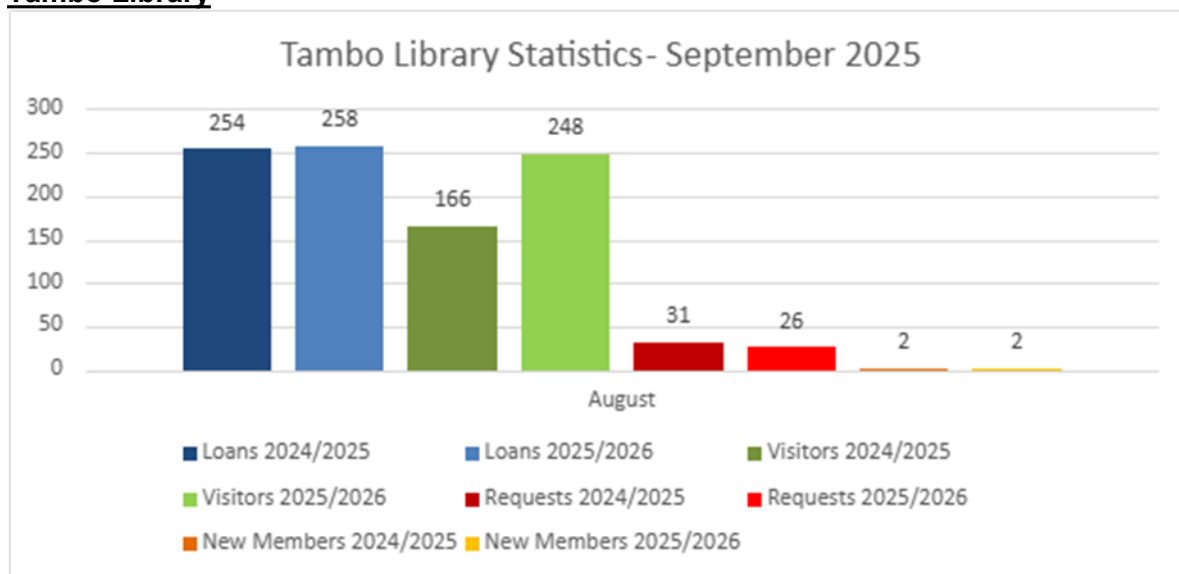
In September, the *Read Together, Grow Together* initiative continued welcoming new families at the Blackall Lifestyle and Community Hub. This program provides families who have recently welcomed a baby with a storybook as a first step in fostering early literacy.

Beyond the gift of a book, the initiative serves as an introduction to our suite of welcoming programs and supports, including *First 5 Forever* and other early childhood initiatives. The aim is to encourage families to engage with literacy from the earliest stages while strengthening their connection to the community and the services available to them.

Other Library Services

- Tech support - 32
- Program attendance numbers - 120
- Scanning and printing services - 27
- Research and material requests – 4
- Work or Study - 10
- Wi-fi access (Tracked visually, not a true representation) – 28

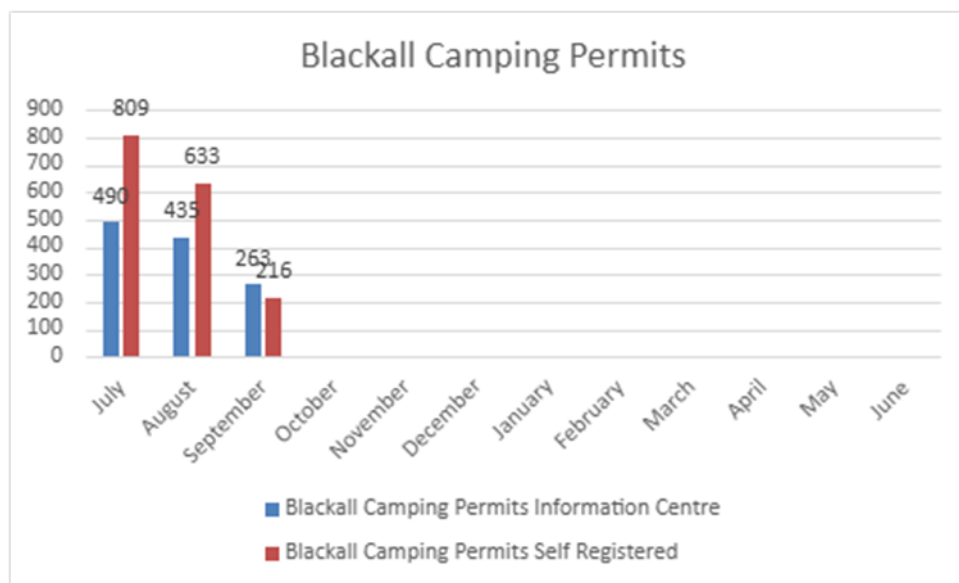
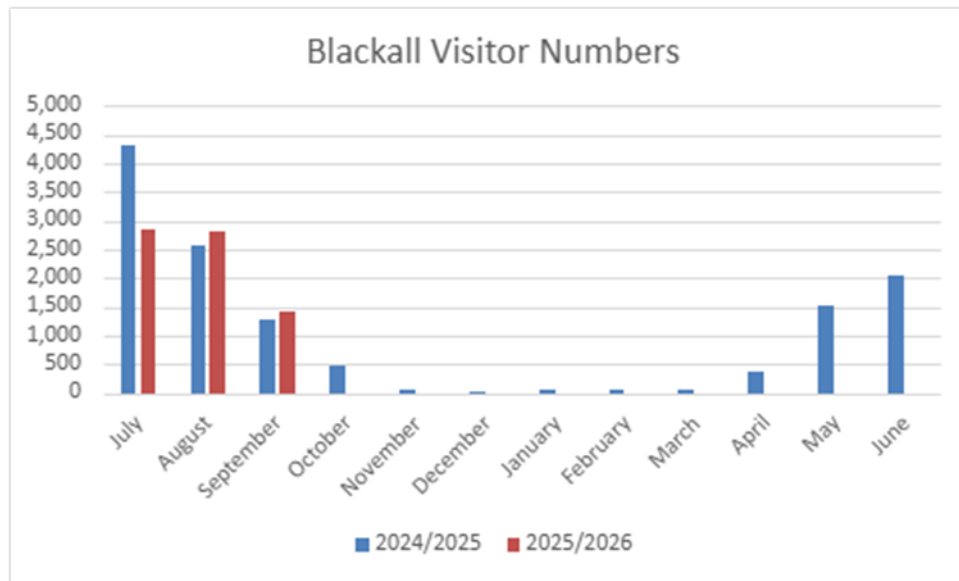
Tambo Library

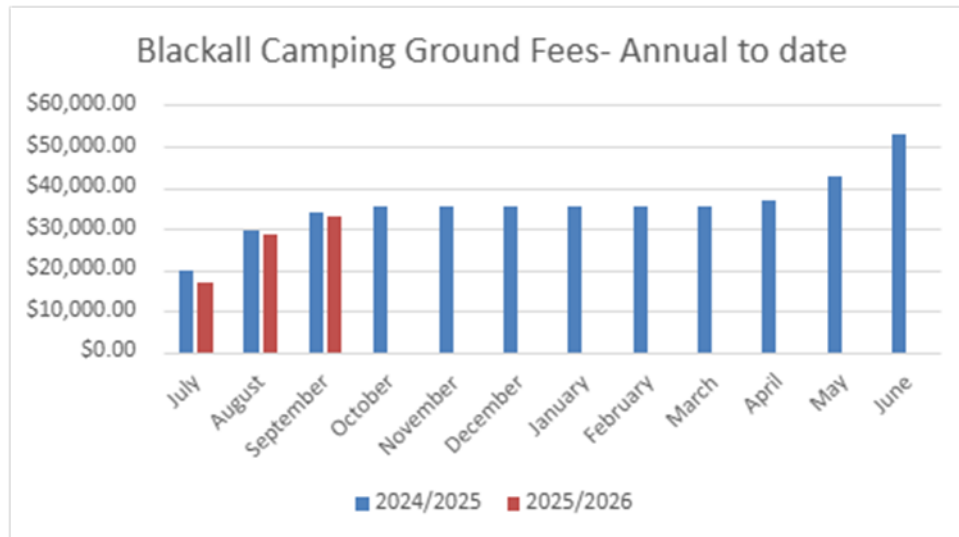


First 5 Forever Tambo

- **Attendance numbers**– 36, this is now hosted off-site at the Day Care Centre to capture more numbers and suit the needs of the Tambo Community.
- **Tambo Playgroup** is also hosted every Monday morning in the Library Space, between 10 and 15 attendees.

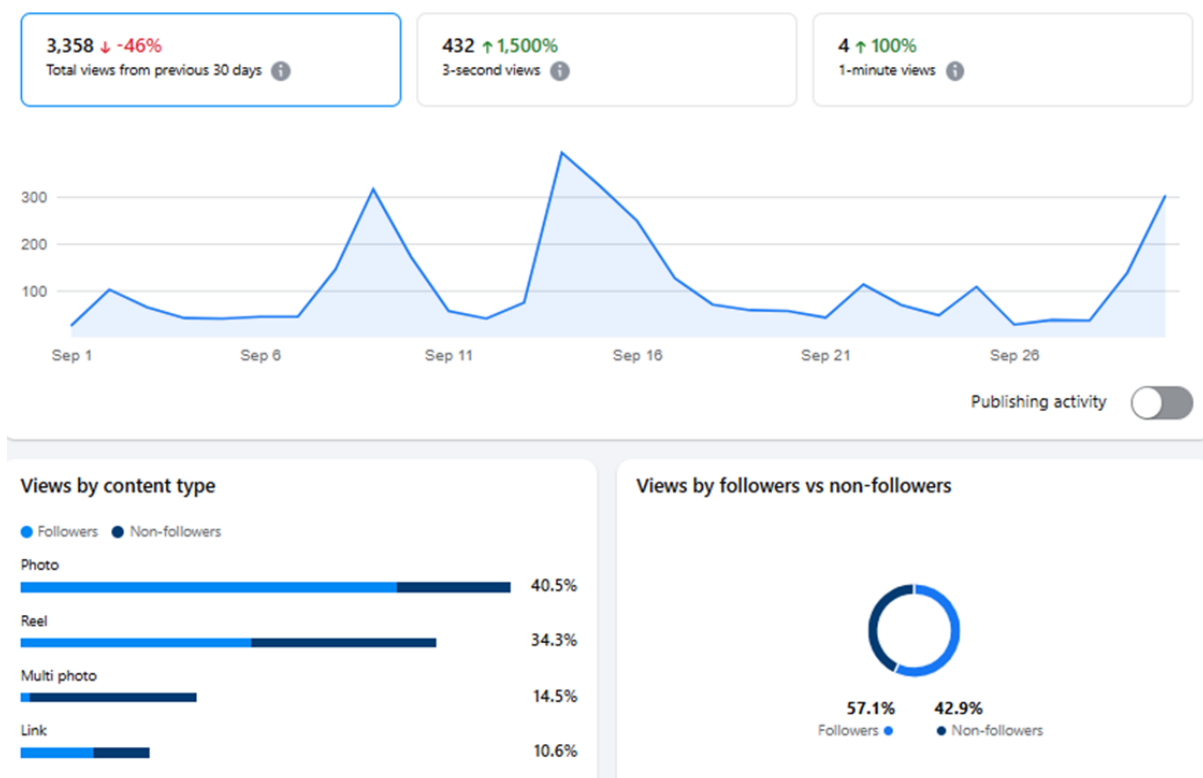
Blackall Visitor Information Centre

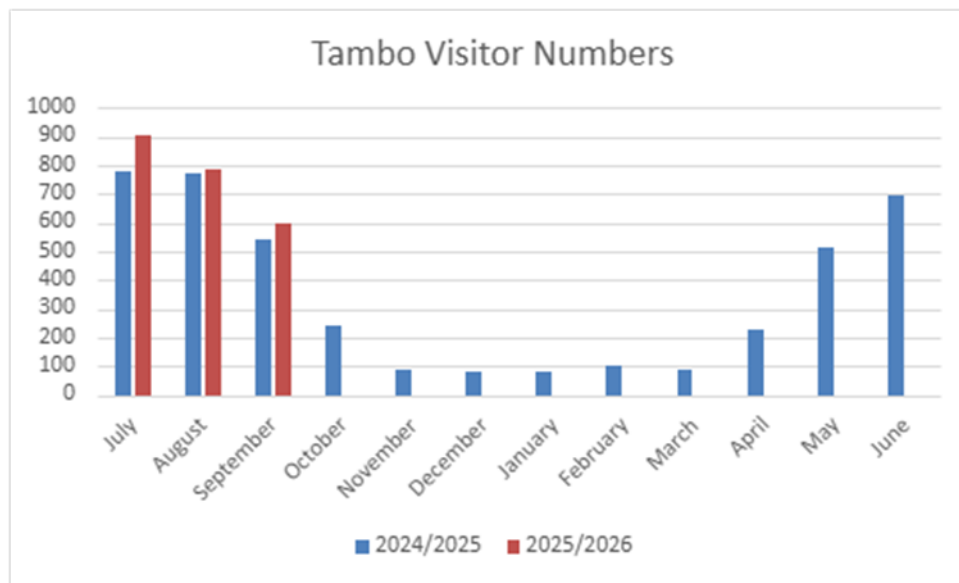




Year ending 2024/2025 **\$52,220.40**

Social Media Insights – Explore Blackall Tambo Facebook Page



Tambo Visitor Information Centre**Tambo Multipurpose Centre**

- The monthly 'Tea and Talk' program for over 55s in the community started up again on 25th September. This initiative is designed to support the health and well-being of our seniors while offering a meaningful opportunity for social connection and engagement. Approximately 20 attended – quite a few advised they were unable to attend due to being away or having appointments. Councillors attended, providing an opportunity for the seniors to speak with them. The next 'Tea and Talk' is scheduled for Wednesday 22nd October.
- The Barcoo River Run, hosted by BTRC in conjunction with the Tambo Tourism & Business Association has continued to bring locals together on a Saturday morning for a 3km/5km walk or run followed by coffee/breakfast at our local cafes.
- The Tambo Hub continued to host craft sessions on Wednesdays for the senior women in the community.
- Allied health services were provided: Longreach Physiotherapy made 2 visits, seeing a total of 28 clients.
- Kimberley Thomas, our remedial massage therapist provided her last day of services at the Tambo Hub on Tuesday 26/08/25.
- In September, there was a total of 5 people access the services at the Australia Access Point.
- Other visiting services included David Stransky - Chiropractor who visited once.
- The Look by Britney visited twice, offering beauty services for four days.
- Matthew Edwards Podiatry had to reschedule their September visit to October.
- Renie Reflexology visited once due to being away on holidays.
- CQ Audio visited once.
- RFDS visited twice, providing mental health services to the community.
- Nicky Wildermuth, Mental Health Clinician from Mental health Alcohol & Other Drug Service Central West Hospital and Health Service used a room at the Tambo Hub for a day to see a client.

- Services Australia (Centrelink) attended once, providing an opportunity for community members to speak with them in person.
- North & West Remote Health services visited (Exercise Physiologist & OT) once.
- The Tambo Hub held a Women's Health Week morning tea and education session with the Exercise Physiologist from NWRH, covering various women's health topics.
- The Tambo Hub held a Father's Day craft session for the kids and a Father's Day BBQ brunch at the park.
- For R U OK Day, The Tambo Hub visited local businesses to provide some rural & remote mental health resources and sweet treats.
- Tambo Hub staff ran a Kids Fit session for Sport & Rec Officer due to having other commitments. Also assisted with 2 shows held at the Shire Hall – Brats Carnival & Every Brilliant Thing.
- During the school holidays, the Tambo Hub hosted a movie night. A bingo & board game morning was also organised however due to only 1 turning up, this will be rescheduled for an afternoon after school, as a few parents mentioned their children wanted to attend but they were away for holidays.
- A colouring in competition was also run for Bloomin' in the Bush.
- The Youth Council Bake Sale in Tambo was scheduled for Saturday 11th October to raise funds for their budget.
- In the month of September, the Tambo Hub continued planning Halloween (Dive in movie night at the Tambo Aquatic Centre), a rebranding morning tea for the Multipurpose Centre to become the Lifestyle & Community Hub and Christmas (Christmas in EE Parr Park – stalls, rides, food etc.) Staff arranged to take seniors over to Blackall on the bus to join in on the highland pottery workshop in October. We also hope to start up "Fellas Fridays" during the month of October, where the senior men of the community can come together for various activities.

Communication and Media

- Community Phonebook and Directory is completed.
- Continued Media Releases, Council Corner publishing and monthly Council Catch up.

Link to Corporate Plan

Economic Development

Outcome 2 - Tourism - Foster a sustainable tourism industry that delivers economic outcomes for the community.

Outcome 3 - Employment - Encourage regional employment growth and opportunities.

Vibrant Communities

Outcome 1 - Arts and Culture - Continue to grow our region as the premier arts and cultural hub of Western Queensland.

Outcome 2 - Health & Wellbeing - The community has access to health services that meet their needs.

Outcome 3 - Community Services - Services and facilities that meet the needs of the community.

Outcome 4 - Youth - Engage, support and encourage youth to remain in and return to the community.

Outcome 5 - Indigenous Participation - Engage, support, respect and encourage indigenous participation within the community.

Environment & Heritage

Outcome 2 - Historical Heritage - Preservation of our past.

Infrastructure

Outcome 2 - Airports - Aerodrome facilities in both Blackall and Tambo are operationally safe and compliant with standards as determined by the civil aviation safety authority.

Consultation (internal/external)

Chief Executive Officer
Chief Financial Officer
Director of Lifestyle and Community
Director Organisational Performance
Group Manager People Culture and Safety
Multi-Purpose Coordinator
Customer Service Officers
Library Officer
Neighbourhood Centre Coordinator
Tambo Library and Tourism Officer
Tourism Officer

Policy Implications

Nil

Budget and Resource Implications

Nil

Attachments

Nil

OFFICER REPORTS

COUNCIL MEETING DATE

Wednesday 15 October 2025

ITEM NO:

6.3.2

SUBJECT TITLE:

RADF Application

AUTHOR AND OFFICERS TITLE:

Andrea Saunders Group Manager Customer & Council Support

AUTHORISING OFFICER:

Jaimee-Lee Prow (Director of Lifestyle and Community), Mike Lollback (Chief Executive Officer)

CLASSIFICATION (if Confidential)

N/A

Summary:

The first round of the 2025-2026 RADF program closed for applications on 31st August 2025, and the Committee met on 23 September 2025 and recommend the application from the Tambo Arts Council for a Watercolour workshop be approved by Council.

Officer's Recommendation:

That Council:

1. **Receive the minutes from the RADF Committee Meeting held 23 September 2025; and**
2. **Approve the RADF Committee's recommendation to award \$2330.00 (ex GST) to the Tambo Arts Council for the Watercolour Workshop.**

Background

Applications were invited for the first round of RADF funding for the 2025-2026 year with applications closing on 31st August 2025. The Committee met on 23 September 2025 to assess the second application after receiving the reviewed application.

The Tambo Arts Council submitted a reviewed application for funding in the amount of \$2,330.00 to support the proposed Watercolour Workshop. The RADF Committee recommends that this grant be awarded to the Tambo Arts Council.

Link to Corporate Plan

Vibrant Communities

Outcome 1 - Arts and Culture - Continue to grow our region as the premier arts and cultural hub of Western Queensland.

Outcome 2 - Health & Wellbeing - The community has access to health services that meet their needs.

Outcome 4 - Youth - Engage, support and encourage youth to remain in and return to the community.

Consultation (internal/external)

Chief Executive Officer

RADF Committee

Policy Implications

Nil

Budget and Resource Implications

\$3,260.00 - funded in round one.

Risk Management Assessment

Risk Category	Risk Tolerance	Summary of Risks Involved	Risk Rating
Financial	Low	Funded projects.	Low
Legal & Regulatory	Low	Nil	Low
People	Low	Nil	Low
Operational	Medium	Nil	Low
Environmental	Medium	Nil	Low
Strategic	Medium	Nil	Low
Ethical	Low	Nil	Low
Reputation	Low	Nil	Low
Leadership	Low	Nil	Low

Proposed Risk Treatment

Nil

Human Rights Impact

Section 4(b) of the *Human Rights Act 2019* (the Act) requires public entities to act and make decisions in a way compatible with human rights. The Act requires public entities to only limit human rights in certain circumstances and after careful consideration. The human rights protected under the Act are not absolute. This means that the rights must be balanced against the rights of others and public policy issues of significance.

In the decision-making process, Council is to consider the 23 human rights:	
1. Recognition and equality before the law	2. Right to life
3. Protection from torture and cruel, inhuman or degrading treatment	4. Freedom from forced work
5. Freedom of movement	6. Freedom of thought, conscience, religion and belief
7. Freedom of expression	8. Peaceful assembly and freedom of association
9. Taking part in public life	10. Property rights
11. Privacy and reputation	12. Protection of families and children
13. Cultural rights – generally	14. Cultural rights – Aboriginal peoples and Torres Strait Islander peoples
15. Right to liberty and security of person	16. Humane treatment when deprived of liberty
17. Fair hearing	18. Rights in criminal proceedings
19. Children in the criminal process	20. Right not to be tried or punished more than once
21. Retrospective criminal laws	22. Right to education
23. Right to health services	

Consideration has been afforded with regard to the 23 human rights and no human rights have been limited in the forming of the officer recommendation.

Attachments

1. Minutes Round 1 2025 2026 23 09 25 Other Application [**6.3.2.1** - 2 pages]



General Meeting RADF Meeting- Teams Meeting – Blackall and Tambo

Date: 23.09.2025

Time: 9.09am

Present:

P. Pullos, R Sargood, P, Fearon, R. Wood, W Just, A. Hart, J Scobie, G. Einam.

Apologies:

L Hardie.

Chair of the Meeting:

Pip chaired the meeting.

Assessment of Applications:

Applications were received requesting

Tambo Arts Council – They were asked to review their application new amount is	<i>Watercolour Workshop \$2330.00 (4-5.10.2025)</i>
--	---

Motion: That the RADF committee approves the application from the Tambo Art Council for the *Watercolour Workshop* for the amount of \$2330.00.

Moved: P. Pullos

Seconded: W. Just

All in favour

General Business:

Capped artist fees – accommodation, per diem, artist rates. Meeting is scheduled in Tambo on 23 September at 9.00am face to face. This is to discuss the fees and how the rounds will go moving forward.

Accommodation \$135.00 per night

Travel – 75 cents per km

Per Diem - \$80.00 per day

Venue Hire





3 letters of support

65% of total of overall RADF application.

Moved W Just

Seconded: P. Pullos

All in favour

Discussion of how the RADF process works.

Tightening up of RADF.

Streamlining the RADF process.

Tax invoice attached to letter.

Bulk application split up for each workshops.

Guidelines in brief.

Committee protocols.

Moved J Scobie

Seconded: R Wood

All in favour

Letter to be written to Project Officer for Blackall Cultural Association asking for acquittals for workshops. Separate acquittals for each workshop that totals \$11995.75. Acquittal forms to be done immediately.

Alison to do updated training with everyone.

Round 2 to be advertised – open now and will close on 29-10-2025. Meeting in Blackall Boardroom on the 05-11-2025 at 4pm.

Next meeting: will be held in Blackall Boardroom on 05-11-2025 at 4pm to discuss Round 2 applications.

Closure: 1140 am



OFFICER REPORTS**COUNCIL MEETING DATE**

Wednesday 15 October 2025

ITEM NO:**6.3.3****SUBJECT TITLE:****Corporate Plan - Community Satisfaction Survey Results****AUTHOR AND OFFICERS TITLE:**

Jaimee-Lee Prow Director of Lifestyle and Community

AUTHORISING OFFICER:

Mike Lollback (Chief Executive Officer)

CLASSIFICATION (if Confidential)

N/A

Summary:

The Blackall-Tambo Regional Council conducted a Community Satisfaction Survey to support and inform the Corporate Plan 2026-2031. The survey captured community priorities, perceptions of Council performance, and aspirations for the future. Key themes include infrastructure, youth engagement, tourism, and environmental sustainability. It will guide the preparation of Councils revised Corporate Plan, due to be presented to council for consideration in December 2025.

Officer's Recommendation:**That Council receive the Corporate Plan Community Satisfaction Survey Report.****Background**

As part of the Council's commitment to community engagement and strategic planning, the Blackall-Tambo Regional Council conducted a Corporate Plan Community Satisfaction Survey to inform the development of the 2026–2031 Corporate Plan. The survey aimed to capture community priorities, perceptions of Council performance, and aspirations for the future. 138 responses were received to the survey at both the Better in Blackall Festival and online. It is a good response that provides significant information across all age groups. 63.5% of respondents have lived in the area for 10 years or more, with responses from Blackall, Tambo and rural residents.

The survey was launched during the Better in Blackall Festival Week, with a strong call to action across social media encouraging community input. A comprehensive mail-out of hard copies were delivered to every mailbox, including outlying properties across both Blackall and Tambo. A QR code-enabled online version was also promoted via Council's website and social media channels. Face-to-face engagement was facilitated through a Council stall at the festival, where residents could complete the survey onsite to enter a prize draw. The Hub continued to encourage participation throughout September, with the survey closing at the end of the month.

Key Findings**Community Priorities & Council Performance**

- Roads & Infrastructure: Rated as very important with Council performance considered good.
- Water Supply: Also very important, with performance rated good.
- Customer Service: Highly valued, with performance rated excellent.
- Emergency Services & Airport Management: Both rated very important, with performance considered excellent.
- Economic Development, Rural Services, Waste Management, and Community Engagement: All rated very important, with performance considered average.

- Youth Engagement, Libraries, Community Services, and Tourism: Rated very important, with performance considered good.
- Arts & Culture and Cultural/Natural Heritage: Rated moderately important, with performance considered good.

Community Feedback Highlights

- Strong appreciation for visible and engaged Councillors.
- A desire for improved waste management and recycling facilities.
- Calls for upgraded parks with safer play areas for families.
- High demand for youth infrastructure, including a water park and skatepark upgrades.
- Concerns about housing availability and affordability.
- Requests for better tourism planning and promotion to position Blackall as a destination.
- Suggestions for improved community assets maintenance and stronger school/community partnerships with traineeships.
- Feedback on environmental concerns, including dump conditions and water usage.

Together with the Community Action Plans, presented to Council at the July 2025 Ordinary Meeting, the Corporate Plan will be a guiding document in the preparation of the 2025-2031 Blackall-Tambo Regional Council Corporate Plan, to be presented to Council in December 2025 for consideration.

Link to Corporate Plan

Vibrant Communities

Outcome 1 - Arts and Culture - Continue to grow our region as the premier arts and cultural hub of Western Queensland.

Outcome 2 - Health & Wellbeing - The community has access to health services that meet their needs.

Outcome 3 - Community Services - Services and facilities that meet the needs of the community.

Outcome 4 - Youth - Engage, support and encourage youth to remain in and return to the community.

Consultation (internal/external)

Chief Executive Officer
Director of Lifestyle and Community

Policy Implications

Nil

Budget and Resource Implications

Nil

Risk Management Assessment

Risk Category	Risk Tolerance	Summary of Risks Involved	Risk Rating
Financial	Low	Nil	Low
Legal & Regulatory	Low	Nil	Low
People	Low	Community Engagement	Low
Operational	Medium	Nil	Low
Environmental	Medium	Nil	Low
Strategic	Medium	Reference for Corporate Plan 2026-2031	Low
Ethical	Low	Nil	Low
Reputation	Low	Nil	Low
Leadership	Low	Nil	Low

Proposed Risk Treatment

N/A

Human Rights Impact

Section 4(b) of the *Human Rights Act 2019* (the Act) requires public entities to act and make decisions in a way compatible with human rights. The Act requires public entities to only limit human rights in certain circumstances and after careful consideration. The human rights protected under the Act are not absolute. This means that the rights must be balanced against the rights of others and public policy issues of significance.

In the decision-making process, Council is to consider the 23 human rights:	
1. Recognition and equality before the law	2. Right to life
3. Protection from torture and cruel, inhuman or degrading treatment	4. Freedom from forced work
5. Freedom of movement	6. Freedom of thought, conscience, religion and belief
7. Freedom of expression	8. Peaceful assembly and freedom of association
9. Taking part in public life	10. Property rights
11. Privacy and reputation	12. Protection of families and children
13. Cultural rights – generally	14. Cultural rights – Aboriginal peoples and Torres Strait Islander peoples
15. Right to liberty and security of person	16. Humane treatment when deprived of liberty
17. Fair hearing	18. Rights in criminal proceedings

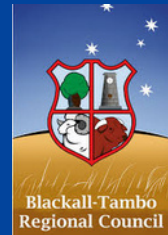
19. Children in the criminal process	20. Right not to be tried or punished more than once
21. Retrospective criminal laws	22. Right to education
23. Right to health services	

Consideration has been afforded with regard to the 23 human rights and no human rights have been limited in the forming of the officer recommendation.

Attachments

1. Corporate Community Survey Summary [6.3.3.1 - 8 pages]

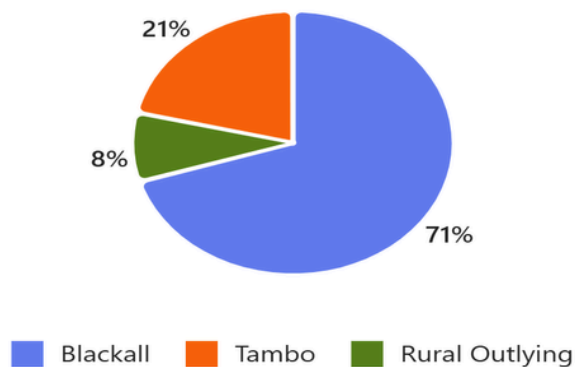
CORPORATE PLAN SURVEY SUMMARY 2025



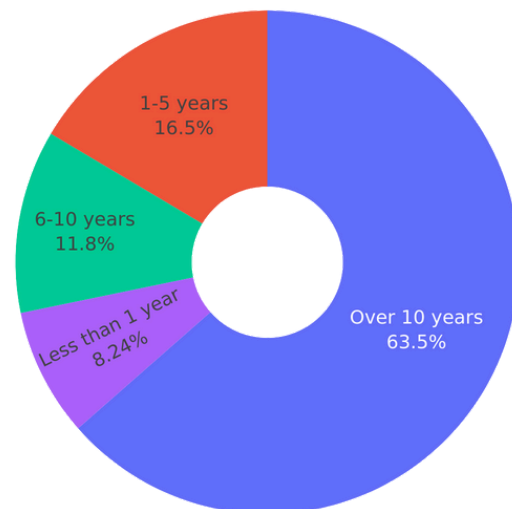
The Blackall-Tambo Regional Council conducted a Community Survey to inform the Corporate Plan 2025-2026. The survey captured community priorities, perceptions of Council Performance, and aspirations for the future. Key themes include infrastructure, youth engagement, tourism, and environmental sustainability

Community Snapshot

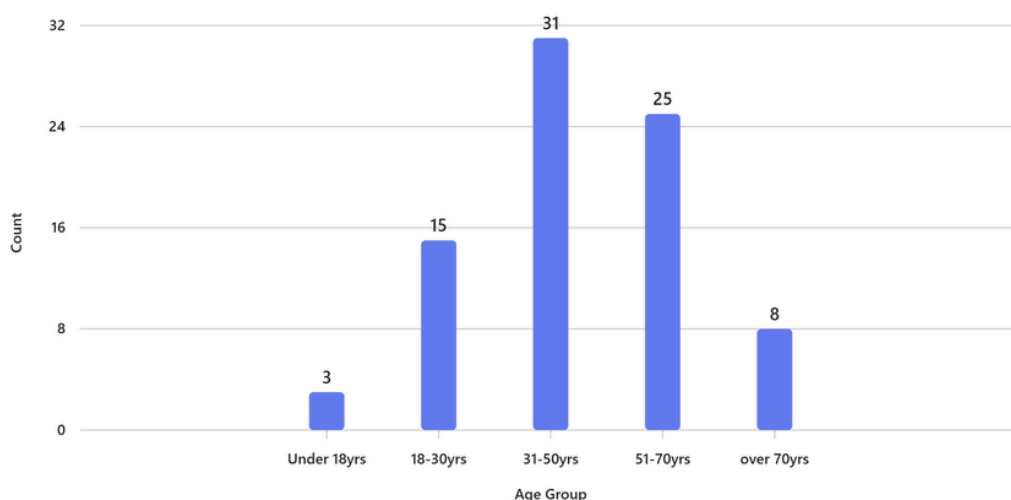
Local Distribution



Length living in the Region



Age Demographics



Key Functions of Council - Importance vs Performance

- **Road & Infrastructure (conditions & maintenance)**- community considers **VERY IMPORTANT**, Council's Performance considered **GOOD**
- **Economic Development of the Region (Business & industry support, population growth, job creation, infrastructure)** - Community considers **VERY IMPORTANT**, Council's Performance considered **AVERAGE**
- **Water Supply (quality, efficient use, conservation)** - Community considers it **VERY IMPORTANT**, Council's Performance considered **GOOD**
- **Rural Services (pest management, weeds, wild dogs/pigs, town commons, reserves, stock routes)** - Community considers **VERY IMPORTANT**, Council's Performance considered **AVERAGE**
- **Council's Customer Service (responding to enquiries promptly to enquiries, follow up, responsiveness)** - Community considers **VERY IMPORTANT**, Council's Performance considered **EXCELLENT**
- **Community Engagement & Communication (informing residents about decisions & what's happening, consulting/involving residents to obtain their views)** - Community considers **VERY IMPORTANT**, Council Performance considered **AVERAGE**
- **Waste Management (Landfill, tips, street-side collection, environmental sustainability)** - Community considers **VERY IMPORTANT**, Council's Performance considered **AVERAGE**
- **Tourism (Visitor Information Centres, advertising, facilities)** - Community considers **VERY IMPORTANT**, Council's Performance considered **GOOD**
- **Open Spaces (parks, leisure, gardens, streetscapes, river surrounds, cemeteries, public toilets)**- Community considers **VERY IMPORTANT**, Council's Performance considered **GOOD**
- **Airport Management (services, aerodromes/airstrip)** - Community considers it **VERY IMPORTANT**, Council's Performance considered **EXCELLENT**
- **Emergency Services (Disaster planning and management, SES Support, Fire Service Support)** - Community considers **VERY IMPORTANT**, Council's Performance considered **EXCELLENT**
- **Cultural & Natural Heritage (significant sites, conservation, historical preservation)** - Community considers **NEUTRAL/MODERATELY IMPORTANT**, Council's Performance considered
- **Community Facilities (Community Hubs, halls, sport & recreation)**- Community considers it **VERY IMPORTANT**, Council's Performance considered **GOOD**
- **Libraries (books, digital services/borrowings, public computers, activities/events)** - Community considers it **VERY IMPORTANT**, Council's Performance considered **GOOD**
- **Arts & Culture (public art, events, training, touring shows, grants programs)**- Community considers it **NEUTRAL/MODERATELY IMPORTANT**, Council's Performance **GOOD**
- **Youth Engagement (supports, activities, programs & infrastructure that supports Youth)** - Community considers it **VERY IMPORTANT**, Council's Performance **GOOD**
- **Community Services & Support (activities, functions, capacity building & events, funding programs, support services delivered to residents & groups)** - Community considers it **VERY IMPORTANT**, Council's Performance is **GOOD**

What people LOVE right now about the region?



Community Priorities



Vision for the future

Enhanced infrastructure

More engagement with Youth

To create a thriving and welcoming region for locals and visitors

Diversification and development opportunities

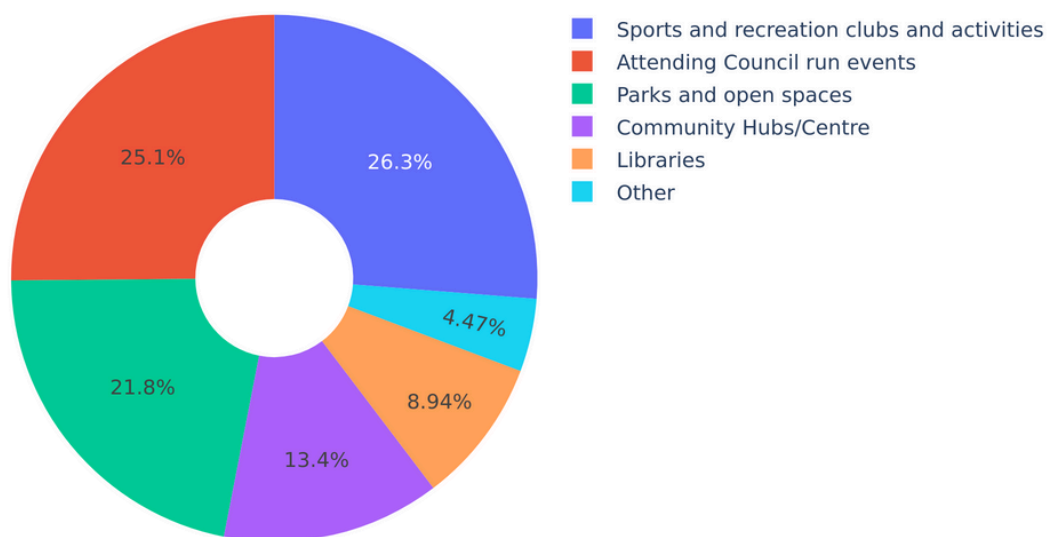
More younger people retention in the region

More/Booming Tourism

Safe & Friendly community

Enhanced liveability in the region

Where People Feel Most Connected in Their Community



Key Insights & Recommendations

- Roads & Infrastructure: rated highest in importance but performance needs improvement
- Waste Management: Environmental concerns & lack of recycling opportunities
- Youth Engagement: Strong demand for youth facilities & programs, especially a Water Park, upgrades to parks and skatepark in both communities
- Tourism: Need for strategic planning & dedicated staff to shape the direction of tourism of our region.
- Community Strengths: Welcoming spirit, safety, and proactive Council

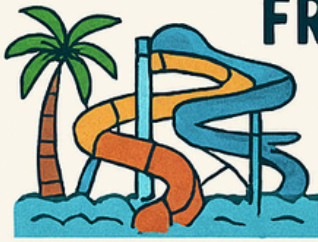
Testimonials/Feedback/Remarks

- Love the energy at the moment in the area of Youth Engagement & the Hub
- Going well in tough times! I love that all Councillors are present & visible in the community and at events. Thank you!
- Bigger Hub needed with updated books and technology
- The council facilities are always well kept & the landscaping crew do a great job. The CBD could do with a bit of spruce up & currently, with the access to the tip, there is always a lot of rubbish on the road to the saleyards & woolscour our two major tourism offerings.
- Not sure if water flow from sewerage works to 4 mile is safe?
- Waste Management - need recycle area, the dump is an environmental disaster (so 1980's)
- Council's First 5 Forever Program is fantastic!
- Arts & Culture - 'So many opportunities and experiences off late in this town... Bull dust & Sequins was my favourite!'
- Great to see Youth Council being formed'
- "Council should be congratulated! The employees seem passionate in playing a vital role in creating a vibrant and welcoming community that is moving forward but also preserving history. As they say it's #betterinblackall!"
- Stop giving handouts to people coming to our town with nothing. Look after the residents that live here.
- While our parks are lovely, they could definitely use a revamp, with an emphasis on making the space safer for younger families. Gates don't lock, massive gaps under fences, huge open space around play ground... some children are runners, while we do our best as parents it can be exhausting and when we have multiple children near impossible to manage them in public spaces. Having a separate fence area specifically around the playground, to prevent kids from taking off, fixing the giant gaps under fences, making it so all the gates have working latches would make a massive difference to the usability of the park.

- Housing - Without the availability of housing, our population cannot increase.
- Land (Lifestyle Blocks) - it would be great to have access to lifestyle blocks of land at reasonable pricing. As a young, local family being able to purchase a small block of land at an affordable price may just keep us in the community that we love.
- I see improvement with the new CEO, but Tambo feels like we're second hand town in the shire. Water supply and how it is supplied is a major reason we live here. If there is any suggestion of treated water and water meters, lifestyles would need to change and the attractiveness of living here would fade. The question about water use and management is alarming. Why not stop people from watering 24/7 for pet, sheep, goats etc. Dogs in town. It's pleasing to see the recent offer of FREE dog rego but the shire needs to get serious and make people register them. I'm fed up with people believing they can have unlimited numbers of dogs in town on the false belief 'working dogs' can be kept unregulated in town. Council staff need education on the definition of working dog and enforce registration without favour to anyone.
- Assets - Look after what we pay for. Have someone check venues for equipment and maintain it in a timely manner rather than let it fall apart. I have just spent 2 days using the kitchen at the Cultural Centre with a chef. We delivered a 3 course dinner to 200 people with a domestic oven and one borrowed from me because assets in a large kitchen are useless for the job they are supposed to do. There is broken door handles, hard to use taps, lopsided benches and holes cut that causes water to leak all over the floor. There's pretty pictures on the cupboard doors of what should be in the cupboards but it's not there because no one checks after it is used. We have cold rools that freeze because the thermostat is stuck. And a massive deep fryer that would rival any busy fish shop but the damn thing takes over 20ltres of oil to fill for a single use. And where do you put the single use oil after one night's use?
- Council needs to facilitate better relationship between the school and community. I really think there is an opportunity for school aged students to take on traineeship roles in the community however I think that more guidance may be needed".
- Attracting young families to visit and stay more than one night. We have plenty of stuff for old people to look at and read but kids don't want to see the woolscour, they want dinosaurs and water parks. I would also like to see some home owners made more responsible for cleaning their yards and maintaining their houses instead of them being condemned and left overgrown and neglected. I would like us to be competitive with toursim. We are just lucky we are BEFORE Longreach and Winton and people have to pass through us to get to their intended destination
- Create a beautiful recreational lake for the community. This would entice tourists and also be a place for locals to relax and revive. If you need ideas look at Hughenden and Richmond recreational lakes. Just Magnificent.

- Most of our local businesses rely heavily on tourism, yet it feels as though BTRC is relying on the fact that Blackall is on route to other destinations, rather than positioning Blackall as a destination in its own right. To grow and sustain tourism, strategic planning needs to happen well in advance - ideally 12-24 months ahead. This forward planning is essential to secure tour buses, group visits, inclusion in trade shows, and other tourism opportunities. Without an active, ongoing focus on tourism development, we risk missing out on valuable visitor numbers and economic benefits they bring to our community.
- Develop things for kids. We have water, get a waterpark up and running & make it huge to be the best in the west. Winton & Hughenden have water parks but we have the best water and the pool full of old tourists.
- Adavale Road needs bitumen/gravel; Adavale Road creek crossings need single lane signage
- Reinvigorate our parks and social recreation spaces - planning upgrades for riverscape, skatepark, BMX Track, Front Street (So outdated)
- Low availability of house rentals in our community (not sure how council can alleviate this though)
- To encourage middle class families to relocate to the region by having industries that create employment to enhance population growth (meat processing/woolscour)
- The town dump is a disgrace (Tambo). The metal pile is becoming a hazard. The tyre pile is out of control and has become a breeding ground for wild cats, plus poses a serious fire risk, should someone set fire to the dump again. There's rubbish everywhere because the rubbish truck can't get into the pit due to water.
- Encouraging Hot water systems - lots of people are running taps constantly wasting water down the drains throughout winter to drag hot water through laziness and not wanting to purchase.
- The mainstreet (Tambo) is looking daggy with all the paint peeling and not all streets have paths, so quite often the elderly are seen driving mobility scooters on the street and children walking in the middle of the streets.
- "Improving shamrock street as this has been left lagging for too long!"
- Lobby for QGAP office in Tambo (the current Mayor supposedly had this on his agenda during his first term). This allows police to get out of the office where they are seen to deter criminals from visiting our communities.
- Wheelchair access to shops (chemist) It is baffling that there is not even wheelchair access to the chemist where people go to get medication, putting already disadvantaged

PROJECT SUGGESTIONS/IDEAS FROM COMMUNITY



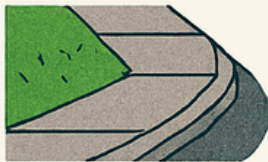
WATER PARK
(A massive one.
"Build it & they will come!")



**MORE HOUSING,
LIFESTYLE BLOCKS &
INDUSTRIAL SITES**



**IMPROVEMENTS TO
GUTTERS/KERBING/
FOOTPATHS**



**UPGRADES
TO ALL YOUTH
FACILITIES**



**& COMMUNITY GARDEN
WORKSHOPS WITH FOCUS
ON GROWING OWN FOOD**



POOL UPGRADES



DOG PARK



**DEVELOPMENT
& UPGRADES
TO LOCAL PARKS**



**KEEPING TAMBO
DAM FULL**



**BETTER FREE
CAMP FACILITIES
STUBBY BEND**



**SHOWGROUND
FACILITY
UPGRADE**



**CREATION OF
A 2 YEAR TOURISM
& ECONOMIC DEVELOPMENT
STRATEGY TO POSITION
REGION AS A DESTINATION**



**CLEANER FOOTPATHS,
GUTTERS & STREETS**



**DEVELOP LOCAL
PERFORMING
ARTS**



**MEN'S
GROUPS**



SOLAR ENERGY

CREATION OF A 9 YEAR TOURISM & ECONOMIC
DEVELOPMENT STRATEGY TO POSITION RESTON AS REGTM AS A DESTINATION

Jamie Chas

OFFICER REPORTS

COUNCIL MEETING DATE:

Wednesday 15 October 2025

ITEM NO:

6.4.1

SUBJECT TITLE:

Organisational Performance Monthly Report - September 2025

AUTHOR AND OFFICERS TITLE:

Andrea Saunders Group Manager Customer & Council Support

AUTHORISING OFFICER:

Alison Lamb (Director of Organisational Performance), Mike Lollback (Chief Executive Officer)

CLASSIFICATION (if Confidential)

N/A

Summary:

This report provides Council with an update for the Organisational Performance Department which includes the Blackall and Tambo Aquatic Centre Reports, Facility bookings, Snap Send Solve lodged, Work Camp applications, Community Bus bookings and Miscellaneous key activities and outcomes for the month of September 2025.

Officer's Recommendation:**That Council receives the Organisational Performance report for September 2025.****Details:****Blackall Aquatic Centre – Summary**

Gate entry totals for this month:

- Passes 197
- Adult 3040
- Child 248

Temperatures:

- Main Pool - maintained between 30 - 32 degrees Celsius
- Spa – maintained between 37 - 40 degrees Celsius

Please note: a copy of the full report is attached for your convenience.

Tambo Aquatic Centre - Summary

The centre re-opened on Monday 22 September 2025.

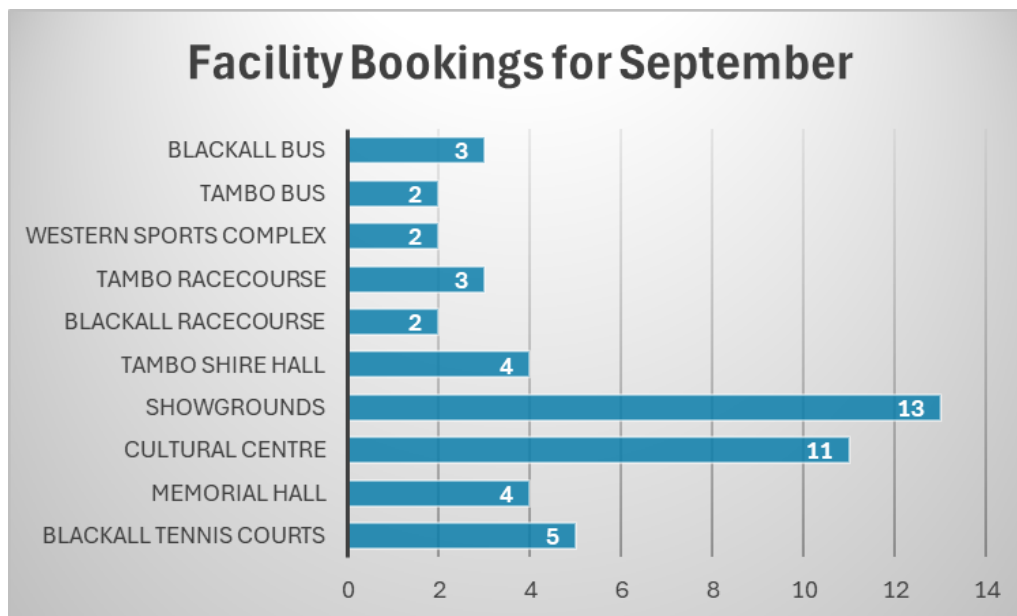
- Gate entry total for this month: 179

Temperatures:

- Morning temperatures ranged between 19 and 21.5 degrees Celsius
- Afternoon temperatures ranged between 21.5 and 23.5 degrees Celsius

Please note: a copy of the full report is attached for your convenience.

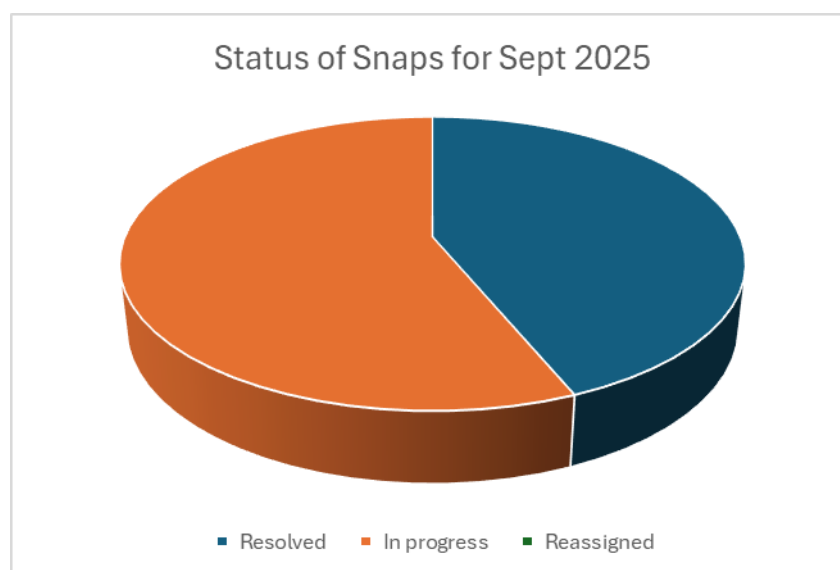
Facility Bookings Information

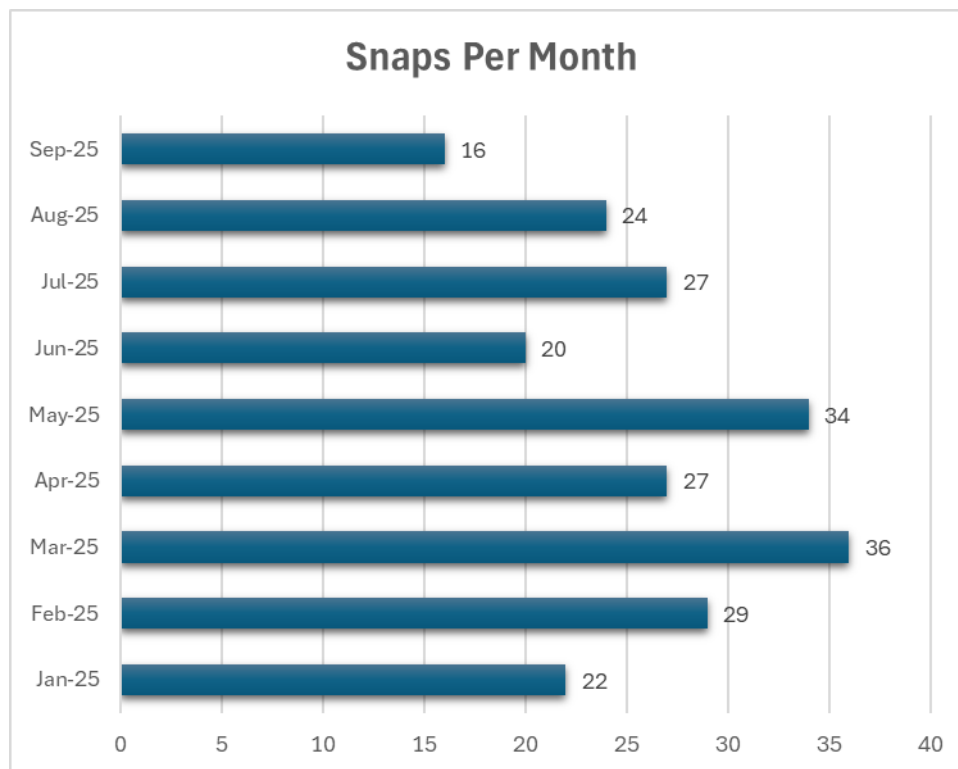


Snap Send Solve

16 Snaps across Blackall-Tambo Regional Council were lodged for the month of September.

- 7 matters have been resolved;
- 9 are in progress of being resolved.





Work Camp

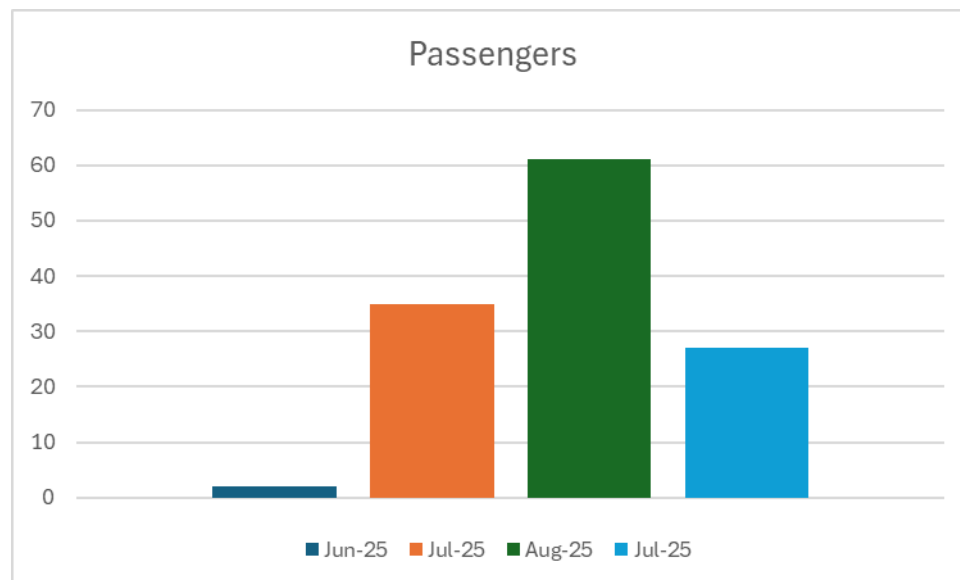
Thirteen applications were submitted during September. These consisted of 7 applications for project and 6 were annual updates. Applications were received from:

- Anglican Church – Flower Show
- Anglican Church – Annual update
- Blackall Magpies Senior Rugby League – Annual update
- Blackall Police Station – Annual update
- St Patrick's Catholic Church – Annual update
- Blackall Uniting Church – Annual update
- Blackall Community Hub – set up for event on 16 September
- Barcoo Retirement Village – Set up for seniors' event
- Blackall-Tambo Regional Council – Western Touring Show 24 September
- Blackall-Tambo Regional Council – Western Touring Show 7 November
- Blackall-Tambo Regional Council – Blackall Cemetery maintenance
- Blackall Clay Target Club – Annual update
- Blackall Community Hub – Clay workshop

Community Bus

The table below provides a summary of the use of the Community Bus over the month of September.

Type of Use	Destination	Passengers
Social event	Tambo to Blackall & return	11
Health	Blackall to Longreach & return	3
Health	Tambo to Blackall & return	1
Health	Blackall to Barcaldine & return	5
Greyhound bus connection	Jericho to Blackall	1
Greyhound bus connection	Blackall to Jericho	6
Total passengers		27



Miscellaneous

- The review of policies is ongoing with the Local Disaster Management Plan being presented for adoption by Council at this meeting in a separate report.

Link to Corporate Plan

Environment & Heritage

Outcome 1 - Disaster Management - Region is prepared and resilient to natural and man-made disasters.

Governance

Outcome 1 - Workforce - Council's workforce is trained and supported to competently manage themselves and their work.

Outcome 2 - Accountability - Accountable, responsible, and transparent governance.

Outcome 5 - Customer Service - Provide excellence in customer service.

Infrastructure

Outcome 4 – Aquatic Centres – Provide functional, accessible aquatic centres in both communities.

Outcome 5 – Council Buildings – Civic facilities that meet the needs of the community yet remain financially sustainable.

Consultation (internal/external)

Director Organisational Performance

Group Manager Customer and Council Support Services

Customer Service Officers

Policy Implications

Nil

Budget and Resource Implications

Nil

Tambo Aquatic Centre

35 William Street TAMBO Q 4478

MONTHLY REPORT

22/09/2025-30/09/2025

The Tambo Aquatic Centre reopened for the season on Monday 22nd September 2025.

While the recent weeks have brought warmer air temperatures, water temperatures remain slightly cool. This has influenced attendance levels, as outlined in the following records.

Attendance

	Monday 22/09	Tuesday 23/09	Wednesday 24/09	Thursday 25/09	Friday 26/09	Saturday 27/09	Sunday 28/09	Monday 29/09	Tuesday 30/09
am	0	0	CLOSED	0	0	5	CLOSED	0	0
pm	13	22	10	15	27	14	19	27	27
Total	13	22	10	15	27	19	19	27	27

Pool Temps for January

Lowest morning temp - 19 degrees (Most Mornings)

Highest morning temp degrees – 21.5 degrees (Tuesday 30/09)

Lowest afternoon temp – 20 degrees (Tuesday 23/09)

Highest afternoon temp – 23.5 degrees (Tuesday 30/09)

Water Quality

Water quality levels have been within normal range.

Events and Upcoming Events

- Swimming with Stacey will commence on Wednesday 8th October. Stacey will offer lessons to various age groups, 5 sessions per week.
- Swimming club commences on Wednesday 8th October at 5.30pm. The pool will close to the public from 5pm. This will be until the end of the school term.
- Squad training, (run by the swimming club) will commence on Thursday 9th October. Squad will run Monday & Thursday each week for swimming club members only.
- School swimming will commence week 3 of the term and continue through until the end of the term.
- Aqua Fit is planned to begin late October when the water temperature has increased.
- We have been approached by "The Tambo Community & Lifestyle Hub" to host a Halloween Dive-In Movie. We have excitedly accepted and this will take place on Friday 31st October.

Cindy Holmes

Lessee

Tambo Aquatic Centre

Blackall Aquatic Centre

Monthly Report September 25

Introduction

September at the Blackall Aquatic Centre saw the return of warmer days and growing community activity, with locals and travellers alike making the most of our vibrant facilities. As the weather began to shift into spring, the pool buzzed with energy – from families enjoying leisure swims to athletes and community members using the pool for fitness, therapy and preparation for the busy event season ahead.

Average Pool Temperatures

As the weather begins to warm up, the Blackall Aquatic Centre continues to maintain comfortable water temperatures for all users:

- **Main Pool:** Sitting between 30–32°C, providing the perfect balance for recreational swimming, training sessions and aquatic therapy.
- **Spa:** Remaining steady at 37–40°C, ideal for relaxation, hydrotherapy and muscle recovery.

We remain dedicated to providing a consistently comfortable and enjoyable aquatic environment, with temperature settings regularly monitored and adjusted based on seasonal conditions and community feedback.

Average Gate Entries

Passes: 197

Adult Entries: 1801

Child Entries: 525

September saw a noticeable shift in visitor trends as we moved out of the cooler months and into the start of spring. While winter brought steady usage, the warmer weather encouraged more families and younger swimmers to return to the pool.

These figures represent a steady winter season, with numbers now starting to decrease now that we are coming out of the cooler months.

Every Week Events

- **Nat's Coaching Clinics**
Nat's popular coaching clinics are now running on Tuesday mornings from 6am-7am and Friday afternoons from 4pm-5pm. These sessions provide swimmers of all levels with the opportunity to refine their skills, improve technique, and build confidence in the water as we head into the Summer Season.
- **Amy's Learn to Swim**
Amy's Learn to Swim program continues to run every Tuesday, Thursday, and Saturday, providing structured and supportive sessions that help young learners develop essential water safety skills and swimming confidence. We are excited to share that we now have 40 registered swimmers participating in the program – a fantastic reflection on our community's growing enthusiasm for swimming and water safety.

- **Aqua Aerobics**
Aqua Aerobics remains a favourite activity for many in the community. Sessions are currently held Tuesday afternoons (4:30pm–5:15pm) and Thursday and Friday mornings (7:00am). This low-impact, refreshing fitness option is suitable for all ages and fitness levels.
- **Canteen – The Grazing Lane**
The Grazing Lane, our poolside canteen, is now open Monday to Friday from 2:00pm–6:00pm, and all day on weekends. Offering a variety of snacks and refreshments, the canteen is quickly becoming a much-loved addition that enhances the overall Blackall Aquatic Centre experience.

Events that have been held

- **Work Camp Boys**
We've been pleased to welcome back the Work Camp boys, who continue to make great use of the facility before opening hours. Around 9 boys attend each Sunday morning from 9am–10am, taking part in fitness and recreation activities. Our dedicated staff are on site from 8am, ensuring the facilities are thoroughly cleaned and ready before their arrival.
- **Lifeguard Refresher**
Held on the 10th and 11th of September, the Lifeguard Refresher Course was a huge success, drawing participants from across the region — including Isisford, Longreach, Barcaldine, Tambo, Muttaborra, Yaraka, and Blackall. A total of 30 participants completed the refresher training, with an additional three participants undertaking the full course. The event provided an excellent opportunity for collaboration, networking, and skill development, ensuring all attendees are well-prepared and confident heading into the busy summer season.
- **School Holiday Fun – The Inflatable Returns!** 🎉
The inflatable made a big splash over the school holidays, proving to be a huge hit with both locals and visitors! Families flocked to the pool to enjoy hours of laughter, friendly competition, and plenty of wipeouts. It was fantastic to see the community come together, with swimmers of all ages making the most of the sunshine and school break. A big thank you to everyone who joined in the fun — we can't wait to bring it back again soon!

Upcoming Events

- **School Swimming Lessons**
Both Blackall State School and St Joseph's Catholic School will resume their weekly swimming lessons in Term 4, giving students the opportunity to strengthen their swimming and water safety skills.
- **School Swimming Carnivals**
 - Blackall State School Swimming Carnival – November
 - St Joey's Swimming Carnival – December
- **Blackall Barracudas**
The Barracudas Swimming Club will dive back into the season at the beginning of October, with their annual swimming carnival scheduled for November.
- **Longreach School of Distance Education**
We look forward to welcoming the Longreach SDE students back in November for a two-day swimming block.

Chemical Report

We are committed to maintaining high standards in water quality management and the measures implemented ensure safe, clean, and hygienic swimming conditions for all patrons at the Blackall Aquatic Centre.

Maintenance & Repairs

Throughout **September**, several essential maintenance and compliance tasks were completed to ensure the Blackall Aquatic Centre continues to operate efficiently and safely. These included:

- Repairs to **two toilets**
- Servicing of the **spa pump** and **spa filter**
- Maintenance on **two main pool pumps**
- Repairing a **busted pipe** at the northern end of the pool
- Fixing **two hose taps**
- Cleaning up **fallen palm branches** around the facility
- Repairing **swim club lane ropes**
- **Cleaning the car park** and **unblocking drains**

Additionally, a **replacement manual pool cleaner** is now required for the spas and the edges of the main pool, as the existing unit — over **15 years old** — is beyond repair.

The Blackall Aquatic Centre remains committed to delivering high-quality service, supporting community events and maintaining excellent facilities through the summer season and beyond.

Cheers

Amy, Richard & Sam

OFFICER REPORTS

COUNCIL MEETING DATE: Wednesday 15 October 2025

ITEM NO: 6.4.2

SUBJECT TITLE: Roadworks Report

AUTHOR AND OFFICERS TITLE: Works Engineer Contractual Engineer - Works

AUTHORISING OFFICER: Matthew Richardson (Group Manager Roadworks),

Alison Lamb (Director of Organisational

Performance), Mike Lollback (Chief Executive Officer)

CLASSIFICATION (if Confidential) N/A

Summary:

The Road Works report for September 2025 is presented to Council.

Officer's Recommendation:

That Council receive the Road Works report for September 2025.

Background**TMR Projects**

CN - 24341 Blackall Jericho Road 441 - Package A (Sidetrack)		
Project Budget	\$ 1,106,228	
Project Status		
Project Scope	Supply TMP-TGS. Supply WQ35 base material to site. Contractors site facility.	
Monthly Progress	Package A has been completed	
Project Completion	Sep 2025	
Percentage Complete	100%	

Blackall Jericho Road 441 - Package B - Separate report provided		
Project Budget	\$ 2,400,000	
Project Status		
Project Scope	Rehab exiting pavement for subgrade from 6mtr and 4mtr to 8mtrs wide, cart base material onto pavement and put into 8mtrs, prime and double seal. Replace old pipe structures with box culverts and cement stabilize the inverts. Chainage 7.39 km to Chainage 10.86 km	
Monthly Progress	Drainage structures completed, all subgrade works completed 11 lots in total, all tested and passed, proof rolling completed and passed, Base course to be carted on to pavement.	
Project Completion	02 Nov 2025 Seal FEB 2026	
Percentage Complete	49%	

General RMPC (Road Maintenance Performance Contract) FY 25 - 26		
Project Budget	\$ 2,546,431	
Project Status		
Project Scope	A conditional agreement has been signed for 25-26 maintenance as required of the National Highway and State-Controlled Network within the Blackall-Tambo Regional Council.	
Monthly Progress	Slashing and poisoning on Blackall/Tambo Road. Slashing and poisoning on Tambo/Augathella Road. Guidepost repairs and replacement on Federal and State Roads. Dig out repairs on Blackall/Tambo Road. Premix shoulder repairs. Rest area servicing.	
Project Completion	July 2026	
Percentage Complete	30%	

Contract Number CN-24761 Project Number 3445342 DRFA Reconstruction work Blackall to Adavale Rd		
Project Budget	\$ 5,000,000	
Project Status		
Project Scope	There are various locations, heavy build up, gravel re-sheeting, with sections been put in to possibly seal if available funding from TMR can be found.	
Monthly Progress	Tender documents with Lackon to tender works. Heavy formation has commenced and carting the gravel onto the heavy formation areas has commenced. Confirmation with TMR that tender and completion dates identified in the tender are flexible.	
Project Completion	Tender Nov 2025 Tender Practical Completion Date December 2025	
Percentage Complete	10%	

Mt Playfair Road TIDS		
Project Budget	\$ 400,000	
Project Status		
Project Scope	Pave and seal Chainage 33.520 - Chainage 35.520	
Monthly Progress	Material, bitumen and stone tenders done, site pegged.	
Project Completion	November 2025	
Percentage Complete	25%	

W4Q 24-27 Funding

Dahlia and Larkspur Streets Stormwater - Drainage		
Project Budget	\$ 530,000	
Project Status		
Project Scope	Design and construction of new stormwater drainage Infrastructure to eliminate the persistent ponding in Blackall on Dahlia and "Ticklebelly" Creek outlet.	
Monthly Progress	The design has been revised after the discovery of a few more pipes. Council is currently seeking agreement from residents to access Ticklebelly Gully through their back yards to clean out and make the fall of the ground better to help the water to flow easier and put a works program together to ensure the gully is maintained. This would mean the gully could be reopened at Salvia / Shamrock Street and help with the quick removal of water along with the newer structures that were built some years ago. In addition, the plan to put new pipes down Daisy Street may no longer be required. When Jericho project is completed, construction crew along with town crew will assist with the cleaning and access to maintain the drain	
Project Completion	December 2025	
Percentage Complete	20%	

Footpath Kerb Channelling – Tambo, Arthur/Charles Street.		
Project Budget	\$ 100,000	
Project Status		
Project Scope	Design and construction of new foot pathing and kerb and channel to Edward St in Tambo township.	
Monthly Progress	NQES are within budget and will be awarded contract. Start date is November and to be completed before end of year.	
Project Completion	December 2025	
Percentage Complete	20%	

Edward Street Tambo Footpaths, Kerb and Channeling		
Project Budget	\$ 100,000	
Project Status		
Project Scope	Design and construction of new foot pathing and kerb in the township of Tambo.	
Monthly Progress	NQES are within budget and will be awarded contract. Start date is November and to be completed before end of year.	
Project Completion	December 2025	
Percentage Complete	20%	

St. Andrews Street Kerb, Channel and Footpath from Thistle St to Shamrock St (West)		
Project Budget	\$ 200,000	
Project Status		
Project Scope	Design and construction of new foot path and kerb and channel in Blackall along St. Andrew Street from the intersection of Thistle St to Shamrock St on the west side.	
Monthly Progress	NQES are within budget and will be awarded contract. Start date is November and to be completed before end of year.	
Project Completion	December 2025	
Percentage Complete	20%	

Ravensbourne Road		
Project Budget	\$ 600,000	
Project Status		
Project Scope	Rehab and Widening Ch 0 to Ch 6.500.	
Monthly Progress	All works completed	
Project Completion	September 2025	
Percentage Complete	100%	

LRCI Phase 4		
Project Budget	\$ 100,000	
Project Status		
Project Scope	Main Street Beautification – Blackall and Tambo Stage 1	
Monthly Progress	In progress	
Project Completion	TBC	
Percentage Complete	0%	

Disaster Recovery Funding Arrangements (DRFA)

Flood Study		
Project Budget	\$ 80,000	
Project Status		
Project Scope	A-Impact of Flooding and Blackall Drainage Study B- Flood Intelligence Module	
Monthly Progress	Draft report reviewed by QRA and will be provided to BTRC once complete.	
Project Completion	TBC	
Percentage Complete	80%	

QRA Work Package 3 – Additional funding		
--	--	--

Project Budget	\$ 213,900	
Project Status		
Project Scope	Supply of a flood study for Blackall and Tambo through the Flood Risk and Management Plan.	
Monthly Progress	The technical brief is under peer review pending its finalization.	
Project Completion	TBC	
Percentage Complete	80%	

QRA 2024/2025 Event		
Project Budget	\$ 25,966,030	
Project Status		
Project Scope	DRAFT: 012105 / DRAFT: 011624 Flood Reconstruction of Essential Public Assets (REPA) relating to the 2024 / 2025 Event. This is a DRAFT submission.	
Monthly Progress	Negotiating between BTRC and GK3 to finalise the submission.	
Project Completion	TBC	
Percentage Complete	TBC	

QRA 2023/2024 Event		
Project Budget	\$ 18,155,328	
Project Status		
Project Scope	BTRC.0028.2324U.REC / BTRC.0027.2324U.REC Flood Reconstruction of Essential Public Assets (REPA) relating to the 2023 / 2024 Event.	
Monthly Progress	Works are underway. Lackon is working with BTRC to improve reporting on 2024/2025 Event.	
Project Completion	TBC	
Percentage Complete	TBC	

Map representing total works location and works completed to be inserted here in next month's report.

QRA 2021/2022 Event		
Project Budget	\$ 41,078,549	
Project Status		
Project Scope	BTRC.0021.2122J.REC / BTRC.0018.2122J.REC / BTRC.0020.2122J.REC / BTRC.0019.2122J.REC Flood Reconstruction of Essential Public Assets (REPA) relating to the 2021 / 2022 Event.	
Monthly Progress	Works completed. BTRC negotiating with GK3 to acquit. Estimated 10% released on completion of acquittal.	
Project Completion	TBC	
Percentage Complete	TBC	

Requests for Action

- A total of 0 requests (Roads) were received by the Works and Services Department for the month.

	Received	Actioned
Town Streets	0	0
Highways	0	0
Rural Roads	0	0

Link to Corporate Plan**Infrastructure**

Outcome 1 - Roads - Council's roads network is well maintained, and council's town streets are sealed with kerb, channeling and drainage.

Outcome 2 - Airports - Aerodrome facilities in both Blackall and Tambo are operationally safe and compliant with standards as determined by the civil aviation safety authority.

Outcome 3 - Water and Sewerage Systems - Provide safe, reliable, and quality water and sewerage systems.

Consultation (internal/external)

Chief Executive Officer

Chief Financial Officer

Director Organisational Performance

Group Manager Environment, Health and Compliance

Group Manager Town and Rural Services

Policy Implications

Nil

Budget and Resource Implications

Nil

Attachments

Nil

OFFICER REPORTS	
COUNCIL MEETING DATE:	Wednesday 15 October 2025
ITEM NO:	6.4.3
SUBJECT TITLE:	Town and Rural Services Report
AUTHOR AND OFFICERS TITLE:	Greg Nicholls Group Manager Town and Rural Services
AUTHORISING OFFICER:	Alison Lamb (Director of Organisational Performance), Mike Lollback (Chief Executive Officer)
CLASSIFICATION (if Confidential)	N/A

Summary:

Overview of upkeep and maintenance of the townships of Blackall and Tambo.

Officer's Recommendation:

That Council receive the Town and Rural Services Report for September 2025.

Background

Background

TAMBO - cleaning, upkeep and maintenance.

Below is a list of all locations, including parks and gardens that receive ongoing and regular servicing, including maintaining and upkeep. Servicing includes - cleaning, mowing, whipper snipping, weed control including spraying, roadside slashing, cleaning of gutters, hedging, watering, debris removal, slashing, street sweeping

Events - An emphasis on ensuring that booked venues or locations used for event/s are included in the maintenance/upkeep schedule in addition to business as usual. The team works closely with event organisers to ensure the readiness of these areas.

By exception, individual locations will be featured in this report, providing you with specific information.

- **Coolibah Walk**
- **E.E Parr Park**
- **Stubby Bend Camping Grounds**
- **Tambo Airport**
- **Tambo Cemetery**
- **Town Hall & Grounds Tambo Multi-purpose Centre**
- **Tambo Racecourse**
- **Tambo Town Entrances**
- **Tambo Town Streets**
- **Tambo Truck Museum**
- **Western Sportsground**

By exception

- **Tambo Dam**

- The area is being kept reasonably tidy by all users.
- BBQ's & Outdoor Gym Equipment are being cleaned weekly.
- A memorial has been erected by Council staff in honour of the former Mayor, Jan Ross. The Brolga silhouettes were placed in a rock garden setting with a plaque, advising the reason for the memorial.



- **Tambo Aquatic Centre**

- The pool has re-opened for the 2025/2026 swimming season.
- An audit of the pool filtration and backwash system has been undertaken. There was a recommendation to have Variable Speed Devices fitted to the pumps so the pressure can be adjusted between filtration and backflush operation. Currently, when the backflush is being conducted, the flow is too great for the piping and is causing the system to back-up and overflow.
- A replacement main pump has been fitted, due to one of the pumps seizing.
- Temporary fencing has been erected at the rear of the pool site until Newlands are able to fit a new fencing section.

- **Garden Street Pump Station**

- The new pump station installation is complete and the unit is now fully operational and functional.

BLACKALL - cleaning, upkeep and maintenance.

Below is a list of all locations, including parks and gardens that receive ongoing and regular servicing, including maintenance and upkeep. Servicing includes - cleaning, mowing, whipper snipping, weed control including spraying, roadside slashing, cleaning of gutters, hedging, watering, debris removal, slashing, street sweeping

Events - An emphasis on ensuring that booked venues or locations used for event/s are included in the maintenance/upkeep schedule in addition to business as usual. The team works closely with event organisers to ensure the readiness of these areas.

By exception, individual locations will be featured in this report, providing you with specific information.

- o **Albert Park**
- o **Banks Park**
- o **Blackall Administration Office**
- o **Blackall Cemetery**
- o **Blackall Nature Strip Maintenance Pathway to Health**
- o **Blackall Refuse Tip**
- o **Blackall Town Streets**
- o **Blackall Town Amenities**
- o **Blackall Town Entrances**
- o **Cultural Centre**
- o **Memorial Park**
- o **Rural Services**

By exception

- o **Blackall Racecourse**
 - General maintenance is being carried out in preparation for the upcoming Race Meeting.
- o **Blackall Showgrounds**
 - General maintenance of the grounds has continued by the Gardens Crews.
 - The Indoor Cricket facility is waiting for the fire hose reel to be relocated to comply with the regulations. The hose reel has only recently been fitted and was installed at an equal distance from the exit doors, as per recommendation from Wormald. The Certifier has requested that the reel be moved to be within 4 metres of an emergency exit.
- o **Blackall Aquatic Centre**
 - Grounds maintenance is carried out regularly.
 - Chlorine and acid are delivered to the site when requested. No major issues have been reported this month.
 - Disabled pool access chair will be installed this month.

- **Barcoo River Camping Grounds**

- Usage is minimal due to the warmer weather. Minor maintenance will be carried out during the off-season.

- **Blackall Airport**

- General maintenance will be carried out on a regular basis to ensure the Airport surrounds are kept tidy and all facilities are in operating order.
- Mowing has been carried out around the runway edge, marker cones and runway lighting areas.

Road Maintenance Crew

- Repairs to Blackall/Tambo Road are still in progress. This includes dig-outs (repairs to sections of road where the surface has failed) and patching of any potholes along the route. Repairs to eroded and damaged road edges are also being carried out where required.

Water and Sewerage Services

- The Blackall Council Depot bore has been approved to have the leak repair carried out. This will result in the bore being off-line for a period of approximately 3 days. Unfortunately, the disruption is necessary to enable the work to occur on the leaking bore. The current estimate for the repair is sometime in November, waiting for final confirmation from the Contractor. All relevant details will be advertised prior to commencing work.



Previous attempt at repair can be seen



Leak from bore head is evident

Water testing for e-coli

- Fortnightly water testing for e-coli in Tambo (no specimens detected)
- Weekly water testing for e-coli in Blackall (no specimens detected)

Council housing maintenance

- No major maintenance was required of Council housing by Council staff during the month.

Work Camp delivery

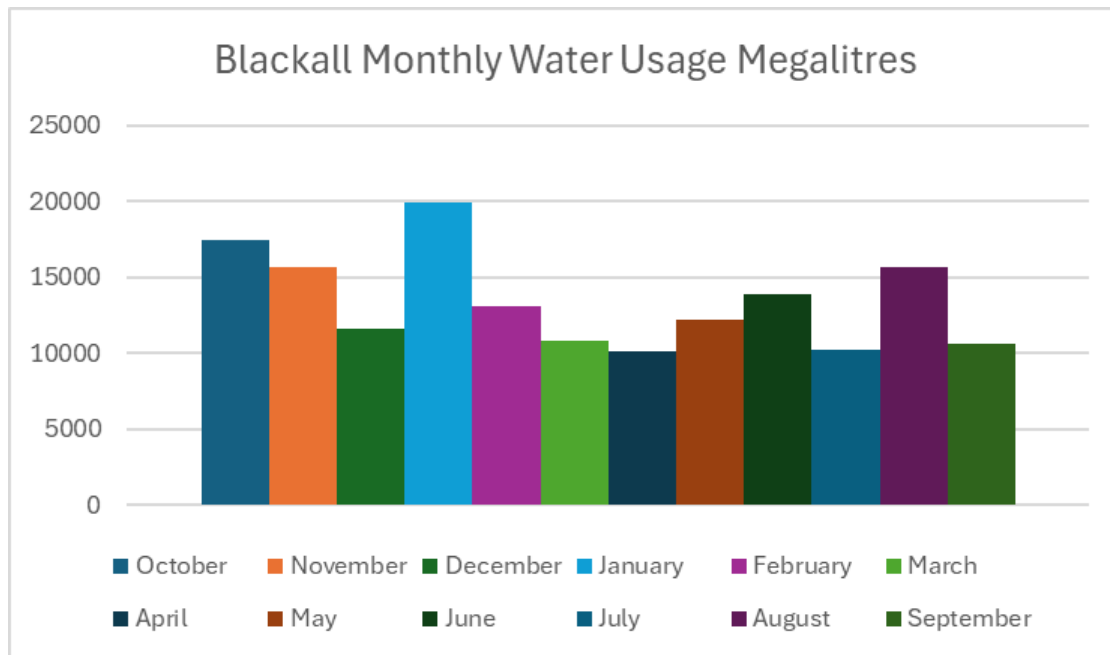
- Regular care of the cemetery grounds is ongoing.
- Assistance at town events is ongoing. The crew have had an increased presence at the Saleyards, giving assistance on sale days.
- The workcamp is going to restore the old TAA Access stairs that had been left at the Showgrounds. The suggestion was made by Neville Dolinski that we should try to preserve this piece of history. The stair frame is in good condition, mainly requiring new paint, new stickers and new timber steps.



Monthly Water Consumption Comparison

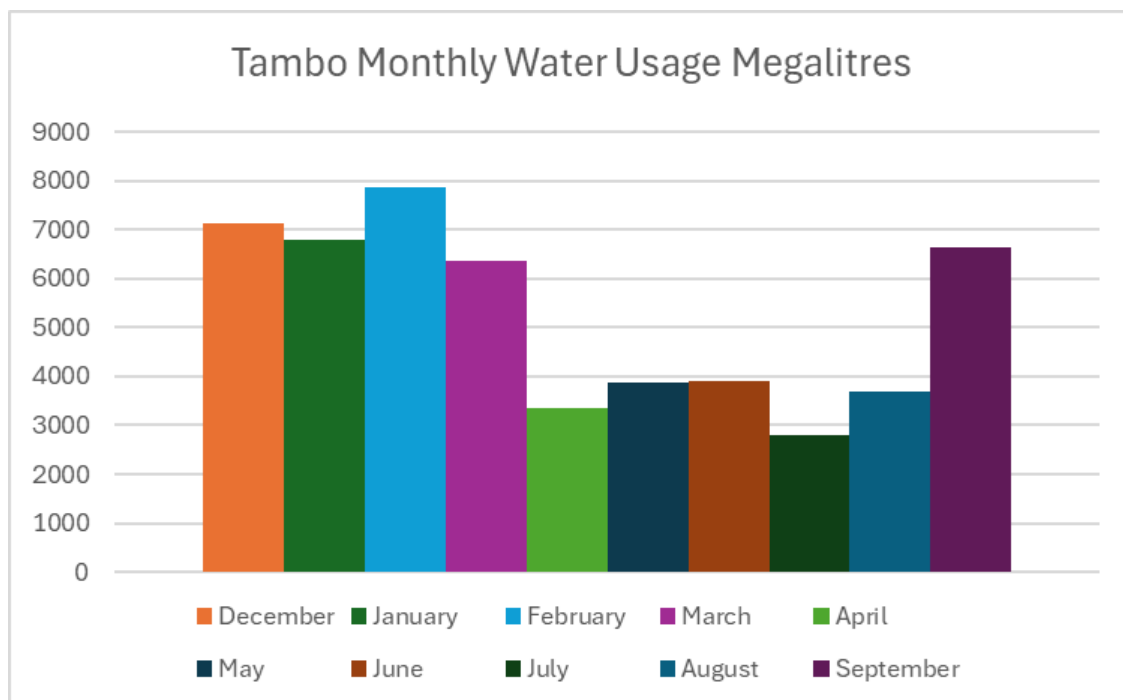
Blackall

Water consumption ML	10637
Call outs - Water	3
Call outs - Sewer	2
Broken Mains/Services	4
Private Works	0



Tambo

Water consumption ML	6644
Call outs - Water	1
Call outs - Sewer	0
Broken Mains/Services	8
Private Works	2



Consultation (internal/external)

Chief Executive Officer
Director Organisational Performance
Group Manager Town and Rural Services

Policy Implications

Nil

Budget and Resource Implications

Nil

Attachments

Nil

OFFICER REPORTS

COUNCIL MEETING DATE: Wednesday 15 October 2025

ITEM NO: 6.4.4

SUBJECT TITLE: **Manager Environment, Health and Compliance**

AUTHOR AND OFFICERS TITLE: Peter Mann Manager Environment, Health, and Compliance

AUTHORISING OFFICER: Alison Lamb (Director of Organisational Performance), Mike Lollback (Chief Executive Officer)

CLASSIFICATION (if Confidential) N/A

Summary:

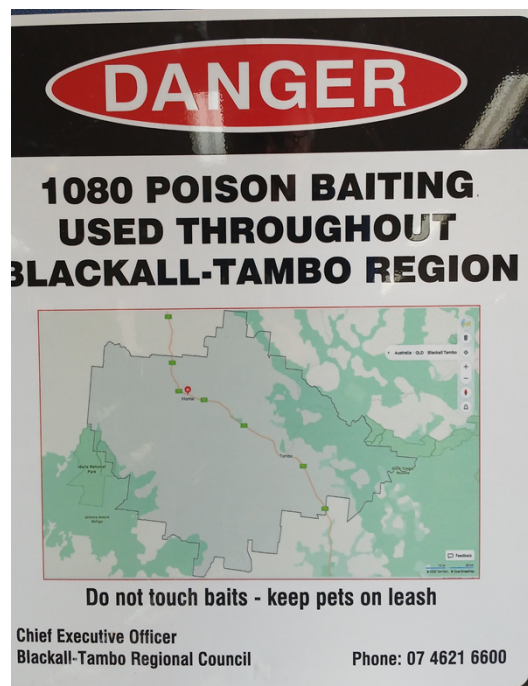
The branch has been active in all areas other than Environmental Health due to the EHO conducting inspections and other activities in other council areas.

Officer's Recommendation:

That the Environment, Health and Compliance September 2025 report be received and the officer actions be endorsed

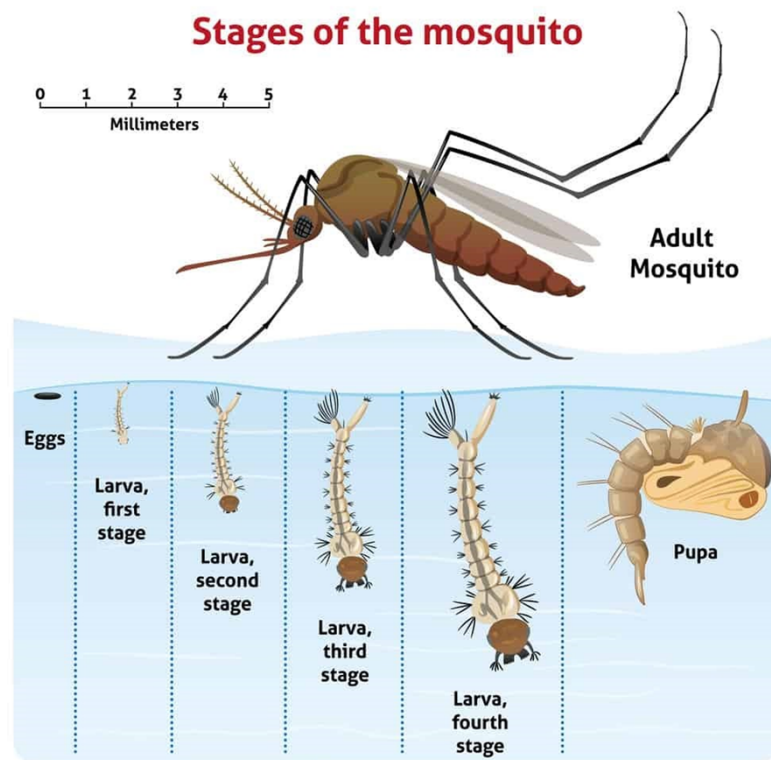
Background

The 1080 baiting advisory signs have been delivered and are being installed at all sealed road entry locations.

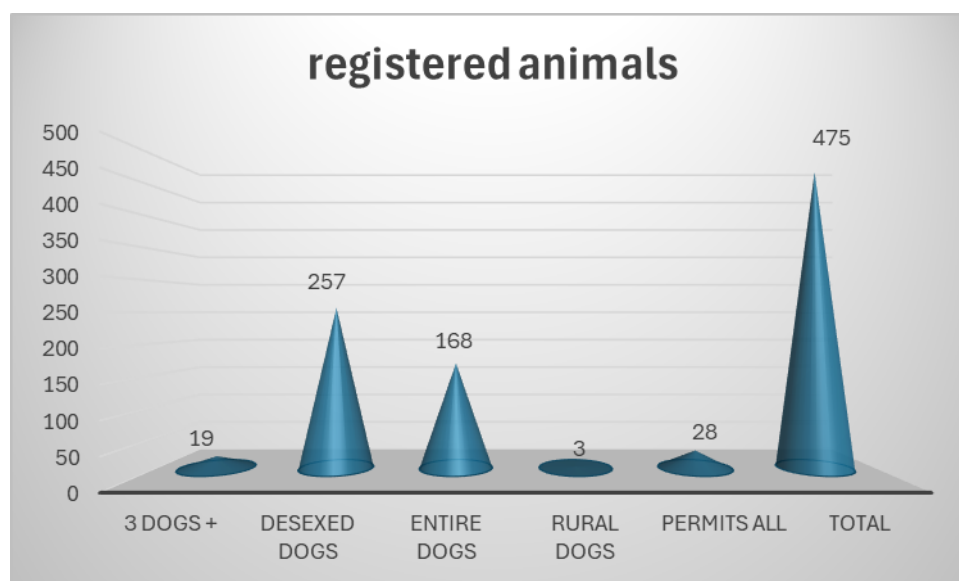


The 1080 baiting program has been set and is currently being broadly advertised, to comply with legislative requirements.

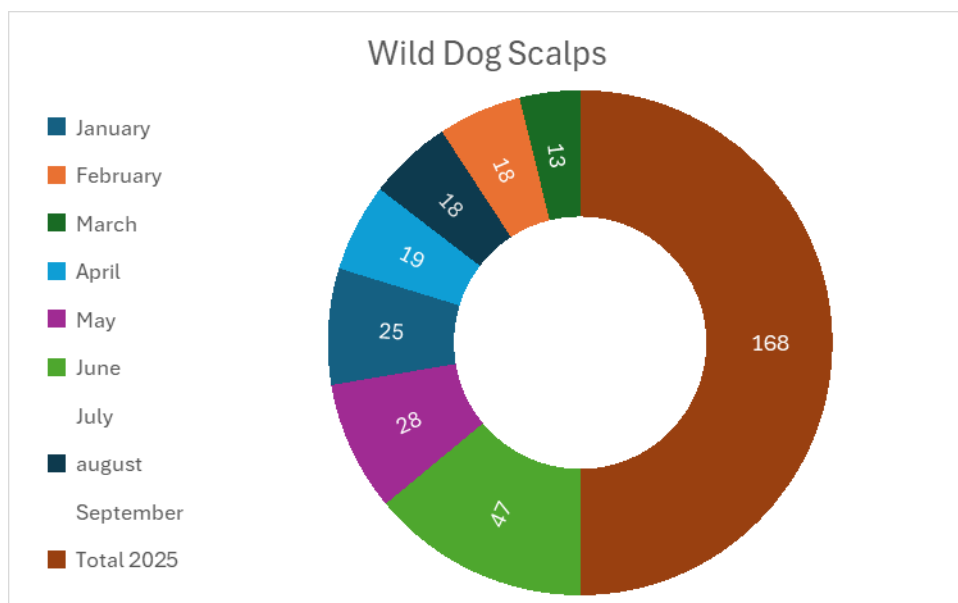
The first mosquito treatment program for the season is being advertised and will treat water catchments with lavaside sand compound which has a long-term impact on the Larvae.



There were two reported dog attacks for the month, both in Blackall. The number of animals registered is steadily increasing.



There were no wild dog scalp bounties claimed



There were nil scalps for July and September.

Waste diversion grant

An application is being prepared for a grant under the Resources Recovery Boost Fund to support council's waste management upgrade and the introduction of a waste recycling scheme.

The Queensland Government is committed to working with Queensland councils to ensure there is critical waste infrastructure across the State to divert more waste from landfill and boost recycling rates. The Resource Recovery Boost Fund (RRBF) provides competitive grant opportunities for eligible Queensland councils to enhance resource recovery infrastructure and practices, create new industries to drive economic growth, support meaningful employment across the State, and reduce the impact of waste on the environment. Councils may make applications individually, as a group of councils, or as part of a public private partnership (PPP). Round 1 of the RRBF provides a total of \$60 million (excl GST) under two distinct streams: • Stream 1: Small projects – \$20 million (excl GST) to support smaller-scale initiatives that provide waste management and/or resource recovery benefits at the local or regional scale • Stream 2: Major projects – \$40 million (excl GST) to support more substantial undertakings that offer resource recovery solutions and economic benefits on a regional or statewide scale. The focus of the RRBF is on the development of key infrastructure, however limited funding may be available for business cases to assist councils to make progress towards a longer-term project that would provide significant benefits in diverting waste from landfill and recovering valuable materials.

Funding summary – Round 1

Stream	Project Type	Funding (excl GST)
Stream 1	Small projects	\$20 million
Stream 2	Major projects	\$40 million
Total	Total funding available	\$60 million

Funding range per project Up to \$2 million (excl GST)

Over \$2 million (excl GST) Priority consideration will be given to projects that are ready to commence within six months of execution of a funding agreement.

Small projects need to be completed within 18 months of contracting and major projects within three years of contracting.

Priority consideration will also be given to projects that benefit multiple councils or are delivered by a group of councils or by council/s in partnership with the private sector.

Council contributions are set out below

Applicant type	Minimum required applicant contribution	
	Stream 1 Small projects	Stream 2 Major projects
Single remote council*	10%	15%
Single non-remote council	40%	50%
Single council representing a group of councils*		
ROC/Representative entity*		
Public private partnership	1:1:1 ratio between RRBf / Council / Private Partner	1:1:1 ratio between RRBf / Council / Private Partner

Link to Corporate Plan

Vibrant Communities

Outcome 2 - Health & Wellbeing - The community has access to health services that meet their needs.

Environment & Heritage

Outcome 3 - Pest Management - Weeds, seeds and pests including wild dogs are effectively controlled.

Outcome 4 - Waste Management - Best practice waste management.

Governance

Outcome 2 - Accountability - Accountable, responsible, and transparent governance.

Outcome 5 - Customer Service - Provide excellence in customer service.

Consultation (internal/external)

Chief Executive Officer

Director Organisational Performance

Policy Implications

Nil

Budget and Resource Implications

All activities were conducted within existing budgets

Attachments

Nil

OFFICER REPORTS

COUNCIL MEETING DATE:	Wednesday 15 October 2025
ITEM NO:	6.4.5
SUBJECT TITLE:	People, Culture & Safety Report
AUTHOR AND OFFICERS TITLE:	Jodie Richardson Group Manager People, Culture & Safety
AUTHORISING OFFICER:	Alison Lamb (Director of Organisational Performance), Mike Lollback (Chief Executive Officer)
CLASSIFICATION (if Confidential)	N/A

Summary:

This report provides Council with an update of the People, Culture and Safety Department outcomes for September 2025.

Officer's Recommendation:

That the People, Culture and Safety Monthly Report for September 2025 be received and noted by Council.

Background**PEOPLE****New Staff Commencements**

We're pleased to welcome several new team members to Council:

- 3 x Full-Time Customer & Council Support Officers – Blackall Administration
- 1 x Full-Time Maintenance Foreman – Blackall Roadworks
- 3 x Casual Stockmen – Blackall Saleyards

These additions will strengthen our operational capacity and support service delivery across key areas.

Staff Resignations

We acknowledge the resignation of:

- 1 x Full-Time Customer & Council Support Officer – Blackall Administration

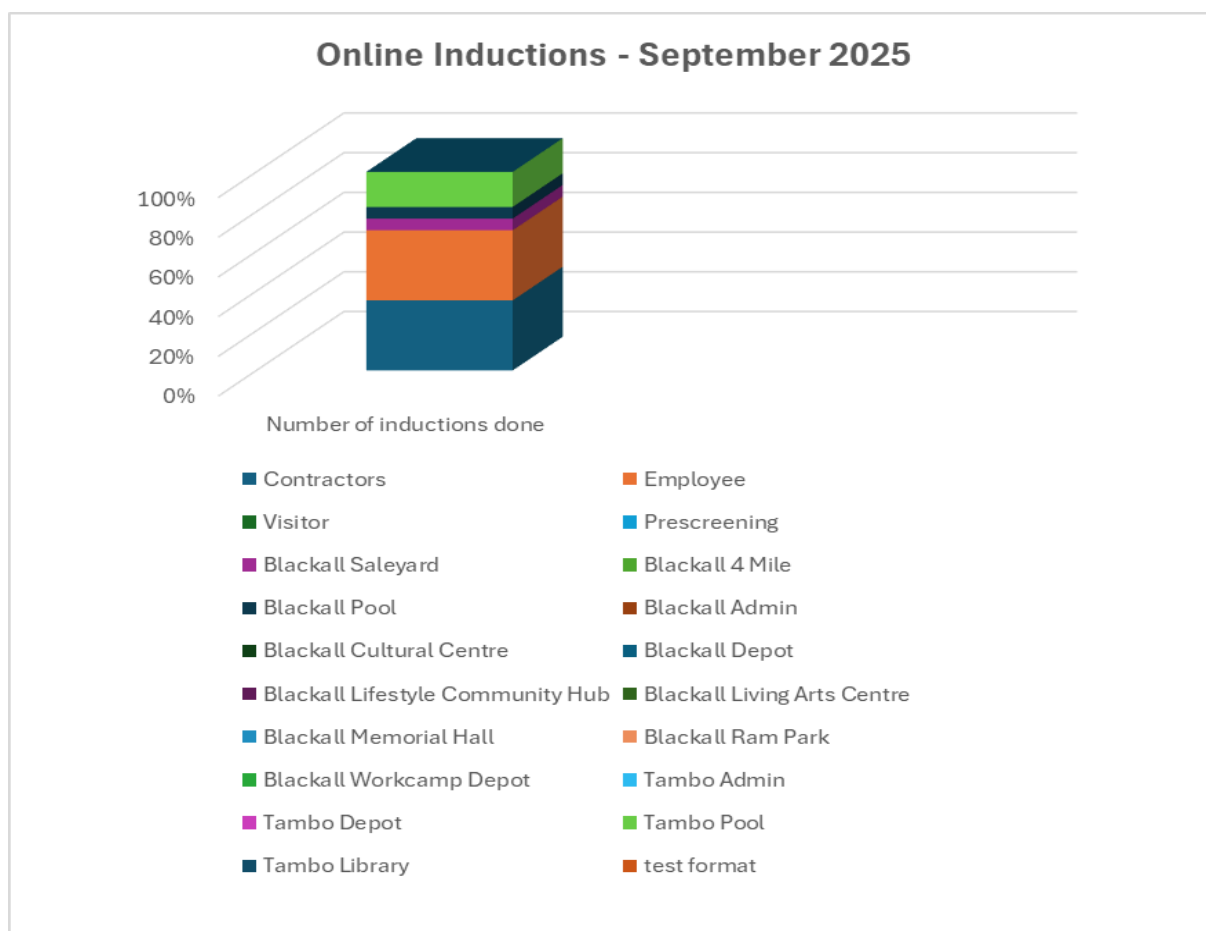
Council offered both thanks and appreciation to our outgoing staff member for their contributions and wished them all the best in their future career endeavours.

SAFETY**Manual Inductions Completed**

- Workcamp – 3

Online Inductions Completed

- Contractors – 6
- Employees – 6
- Blackall Saleyards – 1
- Blackall Pool – 1
- Tambo Pool – 3



The Safety Team continues to work closely with staff and management to enhance the overall safety culture within Blackall-Tambo Regional Council.

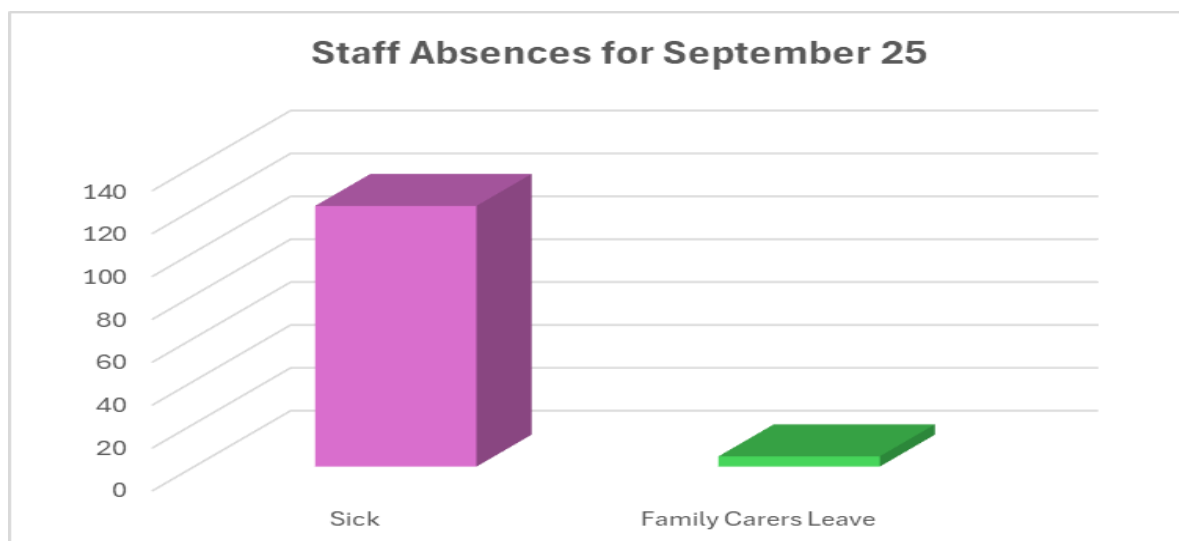
Our ongoing efforts focus on identifying areas for improvement and striving for compliance across all safety domains. These initiatives are aimed at fostering a proactive and resilient safety environment.

Safety activities undertaken during September:

- Audiology testing is now available in Tambo - operational staff will commence attending appointments with CQ Audiology.
- Toolbox talks
 - PPE Management
 - Community Bus
 - Working in the sun; and
 - Sharps
- Morning Safety Pre-Starts
 - Members of the WHS team are attending team pre-starts and assisting with risk assessment and advising supervisors to ensure that correct PPE is being worn.

Sick Leave

- 126.39 days have been lost due to absence by staff for the month of September. This number has increased by 50.22 days since the previous month.
- Staff absence can be defined by the following:
 - Sick Days 121.61
 - Family Carers Leave 4.78



- Please note that COVID and Influenza A have been circulating within the Community during this period and this trend highlights the ongoing challenges posed by seasonal

and viral health conditions and has been a leading factor to the increase of sick leave taken by staff.

Incidents Reported

4 incidents were reported in the month of September.

- On 10.09.2025, at the end of the work shift, staff identified minor damage to the rear driver's side of the Ranger's utility tray. The cause of the damage is unknown. Staff followed standard procedure by conducting vehicle checks at the start and end of the work shift and reported the damage for repair.

REMEDIAL ACTION:

- Staff reminded to maintain situational awareness when operating or parking vehicles.
 - Continued reinforcement of daily vehicle inspection protocols.
- On 11.09.2025, While assisting with a dig out operation, an employee noticed an unidentified object on the roadside. Upon picking it up without gloves, the object broke apart and may have pricked the employee's finger. The item was later identified as a glucose testing device, resulting in a needle stick injury. Hands were washed immediately and the employee attended hospital for blood sampling. Follow up blood tests are scheduled to monitor for potential infections.

REMEDIAL ACTION

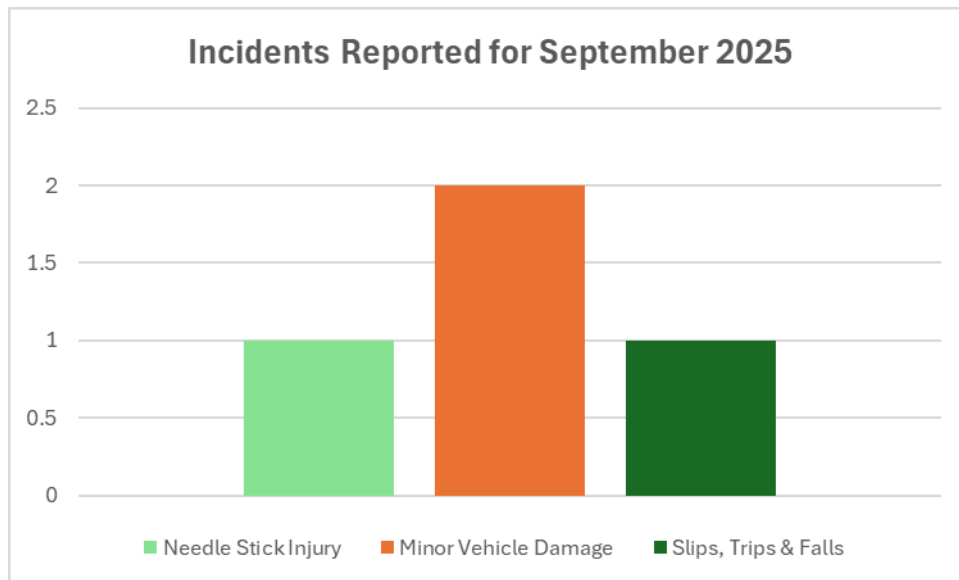
- Toolbox Talk: Conducted training on safe handling and disposal of sharps; including appropriate PPE usage.
 - Equipment Provision: Mobile sharps containers were distributed to supervisors for use during Roadworks.
- On 15.09.2025, an employee fell while stepping up to the shoulder of the road when the verge broke away. The employee sustained a muscle strain and knee pain but continued working. No medical treatment was required at the time and the employee remained on duty.

REMEDIAL ACTION

- Employees to be aware of ground conditions and assess stability before stepping or transitioning between surfaces.
 - Supervisors to reinforce hazard identification during pre-starts and site inspections.
 - Consider temporary reinforcement or marking of unstable areas during works.
- On 17.09.2025, an employee whilst reversing a work truck out of the shed struck a pole, no personal injury and the truck sustained minor damage. It was determined that the side mirrors had not been correctly set prior to operation. Plant damage was reported, and no injuries occurred.

REMEDIAL ACTION

- Employees have been reminded to perform walk-around checks before operating vehicles or machinery and ensure that mirrors are correctly set prior to driving.
- Reinforcement of situational awareness during vehicle and plant operation.

**Link to Corporate Plan****Economic Development**

Outcome 3 - Employment - Encourage regional employment growth and opportunities.

Governance

Outcome 1 - Workforce - Council's workforce is trained and supported to competently manage themselves and their work.

Outcome 3 - Leadership - Responsible leadership with informed and transparent decision making.

Outcome 5 - Customer Service - Provide excellence in customer service.

Consultation (internal/external)

Director Organisational Performance

Payroll Team Leader/ Blackall Town Manager

Group Manager Town & Rural Services

Maintenance Foreman

Parks and Gardens Supervisor

Workplace Health & Safety Advisor

Workplace Health & Safety Administration Support Officer

7 Confidential Reports

Nil

8 Close of Meeting